#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

### DO NOT WRITE IN THIS SPACE

Case

Date Filed

5-CA-108698

7/8/13

File an original with NLRB Regional Director for the region in which		3-CA-108698	7/8/13
	R AGAINST WHOM CHARGI	IS BROUGHT	V 7-1-16
a. Name of Employer			b. Tel. No. 410-880-6066
FedEx Freight			c. Cell No.
		1	C. Gen No.
			f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representativ		
6680 Corridor Road	Bill Oates, General M	anager	g. e-Mail
Annapolis Junction, MD 20701			
			h. Number of workers employed
T. T	1.11.00		50-70
<ol> <li>Type of Establishment (factory, mine, wholesaler, etc.) break bulk terminal</li> </ol>	<li>j. Identify principal product freight delivery</li>	or service	
k. The above-named employer has engaged in and is engage		the meaning of coefficient	= 9/a) authorations (4) and (list
	ing in unial labor practices with		
subsections)	The Autority of the State of th		Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganizati	장이 가득하는 것이 보면 하는 것이 없는 사람들이 있는 것이 없었다.	bor practices are unfai	r practices affecting commerce
		e and entering	
2. Basis of the Charge (set forth a clear and concise stateme		A service of the serv	
Since about May 2013, the above-named emplo			
employment of employee (b) (6), (b) (7)(C) ar		ict, interfered with,	restrained and coerced its
employees in the exercise of the rights guarante	ed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give	full name, including local name	and number)	
(b) (6), (b) (7)(C) charge (if labor organization, give	o full name, including local name	and number)	
(b) (6), (b) (7)(C)	e full name, including local name	and number)	
(b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	o full name, including local name		o. Tel. No
4a. Address (Street and number, city, state, and ZIP code)	e full name, including local name	4	
4a. Address (Street and number, city, state, and ZIP code)	e full name, including local name	4	o. Tel. No . Cell No. (b) (6), (b) (7)(C)
4a. Address (Street and number, city, state, and ZIP code)	e full name, including local name	40	Cell No. (b) (6), (b) (7)(C)
4a. Address (Street and number, city, state, and ZIP code)	Full name, including local name	40	
4a. Address (Street and number, city, state, and ZIP code)	e full name, including local name	40	c. Cell No. (b) (6), (b) (7)(C)
4a. Address (Street and number, city, state, and ZIP code)	e full name, including local name	40	Cell No. (b) (6), (b) (7)(C)
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		44	d. Fax No. e. e-Mail b) (6), (b) (7)(C)
4a. Address (Street and number, city, state, and ZIP code)		44	d. Fax No. e. e-Mail b) (6), (b) (7)(C)
4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of		44	d. Fax No. e. e-Mail b) (6), (b) (7)(C)
4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization organization)  6. DECLARATI	of which it is an affiliate or constitu	44 44 44 44 45 45 46 46 46 46 46 46 46 46 46 46 46 46 46	d. Fax No. e. e-Mail b) (6), (b) (7)(C) when charge is filed by a labor
4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization organization)  6. DECLARATI	of which it is an affiliate or constitu	44 44 44 44 45 45 46 46 46 46 46 46 46 46 46 46 46 46 46	d. Fax No. e. e-Mail b) (6), (b) (7)(C)
4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization organization)  6. DECLARATI I declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)	of which it is an affiliate or constitution	ent unit (to be filled in the	d. Fax No. e. e-Mail b) (6), (b) (7)(C) when charge is filed by a labor
4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization organization)  6. DECLARATI	of which it is an affiliate or constitution of the following of the best of my know	ent unit (to be filled in the	d. Fax No.  e. e-Mail b) (6), (b) (7)(C)  when charge is filed by a labor  el. No. (b) (6), (b) (7)(C)
4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization organization)  6. DECLARATI I declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)	of which it is an affiliate or constitution	ent unit (to be filled in the dedge and belief.	d. Fax No.  e. e-Mail b) (6), (b) (7)(C)  when charge is filed by a labor  el. No. (b) (6), (b) (7)(C)
4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization organization)  6. DECLARATI  1 declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)  By	of which it is an affiliate or constitution  ON ents are true to the best of my know  (6), (b) (7)(C)An Indiv	ent unit (to be filled in the dedge and belief.	d. Fax No.  e. e-Mail b) (6), (b) (7)(C)  when charge is filed by a labor  el. No. (b) (6), (b) (7)(C)  ffice, if any, Cell No.
4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization organization)  6. DECLARATI  (c) (declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)  By	of which it is an affiliate or constitution  ON ents are true to the best of my know  (6), (b) (7)(C)An India  (Print/type name and title or office	ent unit (to be filled in the dige and belief.  ridual  if any)  F	d. Fax No.  e. e-Mail b) (6), (b) (7)(C)  when charge is filed by a labor  el. No. (b) (6), (b) (7)(C)  ffice, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

File an original of this charge with NLRB Regional I 1. E	MPLOYER AGAINST WHOM CHARGE IS BROU	JGHT
a. Name of Employer		b. Tel. No. 301-776-4000
Park Rug Company, Inc. d/b/a Park Ru	g Co. & Interiors	c. Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No. 301-776-4261
9590 Lynn Buff Ct., Laurel, MD 20723	Matthew Ganim, Owner	g. e-Mail
C		h. Dispute Location (City and State) , Laurel, MD
i. Type of Establishment (factory, nursing home, hotel)	j Principal Product or Service	k. Number of workers at dispute location
Carpet and Interior Design	Carpet	5
Since about (b) (6), (b) (7)(C) after another employee in the workplace.  3. Full name of party filing charge (if labor organization) (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and ZIF) (b) (6), (b) (7)(C)	tion, give full name, including local name and num	about threats of violence from
Full name of national or international labor organ organization)	ization of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor
Organization)		
6 DECLARATION I declare that I have read the above charge an my knowledge and belief. ത്രൂത	d that the statements are true to the best of	Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No.
(signature or representative or person making ch	arge) Print Name and Title	Fax No.
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Date: July 9, 2013	e-Mail

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

NLRB WRO

Form NLR8 - 501 (2-08)
UNITED STATES

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

CHARGE	<b>AGAINST</b>	EMPLO

INSTRUCTIONS:

 DO NOT WRITE IN THIS SPACE

 Case
 Date Filed

 05-CA-108741
 07/09/2013

	OYER AGAINST WHOM CHARGE IS BR	
Name of Employer		b. Tel. No. 202-269-7147
Providence Hospital		c. Cell No.
. Address (street, city, state ZIP code)	e, Employer Representative	f. Fax No. 202-269-7671
1150 Varnum St., N. E.	Dodio Munford (no longer	g. e-Mail dtheodosia.munford@provhosp.org
Washington, D. C. 20017	Chief Nursing Officer	h. Dispute Location (City and State) Washington, DC
Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service	k Number of workers at dispute location
ospital	health care	10000
The above-named employer has engaged in and is en ational Labor Relations Act, and these unfair labor prac	gaging unfair labor practices within the me	eaning of section 8(a), subsections (1) of the
Basis of the Charge (set forth a cleer and concise state	lement of the facts constitution the allegen	tuofair tahor oractices)
The state of the s	ament of the recta constituting the anegeo	o britail labor practices)
63		
Since about 1944 2013, the Employe	er has interfered with restrained	and coerced its employees by
(1) (0) (1) (7) (0)	Nation(a)	
terminating employee(b) (6), (b) (7)(C) beca	ause of protected activities un	der the National Labor Relations Act.
terminating employee(b) (6), (b) (7)(C) because	ause of protected activities un	der the National Labor Relations Act.
terminating employee (b) (b), (c) (7)(c) beca	protected activities un	der the National Labor Relations Act.
Full name of party filing charge (if labor organization,	protected activities un	der the National Labor Relations Act.
Full name of party filing charge (if labor organization, (b) (6), (b) (7)(C)	give full name, including local name and n	umber)
Full name of party filing charge (if labor organization, (b) (6), (b) (7)(C)	give full name, including local name and n	umber)  4b. Tel. No (b) (6), (b) (7)(C)
Full name of party filing charge (if labor organization, (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and ZIP code	give full name, including local name and n	umber)  4b. Tel. No (b) (6), (b) (7)(C)  4c. Cell No
Full name of party filing charge (if labor organization, (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and ZIP code	give full name, including local name and n	umber)  4b. Tel. No (b) (6), (b) (7)(C)  4c. Cell No 4d. Fax No.
Full name of party filing charge (if labor organization, (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and ZIP code	give full name, including local name and n	umber)  4b. Tel. No (b) (6), (b) (7)(C)  4c. Cell No 4d. Fax No.
Full name of party filling charge (if labor organization, g(b) (6), (b) (7)(C)  a. Address (street and number, city, state, and ZIP code (b) (6), (b) (7)(C)	ause of protected activities un give full name, including local name and n	4b. Tel. No
Full name of party filing charge (if labor organization, g(b) (6), (b) (7)(C)  a. Address (street and number, city, state, and ZIP code (b) (6), (b) (7)(C)  Full name of national or International labor organization	ause of protected activities un give full name, including local name and n	4b. Tel. No
Full name of party filing charge (if labor organization, g(b) (6), (b) (7)(C)  a. Address (street and number, city, state, and ZIP code (b) (6), (b) (7)(C)  Full name of national or International labor organization	ause of protected activities un give full name, including local name and n	4b. Tel. No
Full name of national or International labor organization.	ause of protected activities un give full name, including local name and n	4b. Tel. No
Euli name of party filing charge (if labor organization, (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and ZIP code (b) (6), (b) (7)(C)  Full name of national or International labor organization organization)	give full name, including local name and n e)  on of which it is an affiliate or constituent u	der the National Labor Relations Act.  umber)  4b. Tel. No 4c. Cell No 4c. Cell No 4d. Fax No. 4e. ê-Mail (b) (6), (b) (7)(C)  nit (to be filled in when charge is filed by a labor
Full name of party filing charge (if labor organization, (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and ZIP code (b) (6), (b) (7)(C)  Full name of national or International labor organization organization)  DECLARATION I declare that I have read the above charge and that	give full name, including local name and n e)  on of which it is an affiliate or constituent u	der the National Labor Relations Act.  umber)  4b. Tel. No  4c. Cell No  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  nit (to be filled in When charge is filed by a labor
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Full name of party filing charge (if labor organization, g(b) (6), (b) (7)(C)  a. Address (street and number, city, state, and ZIP code (b) (6), (b) (7)(C)  Full name of national or International labor organization ganization)  DECLARATION I declare that I have read the above charge and that	give full name, including local name and n e)  on of which it is an affiliate or constituent u	der the National Labor Relations Act.  umber)  4b. Tel. No  4c. Cell No  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  nit (to be filled in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)
Full name of party filing charge (if labor organization, g(b) (6), (b) (7)(C)  a. Address (street and number, city, state, and ZIP code (b) (6), (b) (7)(C)  Full name of national or International labor organization  DECLARATION I declare that I have read the above charge and that my knowledge and belief.	give full name, including local name and notes.  e)  on of which it is an affiliate or constituent until the statements are true to the best of	umber)  4b. Tel. No  4b. Tel. No  4c. Cell No  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  nit (to be filled in when charge is filed by a labor  Tel. No.  (b) (6), (b) (7)(C)  Office, if any, Cell No.
Full name of party filing charge (if labor organization, g. (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and ZIP code (b) (6), (b) (7)(C)  Full name of national or International labor organization (panization)  DECLARATION I declare that I have read the above charge and that my knowledge and belief.  (b) (6), (b) (7)(C)	give full name, including local name and notes  an of which it is an affiliate or constituent un  at the statements are true to the best of	umber)  4b. Tel. No  4b. Tel. No  4c. Cell No  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  nit (to be filled in when charge is filed by a labor  Tel. No.  (b) (6), (b) (7)(C)  Office, if any, Cell No.
Full name of party filing charge (if labor organization, g. (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and ZIP code (b) (6), (b) (7)(C)  Full name of national or international labor organization (panization)  DECLARATION I declare that I have read the above charge and the my knowledge and belief. (b) (6), (b) (7)(C)	give full name, including local name and notes  an of which it is an affiliate or constituent un  at the statements are true to the best of	der the National Labor Relations Act.  umber)  4b. Tel. No 4c. Cell No 4c. Cell No 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)  nit (to be filled in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No.
Full name of party filing charge (if labor organization, g(b) (6), (b) (7)(C)  a. Address (street and number, city, state, and ZIP code (b) (6), (b) (7)(C)  Full name of national or International labor organization  DECLARATION I declare that I have read the above charge and that my knowledge and belief.  (b) (6), (b) (7)(C)	give full name, including local name and notes  an of which it is an affiliate or constituent un  at the statements are true to the best of	der the National Labor Relations Act.  umber)  4b. Tel. No 4c. Cell No 4c. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)  nit (to be filled in When charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No.
Full name of party filing charge (if labor organization, g(b) (6), (b) (7)(C)  a. Address (street and number, city, state, and ZIP code (b) (6), (b) (7)(C)  Full name of national or International labor organization ganization)  DECLARATION I declare that I have read the above charge and that my knowledge and belief.	give full name, including local name and n e)  on of which it is an affiliate or constituent u  of the statements are true to the best of  (b) (6), (b) (7)(C) an Individu  Print Name and Title	der the National Labor Relations Act.  umber)  4b. Tel. No 4c. Cell No 4c. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)  nit (to be filled in When charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No.

INTERNET FORM MURB-501

(2-05)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EIGHPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Date Filed

NSTRUCTIONS:	)5-CA-108788 0//10/2013
ite an original with NLRB Regional Director for the region in which the alleged unfair labor practics	a occurred or is a calaring.
1. EMPLOYER AGAINST WHOM CHARG	E IS BROUGHT
a. Name of Employer	202-7/8-7/200
United SHATES POSTAl SERVICE	C Cell No.
d. Address (Street, city, state, and ZIP code)	SENERIA 1 = 9 e-M20 2-268-5211
475 L'ENSMUT PIAZIZ J. LL. CEC: ME DA	JENYE14 1 - 9 EMEN
11. 11. 11. 11. 11. 11. 11. 11. 11. 11.	A MCE In Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.)  [ Identify principal product  [ Type of Establishment (factory, mine, wholesaler, etc.)   Identify principal product  [ Type of Establishment (factory, mine, wholesaler, etc.)   Identify principal product  [ Type of Establishment (factory, mine, wholesaler, etc.)   Identify principal product  [ Type of Establishment (factory, mine, wholesaler, etc.)   Identify principal product  [ Type of Establishment (factory, mine, wholesaler, etc.)   Identify principal product  [ Type of Establishment (factory, mine, wholesaler, etc.)   Identify principal product  [ Type of Establishment (factory, mine, wholesaler, etc.)   Identify principal product  [ Type of Establishment (factory, mine, wholesaler, etc.)   Identify principal product  [ Type of Establishment (factory, mine, wholesaler, etc.)   Identify principal product  [ Type of Establishment (factory, mine, wholesaler, etc.)   Identify principal product  [ Type of Establishment (factory, mine, wholesaler, etc.)   Identify principal product  [ Type of Establishment (factory, mine, wholesaler, etc.)   Identify principal product  [ Type of Establishment (factory, mine, wholesaler, etc.)   Identify principal product  [ Type of Establishment (factory, mine, wholesaler, etc.)   Identify principal product  [ Type of Establishment (factory, mine, wholesaler, etc.)   Identify principal product  [ Type of Establishment (factory, mine, wholesaler, etc.)   Identify principal product  [ Type of Establishment (factory, mine, wholesaler, etc.)   Identify principal product  [ Type of Establishment (factory, mine, wholesaler, etc.)   Identify principal product  [ Type of Establishment (factory, mine, wholesaler, etc.)   Identify principal product  [ Type of Establishment (factory, mine, wholesaler, etc.)   Identify principal product  [ Type of Establishment (factory, mine, wholesaler, etc.)   Identify principal product  [ Type of Establishment (factory, mine, wholesaler, etc.)   Identify principal principal principal principal	c) or service
k. The above-named employer has engaged in and is tangaging in unfair labor practices will	
subsections)	of the Netional Labor Reletions Act, and these untair labor
practices are practices affecting commence within the meaning of the Act, or these unfair	그는 사람이 가지 한 맛있어야 한다면 하지 않아 있다면 내가 있다면 어려워 하지 않아 되었다. 아이들은 아이들이 없는 사람이 없는 사람이 없어 없다면 하는데 없다면 없다면 없다면 다른데 없다면
within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts consultating the	alleged unlair labor practices)
Cross NEGLIGENCE And TENERI GOLA	tien - Friling to ensure
and maintain A SALE And CTL NEW	L- histile walls -
ASTER ET Reported the missingerist mis to the Office of the Custother Suprairs	sconduct at the morters facility
to the office of the Cost when Superanis	SETT (B) (6), (B) (7)(C(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
SECRETARY I Reported 15150 there CINE	thicial BEDITON INVOLUNCE
upper level Employees. There some of	State Su di Girard Mu
Opport read employees. Maissand es	all A sale to the control for
Wrongful Teammention is based on and in	Ethicial LIE kied 5 por impe 08
3. Full name of party filled charge fit tabor prospiration, give bill name, including local name (b) (6), (b) (7)(C)	Total of the
(b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code)	de Tel No
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
	ac Cell No.
	4d. Faz No.
	de a Mail
	of e-Man
X Edgerment and an internal and internal and in the control of the	الأراسية كالمستقل بماني المساء والموار المحار
<ol> <li>Full name of national or international labor organization of which it is an affiliate or constitutional programme.</li> </ol>	tuent unit (to be filled in when charge is filled by a labor
The second contact of the contact of	
6. DECLARATION  I declare that I have read the above chance and that the statements are true to the best of my know  (b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
B <sub>1</sub> music	Office, If any, Cell No.
(b) (6), (b) (7)(C)	Fax No.
	the second of th

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or lifigation. The routine uses for the information are fully set forth in the Rederal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Address

NATIONAL LABOR RELATIONS BOARD	DI WRITE IN THIS SPACE
CHARGE AGAINST EMPLOYER Case 05-CA-10	08800
VSTRUCTIONS:	07/10/2013
its an original with NLRs Registral Director for the region in which the alleged unfair labor practice declared or is on	ruffing.
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGH	b. Tel. No.
United States Postal SERVICE	322-892-202
Objects Sames Teather	C. Cell No.
Athor USPS Borned of Governors	I. Fax No.
d. Address (Street, cay, state, and ZIP code) E. Employer Representative	
6. Address (Street Cay, state, and ZIP code) 475 L'ENSANT PIEZA 5. LO. MICKEY D. BARNETT TAMES H. BUBERY - PATRICK	e g mail
WAShington D.C 20260-4223 LOUIS J. GIULIAND DONAH	16
EILEU C. Williams Steam	
i. Type of Establishment (fectory, mine, wholesaler, etc.)	
Executive Office U5 mail	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of	section 8(a), subsections (1) and (list
	Labor Relations Act, and these unfair labor.
practices are practices effecting commerce within the meaning of the Act, or these unfair labor practices are within the meaning of the Act and the Postal Reorganization Act.	to unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair lebo	remarkers
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b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Meil
5. Pull name of national or international labor organization of which it is an affiliate or constituent unit (to be fa organization)	lled in when charge is filed by a fabor
	Constitution and the constitution of the const
<ol> <li>DECLARATION</li> <li>I declare that Universal the above charge and that the statements are true to the best of my knowledge and belief.</li> </ol>	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
By (b) (6), (b	Office, if any, Cell No.
(eight a representative or person mailing charge) (b)(6) (b)(7)(c) (d)(c) (b) (c) (c) (c) (c) (d)(c)	C)

WILLIFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND INPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(b) (6), (b)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, tailure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

FORM EXEMPT LINGUES 44 U.S.C 2512

FORM NURGESON

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

Case Date Filed

RUCTIONS:	05-CA-10000	
p exiging with NLRS Regional Director for the region in which	h the alleged unfair labor practice occurred or is occurred	ng
Nome of Employer  Crusted States Par	SHAL SERVICE	804-775-6365 c Cell No.
address (Street, city, state, and ZIP code) 132 Cumber/122-d Ref 32 Romuille Un. 23901	Postmuster C'Connor	f. Fax No. g. e-Mail h. Number of workers employed
pe of Fetablishment (Tadory, mine, wholeseler, etc.)  Thou hat the things the engaged in and is engage ubsections)	ing in unfair labor practices within the meaning of sec	avise 50 stion 8(a), subsections (1) and (Rsi or Relations Ad, and these unfair labor
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1991)
PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

NSTRUCTIONS:  File an original with NLRB Regional Director for the region in which		
a. Name of Employer Silver Diner Company	AGAINST WHOM CHARGE IS BROUGHT	b. Tel. No. 410-614-0990 c. Cell No.
d. Address (Street, city, state, and 2IP code) BWI Thurgood Marshall Airport	e. Employer Representative Laura Brazelton, Operations Manager	f. Fax No 410-690-0944
Terminal Road, Concourse B Glen Burnie, MD 21204	James Brazanan, Operano de Morago	h. Number of workers employed Approx 90
i, Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	j. Identify principal product or service Food and Beverage	- Approximation of the control of th
k. The above-named employer has engaged in and is engage subsections) (3) practices are practices affecting commerce within the mea- within the meaning of the Act and the Postal Reorganization	of the National Labo ning of the Act, or these unfair labor practices are unl	or Relations Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise stateme		actices)
-conducting surveillance of employees, including concerted activity or creating the impression that -changing work rules and taking disciplinary action retaliation of the exercise of section 7 rights.  3. Full name of party thing charge (if labor organization, give UniteHere Local 7	employees' protected concerted activity was against employees, including (b) (6), (b) (7)(6)	as under surveillance and (b) (6), (b) (7)(C) in
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. 443-438-5607
1800 N Charles St Suite 906 Baltimore MD 21201		4c. Cell No.
A Marie of the street of the		4d. Fax No. 443-438-5702
		4e. s-Mail dassouline@unitehere.org
5. Full name of national or international labor organization of organization) UNITEHERE!  6. DECLARATION I declare that I have read the above charge and that the statement of	DN nts are true to the best of my knowledge and belief.	Tel. No. 203-710-2962 Office, if any. Cell No.
(signature of representative of person making charge)	(Printhypa name and title or office, if any)	Fea No. 443-438-5702
Address 1800 N Charles St #906 Baltimore MD 212	7/12/13	e-Mail dassouline@unitehere.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. GODE, TITLE 18: SECTION 1001). PRIVACY ACT STATEMENT

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

#### **CHARGE AGAINST EMPLOYER**

INSTRUCTIONS:

 DO NOT WRITE IN THIS SPACE

 Case
 Date Filed

 05-CA-109032
 07/12/2013

	EMPLOYER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer		b. Tel. No.
CVS Caremark Corporation		401 765 1500
		c. Cell No.
c. Address (street, city, state ZIP code)	e Employer Representative	f. Fax No.
CVS Drive, Woonsocket, RI 02895	Lisa Bisaccia	
	The second secon	g. e-Mail
		lisa.bisaccia@cvscaremark.com
		nsa.bisaccia@cvscaremark.com
		h. Dispute Location (City and State)
		Hyattsville, MD
Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
notel)		25+
	Pharmacy/Wellness Products	
leadquarters		
	d is engaging unfair labor practices within the mean	
	oor practices are practices affecting commerce within	
ractices are unfair practices affecting commerce	within the meaning of the Act and the Postal Reorg	janization Act.
. Basis of the Charge (set forth a clear and conc	ise statement of the facts constituting the alleged ur	mair labor practices)
Since about (10,00,00,00) (2013, the Employee because of (10,00,00) (1	oloyer has discriminated against its en under the Act in the matter of CVS Ph ed activities.	nployees by disciplining (b) (6), (b) (7)(c) narmacy, 05-CA-098320 and
because of party filing charge (if labor organize) (6), (b) (7)(C)	ed activities.  sation, give full name, including local name and num	
because of party filing charge (if labor organize) (6), (b) (7)(C)	ed activities.  sation, give full name, including local name and num	aber)
because of party filing charge (if labor organize) (6), (b) (7)(C)	ed activities.  sation, give full name, including local name and num	4b. Tel. No. (b) (6), (b) (7)(C)
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## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

INTERNET FORM NLRB-501 (11-94)					1 0 1 1 1 1	COLCUMN TOTAL TOTAL	3512
(11-54)	UNITED STATES OF AME	RICA		DO NOT WRIT	E IN TH	IS SPACE	
	NATIONAL LABOR RELATIONS CHARGE AGAINST EMP		Case	CA-109134	Date 7	15/13	
INSTRUCTIONS:		LUTER	105-	CA-109134	1.,	19719	
	4 copies of this charge with NLRB I	Regional Director fo	r the regio	on in which the alle	ged unfa	air labor practic	9
		AGAINST WHOM CHA	RGE IS BRO	DUGHT			
a. Name of Employer				b. Number of Worker	rs Employ	ed	
JOHNS HOPKINS HO	SPITAL			Approx. 1,700+			
c. Address (street, city	, State, ZIP Code)	d. Employer Represe	ntative	e. Telephone No.			
600 N. Wolfe St./Phipps	s 4 <sup>th</sup> Floor	Bonnie Windsor, VP o	f HR	(443) 997-3759			
Baltimore, MD 21287		Pete Tollini, Dir., HR/L		Fax No. (443) 997-54	60		
f. Type of Establishme Hospital	ent (factory, mine, wholesaler, etc.)	g. Identify Principal P Health Care	roduct or Se				
h. The above-named e	employer has engaged in and is engaging in	unfair labor practices w		aning of Section 8(a), s			
practices are unfair	practices affecting commerce within the mea				(A)		
	(set forth a clear and concise statement of the		lleged unfair l	abor practices.)			
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(1-438-00003-10037512)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

#### CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

5-CA-109216 7/16/13

File an original of this charge with NLRB Regional Direct	or in which the alleged unfair labor practice of OYER AGAINST WHOM CHARGE IS BROWN	
a Name of Employer ENTERPRISE PROFESSIONAL SERVICE		b Tel No (512) 657-9424 c Cell No
d. Address (street, city, state ZIP code) 3755 SOUTH CAPITAL OF TEXAS HWY,	e Employer Representative ACE BURT, PRESIDENT	f. Fax No. (512) 614-6120
STE 301, AUSTIN, TX 78704-8810		g e-Mail
		h Dispute Location (City and State) Ft Eustis, VA
Type of Establishment (factory, nursing home, hotel) U.S. ARMY HOSPITAL	J Principal Product or Service JANITORIAL SERVICE	k Number of workers at dispute location 18 - 20
of protected concerted activities and or party filing charge (if labor organization, (b) (6), (b) (7)(C)		aber)
3. Full name of party filing charge (if labor organization, (b) (6), (b) (7)(C)		
a Address (street and number, city, state, and ZIP cod (b) (6), (b) (7)(C)	e)	4b Tel No (b) (6), (b) (7)(C)
		4c Cell No (b) (6), (b) (7)(C)
		4d Fax No
		4e_e-Mail (b) (6), (b) (7)(C)
<ol> <li>Full name of national or international labor organization organization)</li> </ol>	n of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor
DECLARATION     I declare that I have read the above charge and the     my knowledge and belief.	at the statements are true to the best of	Tel. No. (b) (6), (b) (7)(C)
(b) (o), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any Cell No (b) (6), (b) (7)(C)
(signature or representative or person making charge)	Print Name and Title	Fax No
Address: (b) (6), (b) (7)(C)	Date	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER CHARGE AGAINST EMPLOYER CHARGE AGAINST EMPLOYER STRUCTIONS:  1. Ean original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.  1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT  Name of Employer MedStar St. Mary's Hospital    b Tel No 301 475.8981	11-10) UNITED STATES OF AMERICA		20 000		M EXEMPT UNDER 44 USC 351
CHARGE AGAINST EMPLOYER  5-CA-109335  7/16/13				WRITE	
Item original with NLRB Regional Director for the region in which the alleged unfair labor practice occurring.  1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT  Name of Employer MedStar St. Mary's Hospital  Address (street, city, state, ZIP code)  25500 Point Lookout Rd.  Leonardtown, MD 20650  Type of Establishment (factory, mine, wholesaler, etc.) Hospital  The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections, and (list subsections), of the National Labor Relations Act, and these unfair labor practices within the meaning of section 8(a), subsections and (list subsections) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of section 8(a), subsections and first subsections of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of section 8(a), subsections and (list subsections) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of section 8(a), subsections and first subsections of the Charge (set forth a clear and concide sistement of the fects constituting the alleged unfair labor practices)  Since in or around the last six months, the above-named Employer, by its officers agents and supervisors, by reducing the hours of its employee (b) (6), (b) (7)(C) and denying (b) (6), (b					7/16/13
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT  Name of Employer MedStar St. Mary's Hospital  Address (street, vity, state, ZIP code) 2. Employer Representative Evelyn Campos 4. Evelyn Campos 4. Evelyn Campos 5. Identify principal product or service 4. Approx. 2000 4. Hospital 6. Cell No 7. Hospital 7. Hospital 7. Hospital 7. Hospital 7. Hospital 7. Hospital 8. Hospit	NSTRUCTIONS:				
Name of Employer MedStar St. Mary's Hospital  Address (street, city, state, 2IP code) 25500 Point Lookout Rd. Leonardtown, MD 20650  Type of Establishment (factory, mine, wholesaler, etc.) Hospital  The above-named employer has engaged in and is engaging in unfair labor practices are practices affecting the National Labor Relations Act, and hese value in the meaning of section 8(a), subsections, and (als subsections) of the National Labor Relations Act, and hese values are practices are practices are practices are within the meaning.  Basis of the Charge (set facts a cear and concise stellarment of the feets constituting the alleged unfair labor practices).  Since in or around the last six months, the above-named Employer by its officers, agents and supervisors, by reducing the hours of its employee (b) (6), (b) (7)(C) and denying (b) (6), (b) (7)(C) transfer requests, has discriminated against (b) (6), (b) (7)(C) because of protected concerted activities.  Full name of party fiting charge (if labor organization, give full name, including local name and number)  (b) (6), (b) (7)(C)  Address (street and number city state, and ZIP code)  Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  Full name of national or preson making cha	ile an original with NLRB Regional Director for the region in which the	alleged unfair labor	practice occurred or is oc	curring.	
Address (street, city, state, 2IP code)  25500 Point Lookout Rd.  Leonardtown, MD 20650  Type of Establishment (factory, mine, wholesaler, etc.)  Hospital  The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (and fast out of the National Labor Relations Act, and these unfair labor practices within the meaning of section 8(a), subsections (b) the National Labor Relations Act, and these unfair labor practices within the meaning of the Act, and the Postal Recriganization Act.  Basis of the Charge (ser forth a clear and concise statement of the facts constituting the enlieged unfair labor practices.)  Since in or around the last six months, the above-named Employer by its officers, agents and supervisors, by reducing the hours of its employee (b) (b) (7)(C) and denying (b) (6), (b) (7)(C) transfer requests, has discriminated against (b) (6), (b) (7)(C) because of activities.  Full name of party fiting charge (if labor organization, give full name, including local name and number)  (b) (6), (b) (7)(C)  4b Tel No  4c Cell No  4d Fax No.  4e e-Mail  Full name of national or international labor organization of which it is an affinate or constituent unit (lo be fitted in when charge is fited by a labor organization)  DECLARATION.  (b) (6), (b) (7)(C)  (c) (c), (c), (c), (c), (c), (d), (d), (d), (d), (d), (d), (d), (d		AINST WHOM CH	ARGE IS BROUGHT		
Address (street, chy, state, ZiP code) 25500 Point Lookout Rd. Leonardtown, MD 20650  Type of Establishment (factory, mine, wholesaler, etc.) Hospital  The above-named employer has engaged in and is engaging in unfair labor practices are three until the meaning of section 8(a), subsections (and (sit subsections) of the National Labor Relations Act, and these unfair labor practices are practices are practices after in the Postal Reorganization Act.  Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)  Since in or around the last six months, the above-named Employer by its officers, agents and supervisors, by reducing the hours of its employee (b) (6), (b) (7)(C) and denying (b) (6), (b) (7)(C) transfer requests, has discriminated against (b) (6), (b) (7)(C) because of the party filing charge (if labor organization, give full name, including local name and number)  Full name of party filing charge (if labor organization, give full name, including local name and number)  (b) (c), (b) (7)(C)  (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f				b Te	No 301 475.8981
Evelyn Campos  Evelyn Campos  G e-Mail  h Number of workers employed Approx. 2000  Type of Establishment (factory, mine, wholesaler, etc.)  Hospital  The above-named employer has engaged in and is engaging in unfair labor practices are practices affecting commerce within the meaning in the Act, or these unfair labor practices are reactives affecting commerce within the meaning the Act, or these unfair labor practices are reactives affecting commerce within the meaning in the Act or these unfair labor practices are unfair practices affecting commerce within the meaning the Act or these unfair labor practices are reactives affecting commerce within the meaning the Act or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  Basis of the Charge (sall forth a clear and concise statement of the facts constituting the alleged unfair labor practices).  Since in or around the last six months, the above-named Employer by its officers agents and supervisors, by reducing the hours of its employees (b) (b) (c) (b) (7) (c) and denying (b) (b) (b) (c) (c) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d				c Ce	ell No
Evelyn Campos  Evelyn Campos  G e-Mail  h Number of workers employed Approx. 2000  Type of Establishment (factory, mine, wholesaler, etc.)  Hospital  The above-named employer has engaged in and is engaging in unfair labor practices are practices affecting commerce within the meaning in the Act, or these unfair labor practices are reactives affecting commerce within the meaning the Act, or these unfair labor practices are reactives affecting commerce within the meaning in the Act or these unfair labor practices are unfair practices affecting commerce within the meaning the Act or these unfair labor practices are reactives affecting commerce within the meaning the Act or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  Basis of the Charge (sall forth a clear and concise statement of the facts constituting the alleged unfair labor practices).  Since in or around the last six months, the above-named Employer by its officers agents and supervisors, by reducing the hours of its employees (b) (b) (c) (b) (7) (c) and denying (b) (b) (b) (c) (c) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	Address (street, city, state, ZIP code)	e En	plover Representative	f Fa	ix No
Leonardtown, MD 20650  Type of Establishment (factory, mine, wholesaler, etc.)  Hospital  Medical Services  Medical Serv				g e-l	Mail
Type of Establishment (factory, mine, wholesaler, etc.)  Hospital  Medical Services  The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections, and first subsections; of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  Basis of the Charge (set forth a clear and concise statement of the facts constituting the alteged unfair labor practices)  Since in or around the last six months, the above-named Employee (b) (b) (f)(c) and denying (b) (6), (b) (7)(c) transfer requests, has discriminated against (b) (6), (b) (7)(c) because of activities.  Full name of party filing charge (if labor organization, give full name, including local name and number)  (b) (b) (7)(c)  4b Tel No (b) (6), (b) (7)(c)  4c Cell No 4d Fax No 4e e-Mail  Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  Full name (final name) and line in the statements are true to the best of my knowledge and belief (b) (6), (7)(c) An Individual Fax No (7)(c), (6), (7)(c), (		5	ciyii Gaiiipoo		
Hospital  The above-named employer has engaged in and is engaging in unfair labor practices. Within the meaning of section 8(a), subsections (a) dist subsections) of the National Labor Relations Act, and these unfair labor practices are practices are frecting commerce within the meaning the Act, or these unfair labor practices are unfair practices are furnitives are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  Basis of the Charge (set forth a clear and concise statement of the facts constituting the elleged unfair labor practices)  Since in or around the last six months, the above-named Employer by its officers, agents and supervisors, by reducing the hours of its employee (b) (b). (b) (7)(C) and denying (b) (6), (b) (7)(C) transfer requests, has discriminated against (b) (6), (b) (7)(C) because of the protected concerted activities.  Full name of party filing charge (if labor organization, give full name, including local name and number)  (b) (6), (b) (7)(C)  4b Tel No  4c. Cell No  4c. Cell No  4d. Fax No.  4e e-Mail  Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  DECLARATION  Color (b) (c) (c) (d) (d) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f					
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a) subsections, of the National Labor Relations Act, and these unfair labor practices are practices eithin the meaning the Act, or these unfair labor practices are unfair practices are unfair practices are unfair practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  Basis of the Charge (set forth a clear and concise statement of the facts constituting the elleged unfair labor practices)  Since in or around the last six months, the above-named Employer, by its officers, agents and supervisors, by reducing the hours of its employee (b) (6), (b) (7)(C) and denying (b) (6), (b) (7)(C) transfer requests, has discriminated against (b) (6), (b) (7)(C) because of protected concerted activities.  Full name of party fiting charge (if labor organization, give full name, including local name and number)  (b) (6), (b) (7)(C)  a Address (steet and number, city, state, and ZIP code)  4b. Tel No  4c. Cell No  4d. Fax No.  4e. e-Mail  Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  DECLARATION  (b) (6), (b) (7)(C)  (c) (d) (d) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	Type of Establishment (factory, mine, wholesaler, etc.)	) Ide	ntify principal product or	service	
and first subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning the Act, and these unfair labor practices are unfair practices affecting commerce within the meaning the Act and the Postal Reorganization Act.  Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Since in or around the last six months, the above-named Employer, by its officers, agents and supervisors, by reducing the hours of its employee (b) (6), (b) (7)(C) and denying (b) (6), (b) (7)(C) transfer requests, has discriminated against (b) (6), (b) (7)(C) because of the protected concerted activities.  Full name of party filing charge (if labor organization, give full name, including local name and number)  (b) (6), (b) (7)(C)  Address (street and number city, state, and ZIP code)  (b) (6), (b) (7)(C)  Address (street and number city, state, and ZIP code)  Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  DECLARATION  (b) (6), (b) (7)(C)  (c) (d), (b) (7)(C)  (d) (e), (b) (7)(C)  (e) (e), (b) (7)(C)  (f)					
Since in or around the last six months, the above-named Employer, by its officers, agents and supervisors, by reducing the hours of its employee (b) (6), (b) (7)(C) and denying (b) (6), (b) (7)(C) transfer requests, has discriminated against (b) (6), (b) (7)(C) because of protected concerted activities.  Full name of party filing charge (if labor organization, give full name, including local name and number)  (b) (6), (b) (7)(C)  Address (street and number city, state, and ZIP code)  (b) (c), (d) (7)(C)  Address (street and number city, state, and ZIP code)  Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  DECLARATION  (b) (6), (b) (7)(C)  Tel No (b) (6), (b) (7)(C)  Office, if any, Cell No  (b) (6), (b) (7)(C)  Tel No (b) (6), (b) (7)(C)  Office, if any, Cell No  (c) (6), (b) (7)(C)  Fax No  Fax No  Fellow (b) (6), (b) (7)(C)  Fax No  Fax No  Fellow (c) (6), (b) (7)(C)  Fax No	and (list subsections) of the National Labor Relations Act, and	these unfair labor	practices are practices a	ffecting o	ommerce within the meaning of
(b) (6), (b) (7)(C)  a Address (street and number, city, state, and ZIP code) (6), (b) (7)(C)  4b Tel No 4c. Cell No 4d Fax No. 4e e-Mail  Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  DECLARATION eclare that I bities read the above charge and that the statements are true to the best of my knowledge and belief (b) (6), (b) (7)(C)  Office, if any, Cell No  (b) (6), (b) (7)(C)  An Individual (Print/type name and title or office, if any)  Fax No  (6), (b) (7)(C)  (6), (b) (7)(C)  (7) (1 (4) (3)  (6), (b) (7)(C)  (6), (b) (7)(C)  (7) (1 (4) (3)  (6), (b) (7)(C)  (6), (b) (7)(C)  (7) (1 (4) (3)  (6), (b) (7)(C)  (6), (b) (7)(C)  (7) (1 (4) (3)  (6), (b) (7)(C)  (7) (1 (4) (3)  (6), (b) (7)(C)  (7) (1 (4) (3)  (6), (b) (7)(C)					
Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  DECLARATION  DECLARATION  Eclare that I have read the above charge and that the statements are true to the best of my knowledge and belief  (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  An Individual  (Print/type name and title or office, if any)  Fax No  (6), (b) (7)(C)  (6), (b) (7)(C)  (7) (1) (2) (3) (4) (5) (6) (7)(C)  (6), (6), (7)(C)  (7) (1) (1) (2) (6) (7)(C)  (6), (6), (7)(C)  (7) (1) (1) (2) (6) (7)(C)  (8) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1					
Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  DECLARATION  DECLARATION  Tel No. (b) (6), (b) (7)(C)  Office, if any, Cell No  (b) (6), (b) (7)(C)  An Individual  (b) (6), (b) (7)(C)  (c) (c) (d) (d) (d) (e) (e) (f any)  (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f		ame, including loca	name and number)		
Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  DECLARATION  eclare that I house read the above charge and that the statements are true to the best of my knowledge and belief  (b) (6), (b) (7)(c)  (b) (6), (b) (7)(c)  (c) (c) (d) (d) (d) (e) (e) (e) (e) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	(b) (6), (b) (7)(C)  a Address (street and number, city, state, and ZIP code)	ame, including loca	I name and number)		el No
Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  DECLARATION  Lectare that I have read the above charge and that the statements are true to the best of my knowledge and belief  (b) (6), (b) (7)(c)  Office, if any, Cell No  (b) (6), (b) (7)(c)  An Individual  (Finit/type name and title or office, if any)  Fax No  (6), (b) (7)(c)  (6), (b) (7)(c)  Print/type name and title or office, if any)  Fax No	(b) (6), (b) (7)(C)  a Address (street and number, city, state, and ZIP code)	ame, including loca	name and number)		el No
DECLARATION lectare that I letter read the above charge and that the statements are true to the best of my knowledge and belief  (b) (6), (b) (7)(C)  Office, if any, Cell No  (b) (6), (b) (7)(C)  An Individual (Print/type name and title or office, if any)  Fax No  (6), (b) (7)(C)  (6), (b) (7)(C)  Print/type name and title or office, if any)  Fax No  (6), (b) (7)(C)  (7) (1) (2) (3) (4) (5) (6) (7)(C)	(b) (6), (b) (7)(C)  Address (street and number, city, state, and ZIP code)	ame, including loca	name and number)	4c. Ce	el No ell No
lectare that I longe read the abrone charge and that the statements are true to the best of my knowledge and belief  (b) (6), (b) (7)(C)  Office, if any, Cell No  (b) (6), (b) (7)(C)  An Individual  (Print/type name and title or office, if any)  Fax No  (6), (b) (7)(C)  (6), (b) (7)(C)  (7) (1) (2) (3) (4) (4) (5) (6) (7)(C)  (6), (b) (7)(C)  (7) (1) (2) (6) (7)(C)  (8) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1	(b) (6), (b) (7)(C)  Address (street and number, city, state, and ZIP code)	ame, including loca	I name and number)	4c. Ce	el No ell No ax No.
(b) (6), (b) (7)(C) An Individual  (spinstructure of person making charge)  (b) (6), (b) (7)(C)  (Print/type name and title or office, if any)  (6), (b) (7)(C)  (Print/type name and title or office, if any)  (6), (b) (7)(C)  (6), (b) (7)(C)  (7)   (2)   (3)   (4)   (3)   (4)	(b) (6), (b) (7)(C)  a Address (street and number, city, state, and ZIP code) ) (6), (b) (7)(C)  Full name of national or international labor organization of			4c. Ce 4d Fa 4e e-	el No ell No ax No.
(b) (6), (b) (7)(C) An Individual (Print/type name and title or office, if any) Fax No (6), (b) (7)(C) (6), (b) (7)(C) (7)	(b) (6), (b) (7)(C)  a Address (street and number, city, state, and ZIP code) ) (6), (b) (7)(C)  Full name of national or international labor organization of by a labor organization)  DECLARATION	which it is an affi	late or constituent unit	4c. Ce 4d Fa 4e e-	el No (b) (6), (b) (7)(C) ell No ax No. Mail filled in when charge is filed
(b) (6), (b) (7)(C)  (Print/lype name and title or office, if any)  Fax No  (6), (b) (7)(C)  (Print/lype name and title or office, if any)  e-Mail	(b) (6), (b) (7)(C)  a Address (street and number, city, state, and ZIP code) ) (6), (b) (7)(C)  Full name of national or international labor organization of by a labor organization)  DECLARATION	which it is an affi	late or constituent unit	4c. Ce 4d Fa 4e e-	el No (b) (6), (b) (7)(C) ell No ax No.  Mail filled in when charge is filed  Tel No. (b) (6), (b) (7)(C)
(6), (b) (7)(C) 9-Mail	(b) (6), (b) (7)(C)  a Address (street and number, city, state, and ZIP code) ) (6), (b) (7)(C)  Full name of national or international labor organization of by a labor organization)  DECLARATION lectare that I have read the above charge and that the statements are true to (b) (6), (b) (7)(C)	which it is an affrontion to the best of my know	late or constituent unit	4c. Ce 4d Fa 4e e-	el No (b) (6), (b) (7)(C) ell No ax No.  Mail filled in when charge is filed  Tel No. (b) (6), (b) (7)(C)
11 611	(b) (6), (b) (7)(C)  a Address (street and number, city, state, and ZIP code) (6), (b) (7)(C)  Full name of national or international labor organization of by a labor organization)  DECLARATION declare that I have read the above charge and that the statements are true to (b) (6), (b) (7)(C)	which it is an affi	liate or constituent unit ledge and belief b) (7)(C)An Individu	4c. Cd 4d Fa 4e e-	el No el No ax No. Mail filled in when charge is filed Tel No. (b) (6), (b) (7)(C) Office, if any, Cell No
11 611	(b) (6), (b) (7)(C)  a Address (street and number, city, state, and ZIP code) (6), (b) (7)(C)  Full name of national or international labor organization of by a labor organization)  DECLARATION declare that I hope read the above charge and that the statements are true to (b) (6), (b) (7)(C)	which it is an affi	liate or constituent unit ledge and belief b) (7)(C)An Individu	4c. Cd 4d Fa 4e e-	el No ell No ax No. Mail filled in when charge is filed Tel No. (b) (6), (b) (7)(C) Office, if any, Cell No
(Address) (date)	(b) (6), (b) (7)(C)  a Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)  Full name of national or international labor organization of the by a labor organization)  DECLARATION declare that I longe read the above charge and that the statements are true to (b) (6), (b) (7)(C)  (Springing 20)  (b) (6), (b) (7)(C)  (c) (c) (d) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	which it is an affi	liate or constituent unit ledge and belief b) (7)(C)An Individu	4c. Cd 4d Fa 4e e- (to be t	el No el No el No ax No. Mail filled in when charge is filed Tel No. (b) (6), (b) (7)(C) Office, if any, Cell No Fax No
1.00 1.00	(b) (6), (b) (7)(C)  a Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)  Full name of national or international labor organization of by a labor organization)  DECLARATION declare that I have read the above charge and that the statements are true to (b) (6), (b) (7)(C)	which it is an affi	liate or constituent unit ledge and belief b) (7)(C)An Individu	4c. Cd 4d Fa 4e e- (to be t	el No el No el No ax No. Mail filled in when charge is filed Tel No. (b) (6), (b) (7)(C) Office, if any, Cell No Fax No

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

a. Name of Employer	MPLOYER AGAINST WHOM CHARGE IS BROU	
Coastal International Security		b. Tel. No. 703-339-0233
		c. Cell No.
Address (street, city, state ZIP code)  e. Employer Representative		f. Fax No.
G101 Lallard Driva	ard Drive Nick Christianson, Director of	
	Operations	g. e-Mail
Upper Marlboro, Maryland		h. Dispute Location (City and State)
20772		, Washington D.C.
	Principal Product or Service	k. Number of workers at dispute location
hotel)		50
Fodoral Building		111
Federal Building	Security Services	
I. The above-named employer has engaged in and is	engaging unfair labor practices within the man	sing of eaction 9(a) subsections (4) of the
National Labor Relations Act, and these unfair labor	practices are practices affecting commerce within	in the meaning of the Act or these unfair labor
practices are unfair practices affecting commerce wit	hin the meaning of the Act and the Postal Regro	nanization Act
2. Basis of the Charge (set forth a clear and concise	statement of the facts constituting the alleged up	nfair labor practices)
	the state of the state constituting the sheges the	non rapor practices;
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Since in or around 2013, th	statement of the facts constituting the alleged un e Employer has interfered with, res	strained, and coerced its employees
by suspending employee (b) (6), (b) (	e Employer has interfered with, res	strained, and coerced its employees of protected concerted
by suspending employee (b) (6), (b) (	based on its mistaken beliefs	of protected concerted
by suspending employee (b) (6), (b) (activities.	based on its mistaken beliefs	of protected concerted
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## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

of the Park	3.4	324		
INSTRI	ICT	1Or	S:	

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
5-CA-109741	7/23/13

Name of Employer	LOYER AGAINST WHOM CHARGE IS BRO	l b. Tel. No.
ERIS Seourity, Inc.		571-931-0222
		c. Cell No
Address (street, city, state ZIP code)	Employer Representative	I, Fax No.
	drea Czeck	571-931-0240
Dumfries, VA 22026		
		h. Dispute Location (City and State) New Carrollton, MD
. Type of Establishment (factory, nursing home, j. P.	rincipal Product or Service	k Number of workers at dispute location
notel)	Carrain	Approx. 40
Government Contractor Se	curity Services	
Since on or about 2013, the about terminated employee (b) (6), (b) (7)(C) be and on behalf of United Union or Security	ove-named Employer, by its officecause of protected concerterity Guards, now loternational United	ers, agents, and supervisors, d activities and/or activities in
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WILLPUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

WILLPUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY PILE AND HATGOSCHIALT (SEE STATEMENT)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information are fully set forth in the National Labor Relations Board (NLRB) in processing value labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Rog. 74942-43 (Dec. 13, 2006) The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB to decline to invoke its processes

[b] (6), (6) (7)(C)

STAPLES

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 5-CA-109846

Date Filed 7/25/13

CHARGE AGAINST EMPLOYER INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. (703) 342-1516 a. Name of Employer United Parcel Service (UPS) - Newton Facility c. Cell No. f. Fax No (703) 342-1556 e Employer Representative d. Address (Street, city, state, and ZIP code) Michael Kelley, Division Manager 14841 Sweitzer Lane g. e-Mail Laurel, MD 20707 h. Number of workers employed 200 i Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service Shipping Facility Shipping k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 1. Charging Party was covered by a CBA between UPS and the International Brotherhood of Teamsters (IBT) effective December 19, 2007 - July 31, 2013. 2. The Employer began to schedule multiple on the job supervision (OJS) rides with Charging Party. Each ride resulted in discipline. The Employer cited Charging Party with failure to follow proper safety methods, procedures, and instructions during the rides. Charging Party was a(b) (6), (b) (7)(C)employee. 3. Charging Party and others filed individual and requested class action grievances pursuant to Article 37, Section 2 of the CBA which limits management to one (1) OJS ride per driver each year except for training. The rides cannot be used for disciplinary purposes however, Charging Party was disciplined then discharged between (b) (6), (b) (7)(C)<sub>2013</sub>. 4. Charging Party engaged in concerted activity and was discriminated against and discharged in retaliation for doing so. (b) (6), (b) (7)(C) filing charge (if labor organization, give full name, including local name and number) 4a. Address (Street and number, city, state, and ZIP code) (202) 293-0015 Clark Law Group, LLC 4c. Cell No. 1250 Connecticut Ave. NW. #200 Washington, DC 20036 4d. Fax No. (202) 293-0115 4e. e-Mail N/A 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A Tel. No. 6. DECLARATION (202) 293-0015 I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Office, if any, Cell No. Aina N. Watkins, Esq., Associate N/A (signature of representative (Print/type name and title or office, if any) Fax No. (202) 293-0115 e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

1250 Connecticut Ave, NW, #200, Washington, DC 20036

7/22/13

(date)

awatkins@benefitcounsel.com

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 05-CA-109847	Date Filed 07/25/2013
J-CA-1070+/	0/125/2015

INSTRUCTIONS:

	R AGAINST WHOM CHARGE IS BROUGHT	h Tol No
a. Name of Employer		b. Tel. No. (703) 342-1516
United Parcel Service (UPS) - Newton Facility		c. Cell No.
d. Address (Street, city, state, and ZIP code) e. Employer Representative		f. Fax No. (703) 342-1556
14841 Sweitzer Lane Laurel, MD 20707	Michael Kelley, Division Manager	g. e-Mail
		h. Number of workers employed 200
i. Type of Establishment (factory, mine, wholesaler, etc.) Shipping Facility	j. Identify principal product or service Shipping	
subsections) (3)  practices are practices affecting commerce within the meaning of the Act and the Postal Reorganizati  2. Basis of the Charge (set forth a clear and concise statement)	aning of the Act, or these unfair labor practices are ion Act.	
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

a Name of Employer	R AGAINST WHOM CHARGE IS BROUGHT	b. Tel. No. (702) 242 4540
a. Name of Employer  United Parcel Service (UPS) - Newton Excility		b. Tel. No. (703) 342-1516
United Parcel Service (UPS) - Newton Facility		c. Cell No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. (703) 342-1556
14841 Sweitzer Lane Laurel, MD 20707	Michael Kelley, Division Manager	g. e-Mail
		h Number of workers employed 200
i. Type of Establishment (factory, mine, wholesaler, etc.) Shipping Facility	j. Identify principal product or service Shipping	
k. The above-named employer has engaged in and is engaged subsections) (3) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization	of the National Laning of the Act, or these unfair labor practices are	abor Relations Act, and these unfair labor
December 19, 2007 - July 31, 2013.  2. The Employer began to schedule multiple on discipline. The Employer cited Charging Party w		
during the rides. Charging Party was a (b) (6), (b)  3. Charging Party and other members filed individed of the CBA which limits management to one (1) used for disciplinary purposes; Charging Party was 4. Charging Party engaged in concerted activity  3. Full name of party filing charge (if labor organization, given (b) (6), (b) (7)(C)	(7)(C) employee. idual and requested class action grievand b) OJS ride per driver each year except for vas disciplined after OJS rides and discharand was discriminated against and disch	ces pursuant to Article 37, Section or training. The rides cannot be arged on 100 miles 17 13.
3. Charging Party and other members filed individed of the CBA which limits management to one (1 used for disciplinary purposes; Charging Party w. 4. Charging Party engaged in concerted activity and charge of party filing charge (if labor organization, give (b) (6), (b) (7)(C)	(7)(C) employee. idual and requested class action grievand b) OJS ride per driver each year except for vas disciplined after OJS rides and discharand was discriminated against and disch	ces pursuant to Article 37, Section or training. The rides cannot be erged on 13.  arged in retaliation for doing so.
3. Charging Party and other members filed individed of the CBA which limits management to one (1) used for disciplinary purposes; Charging Party w. 4. Charging Party engaged in concerted activity and Charging Party filing charge (if labor organization, given (b) (6), (b) (7)(C) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	(7)(C) employee. idual and requested class action grievand b) OJS ride per driver each year except for vas disciplined after OJS rides and discharand was discriminated against and disch	ces pursuant to Article 37, Section or training. The rides cannot be arged on 100 miles 17 13.
<ol> <li>Charging Party and other members filed individed of the CBA which limits management to one (1 used for disciplinary purposes; Charging Party was a control of the case of the CBA which limits management to one (1 used for disciplinary purposes; Charging Party was a control of the case of the c</li></ol>	(7)(C) employee. idual and requested class action grievand b) OJS ride per driver each year except for vas disciplined after OJS rides and discharand was discriminated against and disch	ces pursuant to Article 37, Section or training. The rides cannot be arged on 13. arged in retaliation for doing so.  46, Tel. No. (202) 293-0015
3. Charging Party and other members filed individed of the CBA which limits management to one (1) used for disciplinary purposes; Charging Party w. 4. Charging Party engaged in concerted activity and Eulharme of party filing charge (if labor organization, give (b) (6), (b) (7) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	(7)(C) employee. idual and requested class action grievand b) OJS ride per driver each year except for vas disciplined after OJS rides and discharand was discriminated against and disch	ces pursuant to Article 37, Section or training. The rides cannot be arged on 13. arged in retaliation for doing so.  4b. Tel. No. (202) 293-0015  4c. Cell No. N/A
3. Charging Party and other members filed individed of the CBA which limits management to one (1) used for disciplinary purposes; Charging Party w. 4. Charging Party engaged in concerted activity and Eulharme of party filing charge (if labor organization, give (b) (6), (b) (7) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	(7)(C)employee. idual and requested class action grievand. I) OJS ride per driver each year except fowas disciplined after OJS rides and discharand was discriminated against and discharand mame, including local name and number)	ces pursuant to Article 37, Section or training. The rides cannot be arged on 13. arged in retaliation for doing so.  4b, Tel. No. (202) 293-0015  4c. Cell No. N/A  4d. Fax No. (202) 293-0115  4e. e-Mail N/A
3. Charging Party and other members filed indiving 2 of the CBA which limits management to one (1 used for disciplinary purposes; Charging Party w. 4. Charging Party engaged in concerted activity 4. Charging Party engaged in concerted activity (b) (a) (b) (b) (c) (c) (d) (d) (e) (e) (filing charge (if labor organization, give (b) (6), (b) (7) (c) (d) (e) (filing charge (if labor organization, give (b) (6), (b) (7) (c) (e) (filing charge (if labor organization, give (b) (6), (b) (7) (c) (e) (filing charge (if labor organization, give (b) (6), (b) (7) (c) (e) (filing charge (if labor organization, give (b) (6), (b) (7) (c) (e) (filing charge (if labor organization, give (b) (6), (b) (7) (c) (e) (filing charge (if labor organization, give (b) (6), (b) (7) (c) (e) (filing charge (if labor organization, give (b) (filing charge (if labor or	idual and requested class action grievand  I) OJS ride per driver each year except for  vas disciplined after OJS rides and discharand was discriminated against and discharand was discriminated against and discharand number)  If which it is an affiliate or constituent unit (to be filled)  ON	ces pursuant to Article 37, Section or training. The rides cannot be arged on 13. arged in retaliation for doing so.  4b, Tel. No. (202) 293-0015  4c. Cell No. N/A  4d. Fax No. (202) 293-0115  4e. e-Mail N/A
3. Charging Party and other members filed individed to the CBA which limits management to one (1) used for disciplinary purposes; Charging Party w. 4. Charging Party engaged in concerted activity 4. Charging Party engaged in concerted activity (b) (a) (b) (7) (c) (c) (d) (d) (e) (e) (f) (e) (f) (e) (f) (e) (f) (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	idual and requested class action grievand I) OJS ride per driver each year except for vas disciplined after OJS rides and discharand was discriminated against and discharand was discriminated against and discharand mame, including local name and number)  If which it is an affiliate or constituent unit (to be filled) ON ents are true to the best of my knowledge and belief.  Ina N. Watkins, Esq., Associate	din when charge is filed by a labor  ces pursuant to Article 37, Section or training. The rides cannot be arged on 13.  arged on 13.  arged in retaliation for doing so.  4b. Tel. No. (202) 293-0015  4c. Cell No. N/A  4d. Fax No. (202) 293-0115  4e. e-Mail N/A
3. Charging Party and other members filed individed to the CBA which limits management to one (1) used for disciplinary purposes; Charging Party w. 4. Charging Party engaged in concerted activity (a) Full name of party filing charge (if labor organization, give (b) (6), (b) (7) (c) (d) (d) (e) (f) (e) (f) (e) (f) (e) (f) (f) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	idual and requested class action grievand  OJS ride per driver each year except for  vas disciplined after OJS rides and discharand was discriminated against and discharand was including local name and number)  f which it is an affiliate or constituent unit (to be filled on)  on one of the best of my knowledge and belief.	des pursuant to Article 37, Section or training. The rides cannot be arged on 13.  arged in retaliation for doing so.  4b. Tel. No. (202) 293-0015  4c. Cell No. N/A  4d. Fax No. (202) 293-0115  4e. e-Mail N/A  d in when charge is filed by a labor  Tel. No. (202) 293-0015  Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-109852	07/25/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the		ing.
1. EMPLOYER A	GAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b Tel. No. (703) 342-1516
United Parcel Service (UPS) - Newton Facility		c Cell No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. (703) 342-1556
14841 Sweitzer Lane	Michael Kelley, Division Manager	g. e-Mail
Laurel, MD 20707		
		h. Number of workers employed 200
Type of Establishment (factory, mine, wholesaler, etc.)     Shipping Facility	j. Identify principal product or service Shipping	
k The above-named employer has engaged in and is engaging	in unfair labor practices within the meaning of sec	ction 8(a), subsections (1) and (list
subsections) (3)	of the National Lab	or Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization	-	fair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statement	of the facts constituting the alleged unfair labor pr	ractices)
1. Charging Party was covered by a CBA between		
December 19, 2007 - July 31, 2013.		
2. The Employer began to schedule multiple on the	job supervision (OJS) rides with Charg	ing Party. Each ride resulted in
discipline. The Employer cited Charging Party with	failure to follow proper safety methods,	procedures, and instructions
during the rides. Charging Party had vears of se	niority.	
Charging Party and other members filed individu	,	•
2 of the CBA which limits management to one (1) C		
used for disciplinary purposes; Charging Party was	-	
4. Charging Party engaged in concerted activity and		rged in retaliation for doing so.
(b) (6), (b) (7)(C)	name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code)		<sup>4b. Tel. No.</sup> (202) 293-0015
Clark Law Group, LLC 1250 Connecticut Ave, NW, #200		4c. Cell No. N/A
Washington, DC 20036		<sup>4d. Fax No.</sup> (202) 293-0115
		4e. e-Mail N/A
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor		
organization) N/A		
0.0501151501		Tol No.
6. DECLARATION I declare that I have read the above charge and that the statements	are true to the best of my knowledge and belief.	Tel. No. (202) 293-0015
0,000	N. Watkins, Esq., Associate	Office, if any, Cell No. N/A
(signature of representati√e ŏr person making charge) (i	Print/type name and title or office, if any)	Fax No. (202) 293-0115
1250 Connecticut Ave, NW, #200, Washingto		e-Mail awatkins@benefitcounsel.com
Address	(date)	and a second residence of the second

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 05-CA-109855	Date Filed 7/25/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the		ng.
a. Name of Employer	GAINST WHOM CHARGE IS BROUGHT	b Tel No (700) 040 4540
		b. Tel. No. (703) 342-1516
United Parcel Service (UPS) - Newton Facility		c. Cell No.
d Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. (703) 342-1556
14841 Sweitzer Lane Laurel, MD 20707	Michael Kelley, Division Manager	g. e-Mail
		h. Number of workers employed 200
i Type of Establishment (factory, mine, wholesaler, etc.) Shipping Facility	j. Identify principal product or service Shipping	
k. The above-named employer has engaged in and is engaging	in unfair labor practices within the meaning of sec	tion 8(a), subsections (1) and (list
subsections) (3)	of the National Lab	or Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization A		fair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statement of	of the facts constituting the alleged unfair labor pr	actices)
1. Charging Party was covered by a CBA between	UPS and the International Brotherhood	of Teamsters (IBT) effective
December 19, 2007 - July 31, 2013.		
2. The Employer began to schedule multiple on the		
discipline. The Employer cited Charging Party with		procedures, and instructions
during the rides. Charging Party had vears of se	•	
<ol><li>Charging Party and other members filed individual</li></ol>	· · · · · · · · · · · · · · · · · · ·	
2 of the CBA which limits management to one (1) O		<u> </u>
used for disciplinary purposes; Charging Party was		
Charging Party engaged in concerted activity and	_	ged in retaliation for doing so.
(b) (6), (b) (7)(C) (filling charge (if labor organization, give full	name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. (202) 293-0015
Clark Law Group, LLC 1250 Connecticut Ave, NW, #200		4c. Cell No. N/A
Washington, DC 20036		<sup>4d. Fax No.</sup> (202) 293-0115
		4e. e-Mail N/A
5. Full name of national or international labor organization of wh	ich it is an affiliate or constituent unit (to be filled	in when charge is filed by a labor
organization) N/A		
I declare that I have read the above charge and that the statements a	are true to the best of my knowledge and belief.	Tel. No. (202) 293-0015
	N. Watkins, Esq., Associate	Office, if any, Cell No. N/A
(F	Print/type name and title or office, if any)	Fax No. (202) 293-0115
Address1250 Connecticut Ave, NW, #200, Washington	21/1/11	e-Mail awatkins@benefitcounsel.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case <sub>5</sub> -CA-109859	Date Filed 7/25/13

INSTRUCTIONS:

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which th	e alleged unfair labor practice occurred or is occur	ring.	
	GAINST WHOM CHARGE IS BROUGHT		
a Name of Employer		b. Tel. No. (703) 342-1516	
United Parcel Service (UPS) - Newton Facility		c. Cell No.	
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. (703) 342-1556	
14841 Sweitzer Lane Laurel, MD 20707	Michael Kelley, Division Manager	g. e-Mail	
		h. Number of workers employed 200	
Type of Establishment (factory, mine, wholesaler, etc.)     Shipping Facility	j. Identify principal product or service Shipping		
k. The above-named employer has engaged in and is engaging	in unfair labor practices within the meaning of se	ection 8(a), subsections (1) and (list	
subsections) (3)	of the National La	bor Relations Act, and these unfair labor	
practices are practices affecting commerce within the meanin within the meaning of the Act and the Postal Reorganization A		infair practices affecting commerce	
2. Basis of the Charge (set forth a clear and concise statement	of the facts constituting the alleged unfair labor p	practices)	
Charging Party was covered by a CBA between	UPS and the International Brotherhood	i of Teamsters (IBT) effective	
December 19, 2007 - July 31, 2013.			
2. The Employer began to schedule multiple on the			
discipline. The Employer cited Charging Party with		, procedures, and instructions	
during the rides. Charging Party was a (b) (6), (b) (7)(			
3. Charging Party and others filed individual and red			
CBA which limits management to one (1) OJS ride	·		
disciplinary purposes however, Charging Party was 4. Charging Party engaged in concerted activity and			
l · · · · · · · · · · · · · · · · · · ·	•	arged in retaliation for doing so.	
(b) (6), (b) (7)(C) charge (if labor organization, give full	name, including local name and number)		
4a. Address (Street and number, city, state, and ZIP code)		<sup>4b. Tel. No</sup> (202) 293-0015	
Clark Law Group, LLC 1250 Connecticut Ave, NW, #200		4c. Cell No. N/A	
Washington, DC 20036		<sup>4d</sup> Fax No. (202) 293-0115	
		4e. e-Mail   N/A	
5 Full name of national or international labor organization of whorganization) N/A	ich it is an affiliate or constituent unit (to be filled	in when charge is filed by a labor	
I declare that I have read the above charge and that the statements a	are true to the best of my knowledge and belief.	Tel. No. (202) 293-0015	
3, 0	N. Watkins, Esq., Associate	Office, if any, Cell No. N/A	
(signature of representative or person making charge) (F	Print/type name and title or office, if any)	Fax No. (202) 293-0115	
1250 Connecticut Ave, NW, #200, Washington	n, DC 20036 7/22/13 (date)	e-Mail awatkins@benefitcounsel.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case 05-CA-109860	Date Filed 07/25/2013	

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which	AGAINST WHOM CHARGE IS BROUGHT	rring.
a. Name of Employer	AGAINST WHOM CHARGE IS BROUGHT	b. Tel. No. (703) 342-1516
United Parcel Service (UPS) - Newton Facility		(703) 342-1316
Similar area (a. a) Transar asim,		c. Cell No.
Address (Claratority and 71D and 2)	e. Employer Representative	f. Fax No. (703) 342-1556
d. Address (Street, city, state, and ZIP code) 14841 Sweitzer Lane	Michael Kelley, Division Manager	g. e-Mail
Laurel, MD 20707	monasi Koloj, Sindon manage.	g. o man
		h. Number of workers employed 200
i. Type of Establishment (factory, mine, wholesaler, etc.) Shipping Facility	<ul> <li>j. Identify principal product or service</li> <li>Shipping</li> </ul>	
k. The above-named employer has engaged in and is engagir	ng in unfair labor practices within the meaning of s	ection 8(a), subsections (1) and (list
subsections) (3)	of the National L	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mean	ning of the Act, or these unfair labor practices are	·
within the meaning of the Act and the Postal Reorganizatio		<u></u>
Basis of the Charge (set forth a clear and concise statement)	nt of the facts constituting the alleged unfair labor	practices)
1. Charging Party (1982) years seniority) was covered by a CBA 2007 - July 31, 2013.  2. The Employer began to schedule multiple on the job supers Charging Party with failure to follow proper safety methods, 3. Prior to the discharge Charging Party was called into a mediability to the company.  4. Charging Party and others filed individual and requested cl to one (1) OJS ride per driver each year except for training. Trides and discharged on 13.  5. Charging Party engaged in concerted activity and was discretely (b) (6), (b) (7)(c) filing charge (if labor organization, give for the same statement of the same	vision (OJS) rides with Charging Party. Each ride procedures, and instructions during the rides. eting with management and other drivers and was ass action grievances pursuant to Article 37, Sec he rides cannot be used for disciplinary purposes riminated against and discharged in retaliation fo	e resulted in discipline. The Employer cited s told that they were costly to employ and a tion 2 of the CBA which limits management s; Charging Party was disciplined after OJS
4a. Address (Street and number, city, state, and ZIP code)		Lab Tol No.
Clark Law Group, LLC		4b. Tel. No. (202) 293-0015
1250 Connecticut Ave, NW, #200		4c. Cell No. N/A
Washington, DC 20036		<sup>4d. Fax No.</sup> (202) 293-0115
		4e. e-Mail
		N/A
Full name of national or international labor organization of organization)     N/A	which it is an affiliate or constituent unit (to be fille	d in when charge is filed by a labor
6. DECLARATIO	N ts are true to the best of my knowledge and belief.	Tel. No. (202) 293-0015
	a N. Watkins, Esq., Associate	Office, if any, Cell No. N/A
(signature of representative or person malking charge)	(Print/type name and title or office, if any)	Fax No. (202) 293-0115
Address1250 Connecticut Ave, NW, #200, Washing	ton, DC 20036 7/22/13 (date)	e-Mail awatkins@benefitcounsel.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C. 2512
DO NOT WRI	TE IN THIS SPACE
Case 05-CA-110013	Date Filed 7 / 29 / 13

NSTRUCTIONS:	05-CA-11	0013 7/29/13
ile an original with NLRB Regional Director for the region in	which the alleged unfair labor practice occurred or h YER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer.		b. Tel. No.
7 160 01773 10		c. Cell No.
7 14 20 20 20 20 20 20 20 20 20 20 20 20 20	Ta Smaller Bassachus	1. Fax No.
d Addrass (Street, city, state, and ZIP code)	e. Employer Representative  Posithin STER	g. e-Mail
PALLAMORE AND SK	53	h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
k The above-named employer has engaged in and is en	ngaging in unfair labor practices within the meanin	ng of section 8(a), subsections (1) and (list
subsections)	of the Natio	onal Labor Relations Act, and these unfair labor
practices are practices affecting commerce within the within the meaning of the Act and the Postal Reorgani		s are unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise state	tement of the facis constituting the alleged unfair	labor practices)
J 7/11 AN (b) (6), (b) (7)(C)	, (N (b) (6), (b) (7)(c)	My Schedule withs
(118000) to 3:300 - 12 AM	n My Clucture and Filler	and the to wish 4 hrs
so The Senior MDO st the	time beader I would	EN CONTRACTOR NOT NOT
so the Denier Ando set the got fourthours. When I we will be a work from Tom-12 am on the collection of sourced to back to	Soul To had to will	LK Lintil 1 Am. This Put
ne in an act of subadul	t CAPORTY. I have ben	I Sung Charges Since in
T Lins Allower of to will be 3. Full name of party filing charge (if labor organization,	LIGUIS ON PANT TO WIKE L give full name, including local name and number)	THE ZAME I HAVE BELLEVILLE
(b) (6), (b) (7)(C)		7/1001013
4a. Address   Suree: and number, city, stale, and ZIP cook	e)	4b. Tel No.
(b) (6), (b) (7)(C)		6.00
		4c. Call No. (b) (6), (b) (7)(C)
		4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization	on of which it is an affiliate or constituent unit (to b	e filled in when charge is file by a labor
		XHL 181
6. DECLAR (b) (v), (b) (7)(C)	IATION ements are true to the best of my knowledge and belie	(b) (6), (b) (7)(C)
3 (Tayle) (0) (6)	(b) (6), (b) (7)(C)	Office, if any, Cell No.
(b) (6), (b) (7)(c)	(Princippe name and dise or onice, if any)	Fax No.
(b) (6), (b) (7)(C)	7/201	e-Mail
ddress	/ /date /	5.71

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

P.01/01

Form NLRB - 501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	4
05-CA-110319	07/31/2013	
		15.

	al Director in which the alleged unfair labor practice of	ccurred or is occurring.	
	. EMPLOYER AGAINST WHOM CHARGE IS BROU	GHT	4.4
a. Name of Employer		b. Tel. No. 202-387-7783	-
Cosmos Club		c. Cell No.	
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No. 202-234-6817	3. 3
2121 Massachusetts Avenue, NW Washington, DC 20008	Christiana Gyau-Perlaky	g. e-Mail	
		h. Dispute Location (City and State) . Washington, DC	
i. Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service	k. Number of workers at dispute location 100+	4
Private social club	Restaurant and lodging services		
National Labor Relations Act, and these unfair la	nd is engaging unfair labor practices within the mean abor practices are practices affecting commerce within the within the meaning of the Act and the Postal Reorg	the meaning of the Act, or these untair labo	or .
2 Basis of the Charge (set fodh a clear and con	cise statement of the facts constituting the alleged un	felr labor practices)	-
	ployer has interfered with, restrained, a because of protected concerted a protected concerted a protected concerted a protection, give full name, including local name and numbers.		
(b) (6), (b) (7)(C)			-
		-(b) (6) (b) (7)(C)	-
4a. Address (street and number, city, state, and	ZIP code)	4b. Tel. No. (b) (6), (b) (7)(C)	
4a. Address (street and number city, state, and (b) (6), (b) (7)(C)	ZIP code)	4b. Tel. No. 4c. Cell No.	
(b) (6), (b) (7)(C)	ZIP code)	4c. Cell No. 4c. Fax No.	
	State of the second	4b. Tel. No. 4c. Cell No. 4d, Fax No. 4e. e-Mai(b) (6), (b) (7)(C)	4.05
	ZIP code) ganization of which it is an affiliate or constituent unit	4b. Tel. No. 4c. Cell No. 4d, Fax No. 4e. e-Mai(b) (6), (b) (7)(C)	4.05
5 Full name of national or international labor or organization)	State of the second	4b. Tel. No. 4c. Cell No. 4d. Fax No. 4e. e-Mai(b) (6), (b) (7)(C) (lo be filled in when charge is fried by a rebox	4.05
5 Full name of national or international labor or organization)  6. DECLARATION I declare that I have read the above charge	State of the second	4b. Tel. No. 4c. Cell No. 4d, Fax No. 4e. e-Mai(b) (6), (b) (7)(C)	4.05
5 Full name of national or international labor or organization)  6. DECLARATION	ganization of which it is an affiliate or constituent unit	4b. Tel. No. 4c. Cell No. 4d. Fax No. 4e. e-Mai(b) (6), (b) (7)(C) (lo be filled in when charge is fried by a rebox	4.05
5 Full name of national or international labor or organization)  6. DECLARATION I declare that I have read the above charge my knowledge and belief.	ganization of which it is an affiliate or constituent unit and that the statements are true to the best of An individual	4b. Tel. No. 4c. Cell No. 4d. Fax No. 4e. e-Mail(b) (6), (b) (7)(C) (lo be filled in when charge is nieu by a tabol (b) (6), (b) (7)(C)	4.05

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

05-CA-110324

Date Filed 08/01/2013

INSTRUCTIONS.	A SALES AND A SALES WAS TO A SALES OF A SALES
File an original with NLRB Regional Director for the region in which the alleged unfair Is	abor practice occurred or is occurring.

a. Name of Employer		b. Tel. No. 877-468-6268
American Public University		c. Cell No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No.
10110 Battleview Parkway, Suite 114	Linda E. Moynihan ,Dean, School of	g. e-Mail
Manassas, VA 20109	Arts & Humanities, Robert R. Owens, Director, School of Arts and	Imoynihan@apus.edu
	Humanities	h. Number of workers employed thousands
. Type of Establishment (factory, mine, wholesaler, etc.)  Private educational  j. Identify principal product or service  Distance learning		
k. The above-named employer has engaged in and is engage	ging in unfair labor practices within the meaning of sect	ion 8(a), subsections (1) and (list
subsections) 8(a)(3)		r Relations Act, and these unfair labor
practices are practices affecting commerce within the me within the meaning of the Act and the Postal Reorganizat		air practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statem	nent of the facts constituting the alleged unfair labor pra	actices)
On or about (5) (6), (6) (7)(6) 2013, American Public Un		
me from my <sup>(b)</sup> (6), (b) (7)(C) position and Section is	8(a)(1) of the Act by interfering restraining	o(a)(3) of the Act by deficiting
Costing 7 dishts. This discriminatory describes	o(a)(1) of the Act by interiering, restraining of	or coercing my exercise or my
Section 7 rights. This discriminatory demotion a	nd coercive conduct occurred after i engage	(b) (7)(C)
activity by raising group concerns regarding terr	ns and conditions of employment with	via e-mail in the period
b) (6) (b) (7)(C)	so cc-ed on similar e-mails, sent during the	
b) (6), (b) (7)(C)	Those e-ma	same time period, to ils passed along faculty
b) (6), (b) (7)(C) concerns regarding the management of (b) (6),	Those e-ma	
b) (6), (b) (7)(C) concerns regarding the management of (b) (6),	Those e-ma	ils passed along faculty (DIGN (DIGN)
b) (6), (b) (7)(C) concerns regarding the management of (b) (6),	Those e-ma	ils passed along faculty (D)(6)(D)(7)(6)
b) (6), (b) (7)(C)  concerns regarding the management of (b) (6), (b) (6), (b) (7)(C)	Those e-ma	ils passed along faculty (D)(6)(D)(7)(6)
b) (6), (b) (7)(C)  concerns regarding the management of (b) (6), (b) (6), (b) (7)(C)  2. Cultural of each files share (if labor organization, given (b) (6), (b) (7)(C)	Those e-mail (b) (7)(C)  e full name, including local name and number)	ils passed along faculty and
b) (6), (b) (7)(C)  concerns regarding the management of (b) (6), (b) (6), (b) (7)(C)  2. Cult name of each filing charge (if labor organization, given (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	Those e-mail (b) (7)(C)  e full name, including local name and number)	ils passed along faculty and and and about the tel. No. (b) (6), (b) (7)(C)
b) (6), (b) (7)(C)  concerns regarding the management of (b) (6), (b) (6), (b) (7)(C)  2. Cull name of each fillion charge (if labor organization, given (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	Those e-mail (b) (7)(C)  e full name, including local name and number)	ils passed along faculty and
(b) (6), (b) (7)(C)  concerns regarding the management of (b) (6), (b) (6), (b) (7)(C)  2 Cult name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	Those e-mail (b) (7)(C)  e full name, including local name and number)	ils passed along faculty and and and about the tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)  concerns regarding the management of (b) (6), (b) (6), (b) (7)(C)  2 Cult name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	(b) (7)(C)  e full name, including local name and number)	and (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)
b) (6), (b) (7)(C)  concerns regarding the management of (b) (6), (b) (6), (b) (7)(C)  2. Cull name of party Stings charge (if labor organization, given (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)	(b) (7)(C)  Those e-mail  e full name, including local name and number)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
b) (6), (b) (7)(C)  concerns regarding the management of (b) (6), (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)  5. Full name of national or international labor organization organization)	Those e-mail (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
b) (6), (b) (7)(C)  concerns regarding the management of (b) (6), (b) (6), (b) (7)(C)  2. Cull name of early files share (if labor organization, given (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization organization)	Those e-mail (b) (7)(C)  Those e-mail (b) (7)(C)  Those e-mail (b) (7)(C)  Those e-mail (c)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail In when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C)
b) (6), (b) (7)(C)  concerns regarding the management of (b) (6), (b) (6), (b) (7)(C)  2. Culturation of participation charge (if labor organization, given (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)  5. Full name of national or international labor organization organization)  6. DECLARAT I declare that I have read the above charge and that the statem (b) (6), (b) (7)(C)  By	Those e-mail (b) (7)(C)  Those e-mail (b) (7)(C)  Those e-mail (b) (7)(C)  Those e-mail (c)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
b) (6), (b) (7)(C)  concerns regarding the management of (b) (6), (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization organization)  6. DECLARAT I declare that I have read the above charge and that the statem (b) (6), (b) (7)(C)	Those e-mail (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail In when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C)
b) (6), (b) (7)(C)  concerns regarding the management of (b) (6), (b) (6), (b) (7)(C)  2. Cull name of parts Silice charge (if labor organization, given (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)  5. Full name of national or international labor organization organization)  6. DECLARAT (b) (6), (b) (7)(C)  By	Those e-mail (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail  Tel. No. (b) (6), (b) (7)(C)  Office if any Cell No. (b) (6), (b) (7)(C)  Fax No.
(b) (6), (b) (7)(C)  concerns regarding the management of (b) (6), (b) (6), (b) (7)(C)  2. College of the process of the proce	Those e-mail (b) (7)(C)  Those e-mail (b) (7)(C)	and

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U S C 3512

DO NOT WRITE IN THIS SPACE

Case 05-CA-110336 Date Filed 8/1/13

NS	TRI	JCT	10	NS:

a. Name of Employer	R AGAINST WHOM CHARGE IS BROUGHT	b. Tel No. 703-853-4389
American Public University		703-033-1303
and to the control of		c. Cell No.
	S Constant Page and the	f. Fax No.
I. Address (Street, city, state, and ZIP code) 10110 Battleview Parkway, Suite 114	e. Employer Representative Robert Owen Faculty Director	g. e-Mail
Manassas, VA 20109		ROOwens@apus.edu
		h. Number of workers employed thousands
Type of Establishment (factory, mine, wholesaler, etc.) Private educational	j. Identify principal product or service Distance learning	
. The above-named employer has engaged in and is engagi	ng in unfair labor practices within the meaning of	section 8(a), subsections (1) and (list
subsections) 8(a)(3)	of the National	Labor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization		e unfair practices affecting commerce
. Basis of the Charge (set forth a clear and concise stateme	ent of the facts constituting the alleged unfair labo	r practices)
경영에 가장 아내는 아내는 아내는 이번 바다 아름이 아니는 아내는 아내는 아내는 아내는 아내는 아내는 아내는 아내는 아내는 아내		
On July 25, 2013, American Public University by		그리고 그리고 있는데 이렇게 되어 있다면 가장 아니는 아이들이 얼마나 얼마나 없는데 얼마나 없었다.
ounseling letter (written warning) for pretexual r	easons, thereby also violating Section 8	B(a)(1)of the Act by interfering and
coercing my exercise of my Section 7 rights. This	s discriminatory coercive conduct occur	red one day after I engaged in
protected, concerted activity by raising group cor	요즘 살이 그들은 이 아니다 내가 무슨 이렇게 하다는 그 있다면 하는데 하는데 하는데 나를 보냈다.	
management, in my comments to my cla		
roup concerns I conveyed via emails regarding	tarma and anaditions of ampleument in	((a) ((a) ((a) ((a) ((a) ((a) ((a) ((a)
	terms and conditions of employment in	the period of 2013 with
b) (6), (b) (7)(C)	(b) (6).	(h) (7)(c)
b) (6), (b) (7)(C)	On (6) (6)	2013, American Public
b) (6), (b) (7)(C) University by <sup>(b) (6), (b) (7)(C)</sup> violated Section 8(a)(	On (3) of the Act by issuing the pretextual,	2013, American Public counseling letter (written warning)
b) (6), (b) (7)(C) University by <sup>(b) (6), (b) (7)(C)</sup> violated Section 8(a)( hereby also violating Section 8(a)(1) of the Act b	On (3) of the Act by issuing the pretextual, or interfering, restraining or coercing my	2013, American Public counseling letter (written warning)
) (6), (b) (7)(C) Iniversity by <sup>(b) (6), (b) (7)(C)</sup> violated Section 8(a)( hereby also violating Section 8(a)(1) of the Act b	On (3) of the Act by issuing the pretextual, or interfering, restraining or coercing my	2013, American Public counseling letter (written warning)
Divide the property of the pr	On (3) of the Act by issuing the pretextual, or interfering, restraining or coercing my	2013, American Public counseling letter (written warning)
Jniversity by (b) (6), (b) (7)(C) violated Section 8(a)(hereby also violating Section 8(a)(1) of the Act be Eultrame of party filips charge (if labor organization, give b) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)	On (3) of the Act by issuing the pretextual, or interfering, restraining or coercing my	2013, American Public counseling letter (written warning) a exercise of my Section 7 rights.
Jniversity by (b) (6), (b) (7)(C) violated Section 8(a) (hereby also violating Section 8(a)(1) of the Act be (b), (b) (7)(C)  Eult name of party filipp charge (if labor organization, give b) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)	On (3) of the Act by issuing the pretextual, or interfering, restraining or coercing my	2013, American Public counseling letter (written warning) a exercise of my Section 7 rights.
Diversity by (b) (6), (b) (7)(C) violated Section 8(a) (thereby also violating Section 8(a)(1) of the Act be (b) (b), (b) (7)(C)  Euli name of party filipp charge (if labor organization, give b) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)	On (3) of the Act by issuing the pretextual, or interfering, restraining or coercing my	2013, American Public counseling letter (written warning) a exercise of my Section 7 rights.
Divide the control of	On (3) of the Act by issuing the pretextual, or interfering, restraining or coercing my	2013, American Public counseling letter (written warning) a exercise of my Section 7 rights.  4b. Tel. No.  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail
Divide the control of	On (3) of the Act by issuing the pretextual, or interfering, restraining or coercing my	2013, American Public counseling letter (written warning) v exercise of my Section 7 rights.  4b. Tel. No.  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.
Jniversity by (b) (6), (b) (7)(C) violated Section 8(a)(hereby also violating Section 8(a)(1) of the Act be Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)  (b) (7)(C)  Full name of national or international labor organization of	On (3) of the Act by issuing the pretextual, or interfering, restraining or coercing my full name, including local name and number)	2013, American Public counseling letter (written warning) a exercise of my Section 7 rights.  4b. Tel. No.  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)
Jiniversity by (b) (6), (b) (7)(C) violated Section 8(a) (hereby also violating Section 8(a)(1) of the Act be series of party filips charge (if labor organization, give b) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C)  Full name of national or international labor organization of reganization)  NONE	On (3) of the Act by issuing the pretextual, or interfering, restraining or coercing my full name, including local name and number)  which it is an affiliate or constituent unit (to be fill)	2013, American Public counseling letter (written warning) a exercise of my Section 7 rights.  4b. Tel. No.  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)
Jniversity by (b) (6), (b) (7)(C) violated Section 8(a)(hereby also violating Section 8(a)(1) of the Act be Euli name of party filion charge (if labor organization, give b) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)  (6), (b) (7)(C)  Full name of national or international labor organization of reganization)  NONE  6. DECLARATION declare that I have read the above charge and that the statement	On (3) of the Act by issuing the pretextual, or interfering, restraining or coercing my full name, including local name and number)  which it is an affiliate or constituent unit (to be fill)	2013, American Public counseling letter (written warning) a exercise of my Section 7 rights.  4b. Tel. No.  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)
Jiniversity by (b) (6), (b) (7)(C) violated Section 8(a) (hereby also violating Section 8(a)(1) of the Act be series of early filips charge (if labor organization, give b) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C)  Full name of national or international labor organization of reganization)  NONE  6. DECLARATIO	On (3) of the Act by issuing the pretextual, or interfering, restraining or coercing my full name, including local name and number)  which it is an affiliate or constituent unit (to be fill to be fi	2013, American Public counseling letter (written warning) a exercise of my Section 7 rights.  4b. Tel. No.  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  led in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)
Iniversity by (b) (6), (b) (7)(C) violated Section 8(a) (a) (a) (b) (c) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	On (3) of the Act by issuing the pretextual, or interfering, restraining or coercing my full name, including local name and number)  which it is an affiliate or constituent unit (to be fill)	2013, American Public counseling letter (written warning) a exercise of my Section 7 rights.  4b. Tel. No.  4c. Cell No. (b) (6). (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)
Jniversity by (b) (6), (b) (7)(C) violated Section 8(a) (b) hereby also violating Section 8(a)(1) of the Act be section 8(a)(a)(a)(a)(a)(a)(b)(a)(b)(a)(b)(a)(b)(b)(b)(b)(b)(b)(b)(b)(b)(b)(b)(b)(b)	On (3) of the Act by issuing the pretextual, or interfering, restraining or coercing my full name, including local name and number)  which it is an affiliate or constituent unit (to be fill to be fi	2013, American Public counseling letter (written warning) a exercise of my Section 7 rights.  4b. Tel. No.  4c. Cell No. (b) (6). (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  ded in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No.
Jniversity by (b) (6), (b) (7)(C) violated Section 8(a) (hereby also violating Section 8(a)(1) of the Act be (if labor organization, give (b), (b), (b), (c) (d), (d), (e) (e), (e), (e), (e), (e), (e), (e)	On (3) of the Act by issuing the pretextual, by interfering, restraining or coercing my full name, including local name and number)  which it is an affiliate or constituent unit (to be fill on the f	2013, American Public counseling letter (written warning) a exercise of my Section 7 rights.  4b. Tel. No.  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  led in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)
Jniversity by (b) (6), (b) (7)(C) violated Section 8(a)(hereby also violating Section 8(a)(1) of the Act be Euli name of party filion charge (if labor organization, give b) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  Full name of national or international labor organization of reganization)  NONE  6. DECLARATIC  (c) (6), (b) (7)(C)  (signature or representative or person making charge)	On (3) of the Act by issuing the pretextual, by interfering, restraining or coercing my full name, including local name and number)  which it is an affiliate or constituent unit (to be fill on the f	2013, American Public counseling letter (written warning) a exercise of my Section 7 rights.  4b. Tel. No.  4c. Cell No. (b) (6). (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  Ided in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No.  Fax No.  e-Mail
University by (b) (6), (b) (7)(C) violated Section 8(a) (thereby also violating Section 8(a)(1) of the Act be a section 8(a)(1	On (3) of the Act by issuing the pretextual, by interfering, restraining or coercing my full name, including local name and number)  which it is an affiliate or constituent unit (to be fill on the f	2013, American Public counseling letter (written warning) a exercise of my Section 7 rights.  4b. Tel. No.  4c. Cell No. (b) (6). (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  ded in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No.  Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

PATERNET FORM MLRB-001 (2-06)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	5-CA-111667	Date Filed 8/19/13

	R AGAINST WHOM CHARGE IS BROUGHT	To Extract the control of the contro
a. Name of Employer		b. Tel. No. (717) 263-5641
Detarnor Enterprises, LP, d/b/a McDonalds / Del	amor Management, Inc., d/b/a McDonalds	
		C. Cel No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
1520 Lincoln Way East, Chambersburg, PA	Steven Delamater, President	g. e-Mail
17201		
		h. Number of workers employed
		+50
i. Type of Establishment flactory, mine, wholeseler, etc.) Fast Food Restaurant	j. Identify principal product or service Expedited and low-priced food	
k. The above-named employer has engaged in and is engag		m - 0/1 1 - m - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1
subsections) 8(a) et. seq.	of the National Lab	or Relations Act, and these unfair labor
practices are practices affecting commerce within the mea	aning of the Act, or these unfair labor practices are un	
within the meaning of the Act and the Postal Reorganization	on Act.	
2. Besis of the Charge (set forth a clear and concise stateme	ent of the facts constituting the alleged unfair labor pro-	actices)
I was employed by Delamor Enterprises, d/b/a	McDonalds for approximately vears.	was terminated in the of 2013
The reason given for my termination was violating		
들어 이 없어요. 아들은 아들이 아들이 다른 사람들이 많은 아들은 이 아들이 아들은 이 나는 아들이 아들이 아들이 아들이 아들이 아들이 아들이 아들이 아들이 아들아 아들아	그렇지 않는 아이들이 많아 내가 되는 것이 되었다. 그 없이 되는 것이 되었다. 얼마나 없어 없었습니다.	
sensome I ownrespect were related to work cond	itians and ward in communications with oth	
example, I had expressed concerns to manager	nent about being forced to work instead of	being allowed to use requested
example, I had expressed concerns to manager vacation time, and I was also not being paid all o	nent about being forced to work instead of	being allowed to use requested
example, I had expressed concerns to manager vacation time, and I was also not being paid all o	nent about being forced to work instead of	being allowed to use requested
concerns I expressed were related to work condi- example, I had expressed concerns to manager vacation time, and I was also not being paid all of and for engaging in concerted activity.	nent about being forced to work instead of	being allowed to use requested
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example, I had expressed concerns to manager vacation time, and I was also not being paid all o and for engaging in concerted activity.	nent about being forced to work instead of of my overtime. I believe I was terminated to	being allowed to use requested
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

Case	Date Filed
5-CA-112485	9/3/13

File an original of this charge with NLRB Regional Direct		
a Name of Employer	LOYER AGAINST WHOM CHARGE IS BROL	
MASTER SECURITY COMPANY LLC		b. Tel No 410-584-8789
	a Employer Panagagatatus	c. Cell No.
d Address (street, city, state ZIP code)	e Employer Representative	f Fax No 410-584-8794
		g e-Mail
10944 Beaver Dam Rd , Ste. C		3
Hunt Valley, MD 21030-2255	22.00	h Dispute Location (City and State)
	Kristine Nichols, Vice President	Arlington, VA
i Type of Establishment (factory, nursing home, hotel)	J Principal Product or Service	k Number of workers at dispute location
and the state of t	Canada Canada	0
Government Contractor	Security Services	10 (3)
I. The above-named employer has engaged in and is en	igaging unfair labor practices within the mean	ing of section 8(a), subsections (1) of the
National Labor Relations Act, and these unfair labor pra		
2. Basis of the Charge (set forth a clear and concise sta	nement of the facts constituting the alleged un	trair rapor practices)
0 (0)(0)(0)(0)(0)(0)		Continue and management to pro-
On or about (b) (6), (b) (7)(C) 2013, the above-name employee (b) (6), (b) (7)(C) because of	ned Employer, by its officers, agents	and supervisors, terminated
employee of property of the pr	otected concerted activities and/or	activities in and on behalf of the
International Union, Security, Police and Fire	Professionals of America (SPFPA).	
3. Full name of party filing charge (if labor organization,	give full name, including local name and numi	ber)
(b) (6), (b) (7)(C)		(b) (6) (b) (7)(C)
4a Address (street and number, city, state, and ZIP coo	(e)	4b. Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		4c Cell No.
(=) (=) (=) (-) (=)		4d. Fax No.
		4e. e-Mail (b) (6), (b) (7)(C)
5 Full name of national or international labor organization	on of which it is an affiliate or constituent unit (	
organization)		A de transfer de la constante
6 DECLARATION		(b) (6), (b) (7)(C)
I declare that I have read the above charge and the	at the statements are true to the hest of	Tel. No (6) (6), (6) (7)(6)
my knowledge and belief.	at the statements are true to the best of	
(b) (6), (b) (7)(C)	100 TO 10	Office, if any, Cell No (b) (6), (b) (7)(C)
B) (5) (5), (5) (1)(5)	(b) (6), (b) (7)(C) an Individual	Office, if any, cell to
M(5) M(7	an Individual	
Address: (b) (6), (b) (7)(C)	Print Name and Title	Fax No
Address: (6) (6), (6) (7)	Date Classia	(b) (6) (b) (7)(C)
	8/23/13	e-Mail (b) (6), (b) (7)(C)
WILLFUL FALSE STATEMENTS ON THIS CHARGE	CAN RE PUNISHED BY FINE AND IMPRISO	NMENT (II S CODE TITLE 18 SECTION 1001)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Date Filed
05-CA-112496

Date Filed
09/03/2013

STRUCTIONS:	

	R AGAINST WHOM CHARGE IS BROUGHT	E. Tall No.
. Name of Employer		b. Tel. No. (301) 608-2376
Securitas Security Services		c. Cell No.
	370	f. Fax No.
d. Address ( <i>Street, city, state, and ZIP code)</i> 8380 Colesville Road Silver Spring, MD 20910	e. Employer Representative  Jaime Gayton, Branch Manager	g. e-Mail
		h. Number of workers employed 160
Type of Establishment (factory, mine, wholesaler, etc.) security contractor	<ul> <li>j. Identify principal product or service security services</li> </ul>	
s. The above-named employer has engaged in and is engaged subsections) (3) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization.	of the National La aning of the Act, or these unfair labor practices are t	abor Relations Act, and these unfair labo
	o discourage membership in a labor organ	
Full name of narty filing charge (if labor organization, give b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)
Bull name of party filing charge (if labor organization, give b) (6), (b) (7)(C)  Aa. Address (Street and number, city, state, and ZIP code)		
Bull name of party filing charge (if labor organization, give b) (6), (b) (7)(C)  Aa. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. (b) (6), (b) (7)(C)
Bull name of party filing charge (if labor organization, give b) (6), (b) (7)(C)  Aa. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No.
3. Full name of narty filing charge (if labor organization, give	e full name, including local name and number)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No.  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)
Eull name of party filing charge (if labor organization, give b) (6), (b) (7)(C)  Ita. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  5. Full name of national or international labor organization organization)  N/A  6. DECLARATI	of full name, including local name and number)  of which it is an affiliate or constituent unit (to be fille	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No.  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)
Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C)  I.a. Address (Street and number, city, state, and ZIP code)  D) (6), (b) (7)(C)  5. Full name of national or international labor organization organization)  N/A  6. DECLARATI  I declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)  By (6) (6) (7)(C)	of which it is an affiliate or constituent unit (to be fille	4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No.  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  d in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)  Office if any Cell No. (b) (6), (b) (7)(C)
Eull name of party filing charge (if labor organization, give b) (6), (b) (7)(C)  Ita. Address (Street and number, city, state, and ZIP code)  5. Full name of national or international labor organization organization)  N/A  6. DECLARATI I declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)	of full name, including local name and number)  of which it is an affiliate or constituent unit (to be fille	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No.  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  d in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)

Case

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM	EXEMPT	UNDER	44 U	SC	351	2

DO NOT WRITE IN THIS SPACE

Case Date Filed
5-CA-112498 9/3/13

	which the alleged unfair labor practice occurred or is occu-	
	YER AGAINST WHOM CHARGE IS BROUGHT	rring.
a. Name of Employer	TEN ADAMOT WHOM CHANGE IS BROOSH	b. Tel. No. (301) 608-2376
Securitas Security Services		(301) 000-2370
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
8380 Colesville Road	Jaime Gayton, Branch Manager	g. e-Mail
Silver Spring, MD 20910		
		h. Number of workers employed 160
i. Type of Establishment (factory, mine, wholesaler, etc. Security contractor	j. Identify principal product or service security services	
subsections) (3)	meaning of the Act, or these unfair labor practices are	abor Relations Act, and these unfair labor
	alement of the facts constituting the alleged unfair labor	practices)
	employer, by its officers, agents, and superv	
the employment of (b) (6), (b) (7)(C) and at all	I times since, has refused to reinstate	ecause of protected concerted
activities and/or union activities and to disco		Saluda di Caratta di C
3. Full name of party filing charge (if labor organization	give full name including local name and number)	
(b) (6), (b) (7)(C)	give full name, including local name and number)	
		Lac value
4a. Address (Street and number, city, state, and ZIP co.		4b. Tel. No.
4a. Address (Street and number, city, state, and ZIP co.		4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) filing charge (if labor organization)  4a. Address (Street and number, city, state, and ZIP co.		
4a. Address (Street and number, city, state, and ZIP co.		4c. Cell No. (b) (6), (b) (7)(C)
4a. Address (Street and number, city, state, and ZIP co.	de)	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
4a. Address (Street and number, city, state, and ZIP co.		4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
4a. Address (Street and number, city, state, and ZIP co.  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  N/A  6. DECLA	de) ion of which it is an affiliate or constituent unit <i>(to be fille</i>	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
4a. Address (Street and number, city, state, and ZIP co.  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization organization)  N/A  6. DECLA I declare that I have read the above charge and that the state.	de) ion of which it is an affiliate or constituent unit <i>(to be fille</i>	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  d in when charge is filed by a labor
4a. Address (Street and number, city, state, and ZIP co.  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  N/A  6. DECLA	cion of which it is an affiliate or constituent unit <i>(to be fille</i> RATION alements are true to the best of my knowledge and belief.	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  d in when charge is filed by a labor  Tel. No.
4a. Address (Street and number, city, state, and ZIP co.  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization organization)  N/A  6. DECLA I declare that I have read the above charge and that the state (b) (6), (b) (7)(C)	cion of which it is an affiliate or constituent unit (to be fille RATION alements are true to the best of my knowledge and belief.  An Individual	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  d in when charge is filed by a labor
4a. Address (Street and number, city, state, and ZIP co.  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization organization)  N/A  6. DECLA I declare that I have read the above charge and that the state (b) (6), (b) (7)(C)	cion of which it is an affiliate or constituent unit <i>(to be fille</i> RATION alements are true to the best of my knowledge and belief.	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  d in when charge is filed by a labor  Tel. No.
4a. Address (Street and number, city, state, and ZIP co.  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  N/A  6. DECLA  I declare that I have read the above charge and that the state (b) (6), (b) (7)(C)  By  (b) (6), (c)	cion of which it is an affiliate or constituent unit (to be fille RATION alements are true to the best of my knowledge and belief.  An Individual	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  d in when charge is filed by a labor  Tel. No.  Office, if any Cell No. (b) (6), (b) (7)(C)  Fax No.  e-Mail
4a. Address (Street and number, city, state, and ZIP co.  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization organization)  N/A  6. DECLA I declare that I have read the above charge and that the state (b) (6), (b) (7)(C)	cion of which it is an affiliate or constituent unit (to be fille RATION alements are true to the best of my knowledge and belief.  An Individual	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  d in when charge is filed by a labor  Tel. No.  Office, if any Cell No. (b) (6), (b) (7)(C)  Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
5-CA-113218	9/12/13

	EMPLOYER AGAINST WHOM CHARGE IS BROL	
Name of Employer	nam Hatala	b. Tel. No. (617) 725-1605
TRT Holdings, Inc. d/b/a Omni Shoreh	Idili noteis	c. Cell No.
. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
600 Las Colinas Blvd E #1900	Alex Pratt, Area Director, Human	(617) 725-1645
Irving, TX 75039	Resources	g. e-Mail
Tring, 1X 10000	1100001000	apratt@omnihotels.com
		h. Dispute Location (City and State)
		Washington, DC
Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
otel) Hotel	Hospitality services	200
iotei	1 tospitality services	
Since about (b) (7)(C) 2013, the Emplo (b) (6), (b) (7)(C) by suspe		
Since about April 26, 2013, the Employeer of the Standards of Conduct of its Associated name of party filing charge (if labor organization)	discourage union activities or membershi over, by its officers, agents, and superviso of their Section 7 rights by its discriminal	ors, has interfered with, restrained, and tory application of rules #10 and #27 in
Since about April 26, 2013, the Employees in the exercise the Standards of Conduct of its Associate (if labor organizario) (b) (6), (b) (7)(C)	discourage union activities or membershipper, by its officers, agents, and supervise of their Section 7 rights by its discriminal ciate Handbook.	ors, has interfered with, restrained, and tory application of rules #10 and #27 in ther)
Since about April 26, 2013, the Employees in the exercise the Standards of Conduct of its Associate Standards of Conduct of the Standards of Conduct	discourage union activities or membershipper, by its officers, agents, and supervise of their Section 7 rights by its discriminal ciate Handbook.	ors, has interfered with, restrained, and tory application of rules #10 and #27 in liber)  4b. Tel. No. (b) (6), (b) (7)(C)
Since about April 26, 2013, the Employees in the exercise the Standards of Conduct of its Associate (if labor organizary), (b) (6), (b) (7)(C)	discourage union activities or membershipper, by its officers, agents, and supervise of their Section 7 rights by its discriminal ciate Handbook.	ors, has interfered with, restrained, and tory application of rules #10 and #27 in ther)
Since about April 26, 2013, the Employees in the exercise the Standards of Conduct of its Associate (b) (b), (b) (7)(C)	discourage union activities or membershipper, by its officers, agents, and supervise of their Section 7 rights by its discriminal ciate Handbook.	ors, has interfered with, restrained, and tory application of rules #10 and #27 in liber)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.
Since about April 26, 2013, the Employees in the exercise the Standards of Conduct of its Associate (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and 2 (b) (6), (b) (7)(C)	discourage union activities or membershipper, by its officers, agents, and supervise of their Section 7 rights by its discriminal ciate Handbook.  Seation, give full name, including local name and number code)	ors, has interfered with, restrained, and tory application of rules #10 and #27 in liber)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e. Mail (b) (6), (b) (7)(C)
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Since about April 26, 2013, the Employees in the exercise the Standards of Conduct of its Associate the Standards of Conduct of its Associate the Standards of Conduct of its Associate (b) (6), (b) (7)(C)  S. Full name of party filing charge (if labor organization)  S. Full name of national or international labor organization)  S. DECLARATION I dectare that I have read the above charge my knowledge and belief.  (b) (6), (b) (7)(C)	discourage union activities or membershiplyer, by its officers, agents, and supervises of their Section 7 rights by its discriminal ciate Handbook.  Seation, give full name, including local name and number code)  anization of which it is an affiliate or constituent unit and that the statements are true to the best of  (b) (6), (b) (7)(C)	ors, has interfered with, restrained, and tory application of rules #10 and #27 in liber)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e. Mail (b) (6), (b) (7)(C)  (to be filled in when charge is filled by a labor  Tel. No. (b) (6), (b) (7)(C)  Office if any Cell No. (b) (6), (b) (7)(C)
Since about April 26, 2013, the Employees in the exercise the Standards of Conduct of its Associate Standards of Conduct of its Associate (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and 2 (b) (6), (b) (7)(C)  55. Full name of national or international labor organization)  65. DECLARATION  1 declare that I have read the above charge my knowledge and belief.	discourage union activities or membershiplyer, by its officers, agents, and supervises of their Section 7 rights by its discriminal ciate Handbook.  Seation, give full name, including local name and number code)  anization of which it is an affiliate or constituent unit and that the statements are true to the best of  (b) (6), (b) (7)(C)	ors, has interfered with, restrained, and tory application of rules #10 and #27 in ther)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e. Mail (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

5-CA-113367 9/16/13

File an original of this charge with NLRB Regional	Director in william the anegod diffair labor practice of	occurred or is occurring.
1.	EMPLOYER AGAINST WHOM CHARGE IS BROU	JGHT .
a, Name of Employer  Coastal International Security, Inc.		6. Tel. No. 202-565-1988
		c. Cell No.
d. Address (street, city, state ZIP code) 1300 Pennsylvania Ave NW,	e. Employer Representative	f. Fax No.
Washington, DC 20006-3002	Nkrumak Williams, Contract Manager	g. e-Mail
		h Dispute Location (City and State)  Washington, DC
. Type of Establishment (factory, nursing home, notel)	J. Principal Product or Service	k. Number of workers at dispute location 300
Government facility	Security Services	ing of section 8(a), subsections (1) and (3) of the
union and/or protected concerted a  (a) imposed more onerous working	activities: conditions on local or about May 7.	, 2013 and removed assigned
(a) imposed more onerous working post; (b) issued employee (b)(0)(0)(7)(0) a writt (c) issued employee (a)(0)(0)(0)(7)(0) a writte (b)(0)(0)(0)(0)(0)(0)(0)(0)(0)(0)(0)(0)(0)	en warning on or about May 7, en warning on or about May 7, en warning on or about (b) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	perced employees from exercising the
(a) imposed more onerous working post; (b) issued employee (b)(0)(0)(7)(0) a writt (c) issued employee a writte By these and other acts, the above-narights guaranteed to them under the N (b) (6), (b) (7)(C)	en warning on or about (b) (7)(C) 2013, and en warning on or about (b) (6), (b) (7)(C) 2013, and en warning on or about (b) (6), (b) (7)(C) 2013. Armed Employer has interfered with and collational Labor Relations Act.	oerced employees from exercising the
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(a) imposed more onerous working post; (b) issued employee (b)(0),(b)(7)(c) a writte (c) issued employee (b)(0),(b)(7)(c) a writte (c) issued employee (c) a writte (c) issued employee (c	en warning on or about (b) (7)(C) 2013, and en warning on or about (b) (6), (b) (7)(C) 2013, and en warning on or about (b) (6), (b) (7)(C) 2013. Armed Employer has interfered with and collational Labor Relations Act.	operced employees from exercising the  ther)  4b Tel No (b) (6), (b) (7)(C)  4c, Cell No.  4d, Fax No. (b) (6), (b) (7)(C)  4e, e-Mail
(a) imposed more onerous working post; (b) issued employee (b) (6), (b) (7)(c) a writt (c) issued employee a writte (d) these and other acts, the above-narights guaranteed to them under the N (b) (f) (f) (g) (g) (h) (h) (h) (h) (h) (h) (h) (h) (h) (h	en warning on or about (b) (7)(C) 2013, and en warning on or about (b) (6), (b) (7)(C) 2013, and en warning on or about (b) (6), (b) (7)(C) 2013. Armed Employer has interfered with and collational Labor Relations Act.	aber)  4b Tel No (b) (7)(C)  4c, Cell No.  4d. Fax No. (b) (6), (b) (7)(C)  4e. e-Mail (b) (6), (b) (7)(C)
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(a) imposed more onerous working post;  (b) issued employee (a) (b) (b) (7)(c) a writted (c) issued employee (b) (b) (b) (7)(c) a writted (c) issued employee (a) (b) (b) (c) (c) a writted (c) issued employee (d) (d) (d) (d) (d) (d) (d) (e), (e) (f) (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	en warning on or about (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	operced employees from exercising the  aber)  4b. Tal. No. (b) (6), (b) (7)(C)  4c. Cell No.  4d. Fax No. (b) (6), (b) (7)(C)  4e. e-Mail (b) (6), (b) (7)(C)  (to be filled in when charge is filled by a labor  Tel. No. (b) (6), (b) (7)(C)
(a) imposed more onerous working post; (b) issued employee (b) (b) (b) (r) (r) (a) a writte (c) issued employee (b) (b) (b) (r) (r) (a) a writte (c) issued employee (c) (b) (c) (r) (c) (d) (d) (d) (d) (d) (d) (d) (d) (e) (e) (f) (e) (e) (f) (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	en warning on or about (b) (b) (c) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	operced employees from exercising the  ober)  4b. Tal. No. (b) (6), (b) (7)(C)  4c. Cell No.  4d. Fax No. (b) (6), (b) (7)(C)  4a. e-Mail (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)  Office, if any. Cell No.
(a) imposed more onerous working post;  (b) issued employee (b) (6), (b) (7)(c) a writted (c) issued employee (b) (6), (b) (7)(c) a writted (c) issued employee (c) issued employee (d) a writted (c) issued employee (d) issued	en warning on or about (b) (b) (c) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	operced employees from exercising the  ober)  4b. Tal. No. (b) (6), (b) (7)(C)  4c. Cell No.  4d. Fax No. (b) (6), (b) (7)(C)  4e. e-Mail (b) (6), (b) (7)(C)  (to be filled in when charge is filled by a labor  Tel. No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

P.01/01

FORM EXEMPT UNDER 44 U.B.C 3512

FORM NURB-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case Date Filed

05-CA-113389 09/16/2013

	RAGAINST WHOM CHARGE IS BROUGHT	The Totals
a. Name of Employer		b. Tel. No. 202.289.2744
Yuan Jiang II Inc, d/b/a Gelatissimo		c. Celi No 240-205-0966
		f. Fax No.
L Address (Street, city, state, and ZIP code) 1300 Pennsylvania Ave, NW	e. Employer Representative Shanzhu "Sandra" Lin	q. e-Mail
Vashington, DC 20004	(owner and on-site manager)	
3ox 174		h. Number of workers employed 6
Type of Establishment (factory, mine, wholesaler, etc.) ast food restaurant	j. Identify principal product or service Fast food	and the same of th
The above-named employer has engaged in and is engagi	ing in unfair labor practices within the meaning of a	section 8(a), subsections (1) and (#sf
subsections) practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization	aning of the Act, or these unfair labor practices are	abor Relations Act, and these unfair labor unfair practices affecting commerce
Basis of the Charge (set forth a clear and concise stateme		practices)
Since on or about June 27, 2013 the above-name		
he exercise of their rights guaranteed by Section	The application of the North Annual State Conference and the State Conf	
ommunications with organizers for Good Jobs N	Nation, interrogating employees about th	eir concerted protected activities,
Since on or about 2013 the above-named	es were futile. I Employer, by its officers, agents and su	upervisors, has discriminated and
Since on or about [6] 2013 the above-named etaliated against employees because of their particle of the Act, by, among other (6) (6) (7)(6)	es were futile.  d Employer, by its officers, agents and surficipation in protected activities and in certhings, cutting the hours of employees	upervisors, has discriminated and ,
Since on or about 2013 the above-named etaliated against employees because of their paperotected by Section 7 of the Act, by, among other (6), (6), (7)(C)	es were futile.  d Employer, by its officers, agents and surficipation in protected activities and in certhings, cutting the hours of employees	upervisors, has discriminated and ,
Since on or about 2013 the above-named etaliated against employees because of their parrotected by Section 7 of the Act, by, among other (6) (0) (7)(0)  Full name of party filing charge (if Isbor organization, give Sood Jobs Nation	es were futile.  d Employer, by its officers, agents and surficipation in protected activities and in certhings, cutting the hours of employees	upervisors, has discriminated and product to discourage activity (b) (6), (b) (7)(C) and (c)
Full name of party filing charge (if Isbor organization, give sood Jobs Nation	es were futile.  d Employer, by its officers, agents and surficipation in protected activities and in certhings, cutting the hours of employees	upervisors, has discriminated and property to discourage activity (b) (6), (b) (7)(C) and (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d
Full name of party filing charge (if Isbor arganization, give Good Jobs Nation  Address (Street and number, city, state, and ZIP code)  629 K Street NW, Ste 300	es were futile.  d Employer, by its officers, agents and surficipation in protected activities and in certhings, cutting the hours of employees	db. Tel. No. 202.741.5845
Since on or about 2013 the above-named etaliated against employees because of their parotected by Section 7 of the Act, by, among other (6) (6) (7) (C)  Full name of party filing charge (if Isbor organization, give Good Jobs Nation  Address (Street and number, city, state, and ZIP code)  629 K Street NW, Ste 300	es were futile.  d Employer, by its officers, agents and surficipation in protected activities and in certhings, cutting the hours of employees	upervisors, has discriminated and property to discourage activity (b) (6), (b) (7)(C) and (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d
Since on or about 2013 the above-named etaliated against employees because of their particle of the Section 7 of the Act, by, among other (6) (0) (7) (0)  Full name of party filing charge (if Isbor organization, give Good Jobs Nation  Address (Street and number, city, state, and ZIP code)  629 K Street NW, Ste 300	es were futile.  d Employer, by its officers, agents and surficipation in protected activities and in certhings, cutting the hours of employees	db. Tel. No. 202.741.5845
Since on or about 2013 the above-named etaliated against employees because of their parotected by Section 7 of the Act, by, among other (6) (6) (7) (C)  Full name of party filing charge (if Isbor organization, give Good Jobs Nation  Address (Street and number, city, state, and ZIP code)  629 K Street NW, Ste 300	es were futile.  d Employer, by its officers, agents and surficipation in protected activities and in certhings, cutting the hours of employees	db. Tel. No. 202.741.5645  4d. Fax No. 202.741.5646
Full name of patients or lotomakenal labor organization, DC 20006	es were futile.  d Employer, by its officers, agents and substicipation in protected activities and in cer things, cutting the hours of employees  full name, including local name and number)	db. Tel. No. 202.741.5645  4c. Cell No. 202.741.5646  4e. e-Mail george faraday@changetowin.
Full name of national or International labor organization of repartication)  Full name of party filing charge (if Isbor organization, give address (Street and number, city, state, and ZIP code)  Full name of national or International labor organization of repartication)  N/A  6. DECLARATIO	es were futile.  I Employer, by its officers, agents and surticipation in protected activities and in cer things, cutting the hours of employees  full name, including local name and number)  I which it is an affiliate or constituent unit (to be filled)	db. Tel. No. 202.741.5845  4c. Cell No. 202.741.5846  4e. e-Mail george faraday@changetowin.
Since on or about 2013 the above-named etaliated against employees because of their parotected by Section 7 of the Act, by, among other (6), (0) (7)(c)  Full name of party filing charge (if Isbor organization, give Sood Jobs Nation a Address (Street and number, city, state, and ZIP code)  629 K Street NW, Ste 300 (Vashington, DC 20006)  Full name of national or International labor organization of regenization)  N/A  6. DECLARATION (C)  Geological Control of the Act, by, among other particular or international labor organization of regenization)  6. DECLARATION (C)  6. DECLARATION (C)	es were futile.  If Employer, by its officers, agents and substicipation in protected activities and in cer things, cutting the hours of employees  full name, including local name and number)  If which it is an affiliate or constituent unit (to be filled)  ON only are true to the best of my knowledge and belief, eeorge W. Faraday, Esq.	apervisors, has discriminated and product to discourage activity and about the second and about the second and about the second and about the second about the second accordance and accordance are second accordance and accordance are second accordance and accordance are second accordance and accord
declare that I have read the above charge and that the statemen	es were futile.  If Employer, by its officers, agents and substicipation in protected activities and in cer things, cutting the hours of employees  full name, including local name and number)  If which it is an affiliate or constituent unit (to be filled)  ON  nits are true to the best of my knowledge and belief.	apervisors, has discriminated and prider to discourage activity and appropriate to discourage activity and discourage to discourage activity and discourage activity and discourage to discourage activity and discourage to discourage activity and discourage to discourage activity and discourage activity activity and discourage activity acti

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

05-CA-113789

Case

09/20/2013

Date Filed

DO NOT WRITE IN THIS SPACE

INSTRUCTIONS:

rile an original of this charge with NLRB Regional  1.	Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROU	JGHT
a. Name of Employer MGM Service Company		b. Tel. No. (301) 868-0080 c. Cell No.
		(703) 744-0043
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No. (301) 868-3222
8001 Branch Avenue Clinton, MD 20735	Mathieu Poulard, President	g. e-Mail
10 TO		h. Dispute Location (City and State) Tysons Corner, Virginia
i. Type of Establishment (factory, nursing home, hotel) Cleaning Company	j. Principal Product or Service Cleaning Services	k. Number of workers at dispute location 22
Since about (b) (6), (b) (7)(C) 2013, the about	<u>ove-nam</u> ed Employer, by its officers, a	agents, and supervisors, by
terminating the employment of (b) (6).	(b) (7)(C) and by other acts and conducte of the rights guaranteed in Section	
terminating the employment of (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	(b) (7)(C) and by other acts and conduc	7 of the Act.
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terminating the employment of (b) (c).  coerced its employees in the exercise.  3. Full name of party filing charge (if labor organize) (b) (6), (b) (7)(C)  4a. Address (street and number city, state, and Z) (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  United States of America.  6. DECLARATION  I declare that I have read the above charge a	and by other acts and conducte of the rights guaranteed in Section ation, give full name, including local name and number code)  Inization of which it is an affiliate or constituent unit.  National Labor Relations	Ab. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail (to be filled in when charge is filed by a labor  Bourd Tel. No.
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## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WAT	TE IN THIS SPACE
Case	Date Filed
-CA-113926	9/23/13

Name of Employer	MPLOYER AGAINST WHOM CHARGE IS BRO	b. Tel. No.
. Name of Employer		b. Tel. No.
Brown & Pipkin, LLC d/b/a Ascential Services		(571) 393-4785
		c. Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
1419 Jackson Loop	George M. Brown, Owner	g, e-Mail
Fort Belvoir, VA 22060		h. Dispute Location (City and State)
		Fort Belvoir, VA
	. Principal Product or Service	k. Number of workers at dispute location
notel)	Classics Conde	650
Cleaning Company	Cleaning Service	
The above-named employer has engaged in and is		
National Labor Relations Act, and these unfair labor	practices are practices affecting commerce with	in the meaning of the Act, or these unfair labor
practices are unfair practices affecting commerce wit 2. Basis of the Charge (set forth a clear and concise	statement of the facts constituting the alleged	ganization ACL
		mail labor practices;
(0) (0) (0) (1)	(b) (6) (b) (7)(C)	and the second could be a second second
Since about 2013 the Employer	r ny le la	
Since about 2013, the Employer	(b) (6) (b) (7)(C)	nterfered with, restrained, and
coerced its employees by harassing	and suspending (b) (b), (b) (7)(C) for	r discussing working conditions in
coerced its employees by harassing Spanish and complaining about work	and suspending (b) (b), (b) (7)(C) for king conditions to the Union, the co	r discussing working conditions in mpany owner, and the police.
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## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

Case 5-CA-114215 Date Filed 9/26/13

ile an original with NLRB Regional Director for the region in which		
	R AGAINST WHOM CHARGE IS BROUGHT	h Tel No
a. Name of Employer		b. Tel. No. 401-765-1500
CVS Caremark Corporation		c. Cell No.
	1	f. Fax No.
d. Address (Street, city, state, and ZIP code) 1 CVS Drive, Woonsocket, RI 02895	e. Employer Representative Ms. Lisa Bisaccia	g. e-Mail
1 CV3 Dilve, VVOOrisocket, Ri 02093		lisa.bisaccia@cvscaremark.c
		h. Number of workers employed 500+
i. Type of Establishment (factory, mine, wholesaler, etc.) Headquarters	j. Identify principal product or service Pharmacy/Wellness Products	
k. The above-named employer has engaged in and is engagi	ing in unfair labor practices within the meaning of s	ection 8(a), subsections (1) and (list
subsections) (4) practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization	ning of the Act, or these unfair labor practices are	abor Relations Act, and these unfair labor unfair practices affecting commerce
Basis of the Charge (set forth a clear and concise statemer		practices)
employees of CVS Pharmacy by denying (b) (6), filed charges under the Act in the matters of CVS CA-098320, and because of protected concerns of the charge (if labor organization, give (b) (6), (b) (7)(C)	Caremark Corporation, 05-CA-109032, erted activities.	
4a. Address (Street and number, city, state, and ZIP code)		
b) (6), (b) (7)(C)		Lab Tol No (b) (b) (b) (7)(C)
b) (b), (b) (1)(c)		4b. Tel. No. (b) (6), (b) (7)(C)
		4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No.
		4c. Cell No.
<ol> <li>Full name of national or international labor organization of organization)</li> </ol>	which it is an affiliate or constituent unit (to be fille	4c. Cell No.  4d. Fax No.  4e, e-Mail (b) (6), (b) (7)(C)
organization)  6. DECLARATION I declare that I have read the above charge and that the statement	ON	4c. Cell No.  4d. Fax No.  4e, e-Mail (b) (6), (b) (7)(C)
I declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)  By (b) (6), (c)	ON	4c. Cell No.  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  d in when charge is filed by a labor
declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)  (b)	ON nts are true to the best of my knowledge and belief.	4c. Cell No.  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  d in when charge is filed by a labor  Tel. No.  Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

(date)

FORM EXEMPT UNDER 44 U.S.C. 9512

P.18 **6**1001/003

INTERNET FORM NLR6-501

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

	DO NOT WRITE IN THIS SPACE				
Case		Døle	Filed		
	05-CA-114604	10	10	2013	

CHARGE AGAINST EMPL	Case	1
STRUCTIONS:		05-CA-114604 10/10/2013
an original with NLRB Regional Director for the region in which		
<del></del>	AGAINST WHOM CHARGE	
Name of Employer		b. Tel. No. 240-497-3600
McDoneld's of Air and Space Museum		c. Cell No.
		f. Fax Np.
Address (Street, city, state, and ZIP code)	e. Employer Representative	
	Mitzl Richards	g. e-Mai
th Street and Independence Avenue		
Vashington, DC 20560-0001		h. Number of workers employed 100 at this location
Type of Eslablishment ( <i>factory, mine, wholesaler, etc.)</i> Restaurant	j. Identify principal product of Fast food	or service
The above-named employer has engaged in end is engage	ng in unfair labor practices within	the meaning of section 6(a), subsections (1) and (list
subsections)		of the National Labor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea		·
within the meaning of the Act and the Postal Reorganization	on Act.	•
. Basis of the Charge (set forth a clear and concise stateme	nt of the facts constituting the alle	eged unfair lebor practices)
, Full name of party filling charge (if labor organization, give Sood Jobs Nation	full name, including local name a	nd number)
, , , , , , , , , , , , , , , , , , ,		
e. Address (Street and number, city, state, and ZIP code)		4b. Tel. No 202.721.0860
900 L Street, NW, Ste 900 Vashington DC 20036		4c. Cell No. 240.478.2082
		<sup>4d.</sup> Fax Nc. 202.721.0661
		4e, e-Mail ·
•		george.faraday@changetowin_c
. Full name of national or international tabor organization of international tabor organization of international tabor organization of international tabor organization.	which it is an affiliate or constitue	ent unit (to be filled in when charge is filed by e labor
6. DECLARATION declare that I have read the above charge and that the statement		tage and belief. Tel. No. 282.721.6083
, G.W. twaday G	eorge W. Faraday	Office, if any, Cell No. 240,478/2082
(signature of representative or person moldag cherge)	(Printitype name and little or office, i	Fax No. 262.721.0661
4000 4 00 000 40 000 000 000 000 000 00	101	10/13 e-Mail
1900 L St, NW, Ste 900, Washington DC	20036 '4	george.faraday@changetowin.c

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal-use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or Illigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Oec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure or this information to the NLRB is voluntary; however, feiture to supply the information will cause the NLRB to decline to invoke its processes.

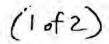
P.18

(0810)

P.19

Ø 002/003

### McDonald's of Air and Space Museum: Attachment to Basis of Charge



Since about April 15 2013, the above-named Employer, by its officers, agents and supervisors, has interfered with, restrained, and coerced its employees in the exercise of their rights guaranteed by Section 7 of the Act by, among other things, the following acts and conduct:

- Surveilling employees' protected communications with each other and with organizers for Good Jobs Nation,
- Instructing employees not to sign anything given to them by Good Jobs Nation organizers.
- 3. Interrogating employees about their protected activities.
- Threatening employees with layoffs and loss of benefits.

Since on or about 2013 the above-named Employer, by its officers, agents and supervisors, has discriminated and retaliated against employees because of their participation in a protected strike and in order to discourage activity protected by Section 7 of the Act, by, among other things, the following acts and conduct:

Cutting the work hours of employees, including but not limited to, (b) (6), (b) (7)(C)



- Changing the job duties and responsibilities of employees, including but not limited to, (b) (6), (b) (7)(C)
- Enforcing new or previously unenforced work rules against employees including but not limited to (b) (6), (b) (7)(C)
   (b) (6), (b) (7)(C)
- Subjecting employees to increased supervision including but not limited to, (b) (6), (b) (7)(C)
- Suspending employee (b) (6), (b) (7)(C)

Since on or about June 2013, the above-named Employer, by its officers agents and supervisors, has discriminated and retaliated against employees because of their participation in a protected strike and in order to discourage activity protected by Section 7 of the Act, by, among other things, failing to award merited performance ratings and pay raises to employees, including but not limited to (b) (6), (b) (7)(C)

Since on or about early June 2013, the above-named Employer, by its officers, agents and supervisors, has discriminated and retaliated against (b) (6), (b) (7)(C) because of delivery of a petition signed by and other employees protesting Employer's treatment of a coworker, and in order to discourage activity protected by Section 7 of the Act, by, among other things, the following acts and conduct:

1. Cutting work hours.

McDonald's of Air & Space Museum
Attachment to Basis of Charge
2. Enforcing new or previously unenforced work rules against

(2 of 2)

3. Subjecting to increased supervision.

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
05-CA-114751	10/17/2013	

INSTRUCTIONS:

a. Name of Employer	MPLOYER AGAINST WHOM CHARGE IS BROI	b. Tel. No. 302-653-4610
ShureLine Construction, Inc.		c. Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No. 302-389-1115
en seestes (en continue) aleman (en continue)		1. Fax No. 502-503-1115
100 Artisan Drive	Jeff Stoneberger, President	g. e-Mail
Smyrna, DE 19977		h. Dispute Location (City and State)
		Smyrna, DE
. Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
notel) Industrial Contractor  The above-named employer has engaged in and	Construction	Appx. 100
employees by maintaining policies because of their union activities.	of refusing to consider for hire, a	ed with, restrained, and coerced its and/or refusing to hire, job applicants ed with, restrained, and coerced its
on (b) (c) (c) (d) (d) (e) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	o hire job applicants because of their iscriminated against employee (b) (6 es or membership.  iscriminated against employee (b) (6	by discharging by discharging by discharging by discharging by discharging
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on (b) (c) (c) (d) (d) (e) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	b hire job applicants because of their iscriminated against employee (b) (6 es or membership.  discriminated against employee (b) (6 es in conduct violative of the Nationalition, give full name, including local name and numbership.	by discharging by dis
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employees by failing and refusing to On (b) (c) (c) (c) (d) (d) (e) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	iscriminated against employee (b) (6 es or membership. iscriminated against employee (b) (6 es or membership. iscriminated against employee (b) (6 es in conduct violative of the Nationation, give full name, including local name and number (code)	by discharging by dis
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employees by failing and refusing to On (b) (c) (c) (c) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	iscriminated against employee (b) (6 es or membership. iscriminated against employee (b) (6 es or membership. iscriminated against employee (b) (6 es in conduct violative of the Nationation, give full name, including local name and number (code) ization of which it is an affiliate or constituent unit d that the statements are true to the best of (b) (6), (b) (7)(C) Individual	by discharging  contact  by discharging  contact  conta

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

11-10) UNITED STATES OF AMERICA	DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date Filed
CHARGE AGAINST EMPLOYER	5-CA-114783	10/17/13
STRUCTIONS:		
e an original with NLRB Regional Director for the region in which the alle		urring,
	ST WHOM CHARGE IS BROUGHT	
Name of Employer  Battles Transportation		b. Tel. No. (202) 462-8658
and the second s		c. Cell No
Address (street, city, state, ZIP code)	e. Employer Representative	f. Fax No.
3000 B Street NE Washington, D.C. 20018	Renee Williams, Operations Manager	g. e-Mail rwilliams@battlestransport.com
		h. Number of workers employed 50
Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or s	service
Contractor The above-named employer has engaged in and is engaging	Transportation	
Basis of the Charge (set forth a clear and concise statement of the Since on or about (b) (6), (b) (7)(C) 2013, the above-named Employer (b) (6), (b) (7)(C) and at all times since such date said Employer h concerted activity.  Full name of party filing charge (if labor organization, give full name (b) (6), (b) (7)(C)  Address (street and number, city, state, and ZIP code)	er, by its officers, agents and supervisors, has refused and does now refuse to reinst	terminated the employment of ate protected, because of protected,
(b) (6), (b) (7)(C)		4b. Tel No. (b) (6), (b) (7)(C)
		4c. Cell No.
		4d. Fax No.
		(b) (6), (b) (7)(C)
Full name of national or international labor organization of whi by a labor organization)	ich it is an affiliate or constituent unit	(to be filled in when charge is filed
DECLARATION declare that I have read the above charge and that the statements are true to the		
(b) (6), (b) (7)(C)	ne best of my knowledge and belief	Tel No. (b) (6), (b) (7)(C)
	ne best of my knowledge and belief	
101/01 P	ne best of my knowledge and belief  An Individual	Tel No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Tel No. (b) (6), (b) (7)(C)  Office, if any, Cell No. (b) (6), (b) (7)(C)
	An Individual	Tel No. (b) (6), (b) (7)(C)  Office, if any, Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)  (Address)	An Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)  any)  Tel No. (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

IO: 1-908178457 9/30/2013 7038601865

FORM NLRB-501		FORM EXEMPT UNDER 44 U.S.C. 3512
(11-10) UNITED STATES OF AMERICA		WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date Filed 1 0 / 1 7 / 1 3
CHARGE AGAINST EMPLOYER	05-CA-11493	08  10/17/13
INSTRUCTIONS:		
File an original with NLRB Regional Director for the region in which the alteg		curring.
	WHOM CHARGE IS BROUGHT	
a, Name of Employer		b. Tel. No.
UNITY DISPOSAL & RECYCLING, LLC		301-490-8604
		c. Cell No.
d. Address (street, city, state, ZIP code)	e. Employer Representative	f. Fax No.
14862 Old Gunpowder Rd	Cordell Proctor	g, e-Mail
Laurel, Maryland		h Nimb
		h. Number of workers employed appr. 60
Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or	<u> </u>
Sanitation	Sanitation, Recycling, an	
		· · · · · · · · · · · · · · · · · · ·
k. The above-named employer has engaged in and is engaging (1).(3), and (5) of the National Labor Relations Act, and these unfair	In unfair labor practices within the	meaning of section 8(a), subsections
or these unfair labor practices are unfair practices affecting commerce		
2 Basis of the Charge (set forth a clear and concise statement of the fa		
SEE ATTACHED SHEET.		
•		İ
3. Full name of party filing charge (if labor organization, give full name,	Including local name and number)	
Construction and General Laborers Local Unio	n 657	
4a, Address (street and number, city, state, and ZIP code)		4b, Tel No. 202-723-3366
5201 1 <sup>st</sup> Place NE		4c. Cell No
Washington, D.C., 20011		4d. Fax No.
		40. Fax No.
		4e, e-Mail
5. Full name of national or international labor organization of which	n it is an affiliate or constituent unit	(to be filled in when charge is filed
by a labor organization) Laborer's International Union of I	North America	
<ol> <li>DECLARATION</li> <li>I declare that I have read the above charge and that the statements are true to the</li> </ol>	host of my knowledge and ballof	Tel No. 703-476-2538
The state of the s	See of the knowledge and belief.	Office, if any, Cell No
By R PA	Data a D. Assart	
" Durttota	Brian Petruska General Counsel	
(signature of representative or person making charge)	(Print/type name and title or office, II	'any) Fax No. 703-860-1865
LIUNA MÁROC		
11951 Freedom Drive, Rm. 310		e-Mail
Reston, Virginia, 20009	10/47/2042	bpetruska@maliuna.org
(Address)	10/17/2013 (dete)	
(	(note)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

10:

10/17/2013

### 2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Unity Disposal & Recycling, through its officers, representatives, and agents, interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act through the following acts, which were committed at or around its address in Laurel, Maryland described:

- 1. On or about October 12, 2013, holding a captive audience of employees in which (b) (6), (b) (7)(C) told the employees that the union was not good for the company or the workers, solicited grievances from workers to encourage them to stop supporting the union, encouraged them to deal directly with company without the union, and told employees that there was no need to bring in a third party like the union. (b) (a) (b) (7)(C) serving an a Spanish interpreter, told workers in Spanish that the union makes promises it will not fulfill, that workers who signed a union card will be fired, and that that workers were forbidden from speaking with union representatives any further. (b) (6), (b) (7)(C) responded to the speech by stating that what the company was saying was not true, and that the company would not keep its word without the union.
- 2. On or about October 12, 2013, following the captive audience meeting, (b) (6), (b) (7)(C) conducted surveillance of employees at the filling station as union representatives spoke to workers waiting in the fuel line to refuel their trucks.
- 3. On or about (b) (6), (b) (7)(C) 2013, Unity Disposal discharged (b) (6), (b) (7)(C) in reprisal for statements in support of the union at the captive audience meeting on October 12, 2013.
- 4. On or about October 16, 2013, after employees went on strike in protest of the discharge of Unity Disposal engaged in the following acts of intimidation:
  - 1. (b) (6), (b) (7)(C) told the workers that the union could not help them if the workers are undocumented, falsely telling the workers that the Union E-Verified its members, and that the Union was lying to them in order to obtain dues.
  - II. (b) (6), (b) (7)(C) told workers that striking employees would be given a raise if employees would agree to leave the union and negotiate with the company directly without the union. He further told employees that they did not need the union, that the union just wanted their money, and that the company could not afford to pay the union and give workers a raise.
  - III. After an employee insisted on Union representation, and the resources to ensure that the garbage would be picked up.
  - IV. A group of five management officials, including (b) (6), (b) (7)(C) told workers that work was picking up and that if the workers did not stop picketing they would all be permanently replaced.
- V. (b) (6), (b) (7)(C) addressed the striking workers by identifying them individually from a list and telling them reasons that could fire them, including missing DOT cards and missing immigration papers.
- 6. On our about (b) (6), (b) (7)(C) 2013. Unity Disposal distributed a letter to striking workers informing them that they were discharged for being insubordinate by striking, and that Unity Disposal was interpreting the strike as a resignation by the workers.
- 5. As of October 12, 2013, and at all times thereafter, Local 657 had been designated by the majority of employees working in the Montgomery County Division of Unity Disposal as the exclusive representative of the bargaining unit.
- 6. As of October 16, 2013, and at all times thereafter, Local 557 had been designated by the majority of all employees employed by Unity Disposal as the exclusive representative of the bargaining unit, excluding office clericals, management, professionals, and guards.
- 7. On or about October 12, 2013, and at all times thereafter. Unity Disposal had an obligation to collectively bargain with Local 657 on behalf of employees in the bargaining unit consisting of all employees working in the Montgomery County Division of Unity Disposal, excluding office clericals, management, professionals, and guards.
- 8. On or about October 16, 2013, and at all times thereafter. Unity Disposal had an obligation to collectively bargain with Local 657 on behalf of employees in the bargaining unit consisting of all employees employed by Unity Disposal, excluding office cloricals, management, professionals, and guards.
- 9. On October 16, 2013, Local 657 served upon Unity Disposal a demand for recognition and a request to bargain. At all times since the service of this demand, Unity Disposal has refused to recognize or bargain with Local 657 and has failed to collectively bargain with the union in good faith, while lacking a good faith doubt as to the Union's majority support.
- 10. On October 16, 2013, and at all times thereafter, Unity Disposal has created an environment of intimidation and coercion that has rendered a fair representation election impossible.
- 11. On October 16, 2013, Unity Disposal has made unilateral changes to mandatory subjects of bargaining, including by giving raises to employees in exchange for their agreement to stop supporting the union and to abandon the strike.

INTERNET FORM NLRB-501 (2-08) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

		FORM EXEMPT UNDER 44 U S.C 3512
DO NOT WRITE IN THIS SPACE		
Case	5-CA-116141	Date Filed 10/31/13

INSTRUCTIONS:

	AGAINST WHOM CHARGE IS BROUGHT	L Zali Ma
a. Name of Employer  Yugan ligans II Inc. d/h/s Celatissimo		b. Tel. No. 202,289,2744
uan Jiang II Inc, d/b/a Gelatissimo		c. Cell No. 240-205-0966
		f. Fax Nc.
d. Address (Street, city, state, and ZIP code) 1300 Pennsylvania Ave, NW Washington, DC 20004	e. Employer Representative Shanzhu "Sandra" Lin (owner and on-site manager)	g. e-Mail
Box 174		h. Number of workers employed 6
i. Type of Establishmenl (factory, mine, wholesalar, etc.) Fast food restaurant	j. Identify principal product or service Fast food	
k. The above-named employer has engaged in and is engager subsections) practices are practices affecting commerce within the meanwithin the meaning of the Act and the Postal Reorganization. 2. Basis of the Charge (set forth a clear and concise statement)	of the National ning of the Act, or these unfair lebor practices an on Act.	Labor Relations Act, and these unfair labor e unfair practices: affecting commerce
things, surveilling employees' protected communi about their concerted protected activities, and sta	) (프로그램 프리크 : 10 10 11 11 12 13 14 15 15 15 15 15 15 15 15 15 15 15 15 15	[17] [17] [17] [17] [17] [17] [17] [17]
The above-named Employer, by its officers, agenthecause of their participation in protected activities among other things (a) since on or about July 2, 2 and (b) since on or about (b) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	nts and supervisors, has discriminated as and in order to discourage activity properties of employees (b) (6), (b) (7)(C)	and retaliated against employees rotected by Section 7 of the Act, by.
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The above-named Employer, by its officers, agent because of their participation in protected activities among other things (a) since on or about July 2, 2 and (b) since on or about (b) (6), (b), (c), (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	nts and supervisors, has discriminated as and in order to discourage activity properties of employees (b) (6), (b) (7)(C)	and retaliated against employees rotected by Section 7 of the Act, by, b) (6), (b) (7)(C)
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The above-named Employer, by its officers, agent because of their participation in protected activities among other things (a) since on or about July 2, 2 and (b) since on or about (b) (6), (b) (7)(c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (e) (d) (e) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	nts and supervisors, has discriminated as and in order to discourage activity properties of employees (b) (6), (b) (7)(C)	and retaliated against employees rotected by Section 7 of the Act, by, b) (6), (b) (7)(C)
The above-named Employer, by its officers, agent because of their participation in protected activities among other things (a) since on or about July 2, 2 and (b) since on or about (b) (6), (b) (7)(C) 2012, laying 3. Full name of party filing charge (if labor organization, give to Good Jobs Nation  4a. Address (Street and number, city, state, and ZIP code)  1900 L Street NW, Ste 900	nts and supervisors, has discriminated as and in order to discourage activity properties of employees (b) (6), (b) (7)(C)	and retaliated against employees rotected by Section 7 of the Act, by. b) (6), (b) (7)(C)  4b. Tel. No. 202,721,6083  4c. Cell No. 240,478,2082
The above-named Employer, by its officers, agent because of their participation in protected activities among other things (a) since on or about July 2, 2 and (b) since on or about (a) (b) (b) (7)(c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	nts and supervisors, has discriminated as and in order to discourage activity properties of employees (b) (6), (b) (7)(C)  full name, including local name and number)	and retaliated against employees rotected by Section 7 of the Act, by. b) (6), (b) (7)(C)  4b. Tel. No. 202.721.6083  4c. Cell No. 240.478.2082  4d. Fax No. 202.721.0661  4e. e-Mail george.faraday@changetowin.Ø
The above-named Employer, by its officers, agent because of their participation in protected activities among other things (a) since on or about July 2, 2 and (b) since on or about (b) since on or about (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	nts and supervisors, has discriminated as and in order to discourage activity properties and in order to discourage activity properties and in order to discourage activity properties (b) (a), (b) (b) (c) (c) (d) (d), (e), (f), (f), (f), (f), (f), (f), (f), (f	and retaliated against employees rotected by Section 7 of the Act, by. b) (6), (b) (7)(C)  4b. Tel. No. 202.721.6083  4c. Cell No. 240.478.2082  4d. Fax No. 202.721.0661  4e. e-Mail george.faraday@changetowin.Ø
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The above-named Employer, by its officers, agent because of their participation in protected activities among other things (a) since on or about July 2, 2 and (b) since on or about (a) (a) (b) (b) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	this and supervisors, has discriminated as and in order to discourage activity properties and in order to discourage activity properties (b) (a), conting the hours of employees (b) (b) (c) (d) (d) (d) (d) (e) (e) (e) (e) (f) (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	and retaliated against employees rotected by Section 7 of the Act, by. b) (6), (b) (7)(C)  4b. Tel. No. 202.721.6083  4c. Cell No. 240.478.2082  4d. Fax No. 202.721.0661  4e. e-Mail george.fa:aday@changetowin.o  fled in when charge is filed by a labor  Tel. No. 202.721.6083  Office, if eny, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitetion of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB to voluntary; however, failure to supply the Information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 (2-08)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-116186	11/1/13

INSTRUCTIONS:

	R AGAINST WHOM CHARGE IS BROUGHT	h Tal Na
a. Name of Employer		b. Tel. No. 202-554-2348
Capital Bikeshare		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 1718 2nd St. SW  Washington, DC 20024	e. Employer Representative  Eric Gilyard,  Manager of Operations	g. ė-Mail
•	Manager of Operations	h. Number of workers employed approx. 30
Type of Establishment (factory, mine, wholesaler, etc.) transportation rentals	j. Identify principal product or service bicycle rentals	
k. The above-named employer has engaged in and is engaged	ging in unfair labor practices within the meaning of se	ction 8(a), subsections (1) and (list
subsections)	of the National Lat	oor Relations Act, and these unfair labor
practices are practices affecting commerce within the me within the meaning of the Act and the Postal Reorganizal		nfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statem	ment of the facts constituting the alleged unfair labor or	ractices)
Employer violated Section 8(a)(1)	[201] [16] 아니아([2] [2] 아니아([4] [2] [4] [4] [4] [4] [4] [4] [4] [4] [4] [4	to be a first to the second of
with fellow workers seeking payment of wages	그 그리고 있는데 그 그 그 아이들은 이 작가 있었다. 그 아이를 하고 있는데 보고 그렇게 되었다고 있다고 그 아이들이 하고 있다.	
with reliew workers seeking payment of wages i	and minge benefits dilider the octation conti	act Act.
3. Full name of party filing charge (if labor organization, giv	re full name, including local name and number)	
b) (6), (b) (7)(C)	e full name, including local name and number)	
	e full name, including local name and number)	4b. Tel No. (b) (6), (b) (7)(C)
4a Address (Street and number, city, state, and ZIP code)	e full name, including local name and number)	
4a Address (Street and number, city, state, and ZIP code)	re full name, including local name and number)	4b. Tel No. (b) (6), (b) (7)(C) 4c. Cell No
4a Address (Street and number, city, state, and ZIP code)	re full name, including local name and number)	
Bell name of party filing charge (if labor organization, given to be a second to	re full name, including local name and number)	4c. Cell No
Aa Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C)  5 Full name of national or international labor organization of	1 <b>1</b>	4c. Cell No  4d. Fax No.  4e e-Mail (b) (6), (b) (7)(C)
4a Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C)  5 Full name of national or international labor organization of	1 <b>1</b>	4c. Cell No  4d. Fax No.  4e e-Mail (b) (6), (b) (7)(C)
4a Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  5 Full name of national or international labor organization organization)  6 DECLARAT I declare that I have read the above charge and that the statem	of which it is an affiliate or constituent unit <i>(to be filled</i>	4c. Cell No  4d. Fax No.  4e e-Mail (b) (6), (b) (7)(C)
4a Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  5 Full name of national or international labor organization organization)  6 DECLARAT I declare that I have read the above charge and that the statem (b) (6), (b) (7)(C)	of which it is an affiliate or constituent unit <i>(to be filled</i>	4c. Cell No  4d. Fax No.  4e e-Mail (b) (6), (b) (7)(C)  in when charge is filed by a labor
4a Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  5 Full name of national or international labor organization organization)  6 DECLARAT declare that I have read the above charge and that the statem (b) (6), (b) (7)(C)	of which it is an affiliate or constituent unit <i>(to be filled</i> FION lents are true to the best of my knowledge and belief.	4c. Cell No  4d. Fax No.  4e e-Mail (b) (6), (b) (7)(C)  in when charge is filed by a labor  Tel. No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
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NATIONAL LABOR RELATIONS BOARD	DO N	OT WRITE IN THIS SPACE
	Case	Date Filed
CHARGE AGAINST EMPLOYER	05-CA-1165	11 11/05/13
INSTRUCTIONS:		
File an original with NLRB Regional Director for the region in which the alleg		occurring.
	T WHOM CHARGE IS BROUGHT	
Name of Employer     American Residential Services/ Rescue Rooter		b. Tel. No. 301.850.2635
		c. Cell No.
d. Address (street, city, state, ZIP code)	e. Employer Representative	f. Fax No.
9010 Maier Rd. Suite 105	Bill Pease,	g. e-Mail
		g. C-Mon
Laurel, MD 20723	General Manager	h. Number of workers employed about 35
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product of	
Heating, Air Conditioning, and Plumbing	Heating, Air Condition	ning, and Plumbing
k. The above-named employer has engaged in and is engaging and (list subsections) of the National Labor Relations Ac meaning of the Act, or these unfair labor practices are unfair Reorganization Act.	t, and these unfair labor practices ar	e practices affecting commerce within the
[] - 일어지도 전시 아이에 다시 작가 되고 내 통기가는 통소하다면 시작되고 있어? (2017년 시작을 다시 이상시)	e Act.	
Full name of party filing charge (if labor organization, give full name,		
3. Full name of party filing charge (if labor organization, give full name, (b) (6), (b) (7)(C)		
		4b Tel No. (b) (6), (b) (7)(C) 4c. Cell No.
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZIP code)		
(b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and ZIP code)		4c. Cell No. 4d. Fax No 4e. e-Mail
(b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and ZIP code)	, including local name and number)	4c. Cell No.  4d. Fax No  4e. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of which by a labor organization)	, including local name and number)  the it is an affiliate or constituent un	4c. Cell No.  4d. Fax No  4e. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of which by a labor organization)  6. DECLARATION Ideclare that I h: [0](6) ad the above charge ar [0](6), (b) (6), (b) (7)(C)	ch it is an affiliate or constituent un	4c. Cell No.  4d. Fax No  4e e-Mail (b) (6), (b) (7)(C)  at (to be filled in when charge is filed
(b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of which by a labor organization)  6. DECLARATION Ideclare that I have add the above charge and the statements are true to the labor of the labor organization and the above charge and the statements are true to the labor organization.	ch it is an affiliate or constituent un best of my knowledge and belief.  An Individual	4c. Cell No.  4d. Fax No  4e e-Mail (b) (6), (b) (7)(C)  at (to be filled in when charge is filed  Tel No.  (b) (6), (b) (7)(G)  Cell No.
(b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of which by a labor organization) 6. DECLARATION I declare that I h: (DIE) ad the above charge ar (DIE) are statements are true to the labor (b) (6), (b) (7)(C)	ch it is an affiliate or constituent un	4c. Cell No.  4d. Fax No  4e. e-Mail (b) (6), (b) (7)(C)  iit (to be filled in when charge is filed  Tel No.  Cell No.
(b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of which by a labor organization)  6. DECLARATION   declare that I h: (a) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	ch it is an affiliate or constituent un best of my knowledge and belief.  An Individual	4c. Cell No.  4d. Fax No  4e e-Mail (b) (6), (b) (7)(C)  at (to be filled in when charge is filed  Tel No.  (b) (6), (b) (7)(G)  Cell No.

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### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
05-CA-116564	11/06/2013

	EMPLOYER AGAINST WHOM CHARGE IS BROL	b. Tel. No.
a Name of Employer		(505)692-6738
Coastal International Security, Inc.		c. Cell No.
Address (street, city, state ZIP code)	e. Employer Representative	f Fax No.
7 Infinity Loop, Espanola, NM 87532-	Maureen Dolan	(505)747-8438
그리고 가장이 아무지 않아야 않아요 아니까 하는데 요하다 점점 그게 되어 먹었습니다.	Wadreen Dollan	g. e-Mail
6737		mdolan@agc-services.com
		h. Dispute Location (City and State)
		Washington, DC
Type of Establishment (factory, nursing home,	i. Principal Product or Service	k. Number of workers at dispute location
otel)	1.3 100-441	300
Ronald Reagan Building	Security Services	1 1077
The above-named employer has engaged in and	is engaging in unfair labor practices within the me	aning of section 8(a), subsections (1) and (3) of
he National Labor Relations Act, and these unfair	labor practices are practices affecting commerce v	rithin the meaning of the Act, or these untain
abor practices are unfair practices affecting comm	serce within the meaning of the Act and the Postal I	Reorganization Act.
Basis of the Charge (set forth a clear and corres	an statement of the facts constituting the alleged in	fair lebor practices)
Since about the past six months th	se above-named Employer by its office	ers agents, and supervisors.
Since about the past six months, to	ic addychianica chipioto, of its on.	(AVA) (AVA)(A) AAAA
discriminated against employee	(6), (b) (7)(C) by issuing discipline or	(b) (b), (b) (r)(c) 2013 and by
(D) (D) (Z) (C)	ne above-named Employer, by its office above-named Employer, by its office (6), (b) (7)(C) by issuing office (7) discipline or 013, in order to discourage union act	vities or membership and/or
suspending on (b) (b) (b) (c) (c)	013, in order to discourage union act	vities or membership and/or
suspending on protected conceder	013, in order to discourage union act	vities or membership and/or
suspending on protected conceder	013, in order to discourage union act	vities or membership and/or
because of protected concerted because of protected concerted by Full name of party filing charge (if letter organization) (b) (6), (b) (7)(C)	013, in order to discourage union act 1 activities. alon, give full name, including local name and num	vities or membership and/or
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because of protected concerted.  Full name of party filing charge (if latter organizate)  (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Zite)	013, in order to discourage union act 1 activities. alon, give full name, including local name and num	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (4d. Fax No.
because of protected concerted because of protected concerted by the protected concerted by (b) (6), (b) (7)(c) by (b) (7)(c) by (b) (7)(c) by (b) (7)(c) by (c) by	013, in order to discourage union act 1 activities. alon, give full name, including local name and num	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. (b) (6), (b) (7)(C)
because of protected concerted because of protected concerted by the protected concerted by (b) (6), (b) (7)(c)	013, in order to discourage union act 1 activities. alon, give full name, including local name and num	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. (b) (6), (b) (7)(C)
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Suspending on because of protected concerted by (b) (6), (b) (7)(C)  Is Address (street and number, city, state, and Zity) (b) (6), (b) (7)(C)  S. Full name of national or international labor organization)  S. DECLARATION  I declare that I have read the above charge a	013, in order to discourage union action action action action action action actions activities.  Alternation of the name, including local name and number of code)  (b) (c), (b) (7)(c)  Inization of which it is an affiliate or constituent unit and that the statements are true to the best of	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell Np. (b) (6), (b) (7)(C) 4d. Fax No. (b) (6), (b) (7)(C)  4g. eWall (b) (6), (b) (7)(C)  (to be lilled in when charge is filed by a labor
Suspending on because of protected concerted by the protected because of protected concerted by the protected because of protected by the protect	013, in order to discourage union action action action action action action action actions action, give full name, including local name and number of code) (b) (6), (b) (7)(C).	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (6), (b) (7)(C)  4d. Fax No. (b) (6), (b) (7)(C)  4e. E-Mall (b) (6), (b) (7)(C)  (to be filled in when charge is hied by a labor  Tel. No. (b) (6), (b) (7)(C)
because of protected concerted.  Full name of national or international labor organization)  DECLARATION I declare that I have read the above charge a rey knowledge and habits to (b) (6), (b) (7), (c)	013, in order to discourage union action action action action action action actions activities.  Alternation of the name, including local name and number of code)  (b) (c), (b) (7)(c)  Inization of which it is an affiliate or constituent unit and that the statements are true to the best of	wities or membership and/or  ber)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (6), (b) (7)(C)  4d. Fax No. (b) (6), (b) (7)(C)  4e. P. Mall (b) (6), (b) (7)(C)  (to be lilled in when charge is filed by a labor  Tel. No.
Suspending on because of protected concerted by the protected because of protected concerted by the protected because of protected by the protect	013, in order to discourage union action action action action action action actions activities.  Alternation of the name, including local name and number of code)  (b) (c), (b) (7)(c)  Inization of which it is an affiliate or constituent unit and that the statements are true to the best of	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (6), (b) (7)(C)  4d. Fax No. (b) (6), (b) (7)(C)  4e. E-Mall (b) (6), (b) (7)(C)  (to be filled in when charge is hied by a labor  Tel. No. (b) (6), (b) (7)(C)
Suspending on because of protected concerted because of protected concerted because of protected concerted by the protected	013, in order to discourage union action action activities.  alon, give full name, including local name and num  P code)  (b) (6), (b) (7)(C)  Initiation of which it is an affiliate or constituent unit  and that the statements are true to the best of  —(b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No. (b) (6), (b) (7)(C)  4e. e-Mall (b) (6), (b) (7)(C)  (to be lilled in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)
suspending on because of protected concerted.  3. Full name of party hing charge (if labor organization)  4a. Address (street and number, city, state, and Zity) (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION  I declare that I have read the above charge a my knowledge and become (b) (6), (b) (7)(c)  6. (signature or representative or person making of signature	013, in order to discourage union action action activities.  alon, give full name, including local name and num  P code)  (b) (6), (b) (7)(C)  Inization of which it is an affiliate or constituent unit  and that the statements are true to the best of  (b) (6), (b) (7)(C)	## Tel. No. (b) (7)(C)  ## Tel. No. (b) (7)(C)  ## Cell No. (b) (6), (b) (7)(C)  ## E. Mall (b) (6), (b) (7)(C)
suspending on because of protected concerted.  3. Full name of party bling charge (if labor organization)  4a. Address (street and number, city, state, and Zit (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION  I declare that I have read the above charge a my knowledge and become (b) (6), (b) (7)(C)  (signature or representative or person making of signature or person	013, in order to discourage union action action activities.  alon, give full name, including local name and num  P code)  (b) (6), (b) (7)(C)  Inization of which it is an affiliate or constituent unit  and that the statements are true to the best of  (b) (6), (b) (7)(C)	## Tel. No. (b) (7)(C)  ## Tel. No. (b) (7)(C)  ## Cell No. (b) (6), (b) (7)(C)  ## E. Mall (b) (6), (b) (7)(C)
because of protected concerted.  Full name of party filing charge (if latter organization)  S. Full name of national or international labor organization)  S. Full name of national or international labor organization)  S. DECLARATION  I declare that I have read the above charge a rey knowledge and believe (b) (6), (b) (7), (c)	013, in order to discourage union action action activities.  alon, give full name, including local name and num  P code)  (b) (6), (b) (7)(C)  Initiation of which it is an affiliate or constituent unit  and that the statements are true to the best of  —(b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No. (b) (6), (b) (7)(C)  4e. e-Mall (b) (6), (b) (7)(C)  (to be lilled in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1981)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 at seq. The principal use of the information is to assist the National Labor Relations Hourd (NLRB) in processing unfair labor practice and related proceedings in hitigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-45 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Discinsure of this information to the NLRB is voluntary, however, failure in supply the information will cause the NLRB to decline to invoke use processes.

INTERNET

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

to the same of the	HOME EXEMPT UNDER 44 0/3/4 3017
DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-116950	1/13/2013

e-Mall

(b) (6), (b) (7)(C)

11/12/13

INSTRUCTIONS: File an original with NLAS Regional Director for the region in which the elleged unitar lebor practice occurred or le occurring 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. (202) 244-2990 a. Name of Employer American-Arab Anti-Discrimination Committee (ADC) a Cel No. f. Fax No. (202) 333-3980 e. Employer Representative d. Address (Street, phy, state, and ZIP pode) Abed Ayoub, Legal Director g. o-Mail 1990 M Street, NW Suite 610 asyoub@adc.org Washington, DC 20036 h. Number of workers employed i. Type of Eslabishment flactory, mine, wholesaler, etc.) j. Identify principal product or service Advocacy k. The above named employer has engaged in and is angaging in unfair labor practices within the meaning of section 6(a), subsections (1) and first of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and conclae statement of the facts constituting the alleged untain labor practices) On or about (b) (6), (b) (7)(C) 2013, the Employer terminated (b) (6), (b) (7)(C) for engaging in concerted activities. (D) (a) (a) (a) party filing charge (if labor organization, give full name, including local name and number) 4s. Address (Street and number, city, state, and ZIP code) 4b. Tel. No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when the rge is filed by a labor 6. DECLARATION Tel. Na.(b) (6), (b) (7)(C) that the statements are true to the best of my knowledge and belief (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Office, if any, Cel No. Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB is voluntery; however, faiture to supply the information will cause the NLRB to decline to invoke its processes.

INSTRUCTIONS:

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

IARGE AGAINST EMPEOTER

DO NOT WRITE IN THIS SPACE

Case Date Filed

05-CA-117248 11/18/2013

File an original of this chame with NI RR Regional	Director in which the alleged unfair labor practice of	occurred or is occurring.
The all original of this charge with recto regions.	EMPLOYER AGAINST WHOM CHARGE IS BROU	JGHT
a. Name of Employer		b. Tel. No (301) 495-5720 3-1- 495-1:700
American Film Institute Silver Ti	neatre and Cultural Center	c. Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative Ray Barry	f. Fax No. (301) 495-6777
8633 Colesville Road Silver Spring, MD 20910	,	g. e-Mail silverinfo@afi.com
		h. Dispute Location (City and State) Silver Spring, MD
Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service	k. Number of workers at dispute location 10+
Movie theater	Café and concession sales	
to add a line for gratuity to credit c	nbership and/or to discourage com ard receipts. ation, give full name, including local name and num	
4a. Address (street and number, city, state, and Z	ID code)	4b. Tel. No. (b) (6), (b) (7)(C)
4a. Address (street and number, City, State, and 2	ir code)	4c. Cell No.
(b) (6), (b) (7)(C)		4d. Fax No 4e. e-Mail (b) (6), (b) (7)(C)
Full name of national or international labor organization)	nization of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor
6 DECLARATION I declare that I have read the above charge a my knowledge and belief.	and that the statements are true to the best of	Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	// / / / / / / / / / / / / / / / / / /	Office, if any, Cell No.
Ву:	(b) (6), (b) (7)(C)	i) (6), (b) (7)(C)
(signature of representative or person making of		rax No.
Address: (b) (6), (b) (7)(C)	Date: (1/18/2013	e-Mail (b) (6), (b) (7)(C)

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 (2-08)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-117375	11/19/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which	n the alleged unfair labor practice occurred or is occu AGAINST WHOM CHARGE IS BROUGHT	rring.
a. Name of Employer	AGAINST WHOM CHARGE IS BROOGHT	b. Tel. No. 630-595-6396
Bright Sky Group of Services, Inc.		V
•		c. Cell No.
10		f. Fax No. 630-595-6399
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	g. e-Mail
1001 Fairway Dr.	Peter Gomopoulos	g. C. Wall
Bensenville, IL 60106		h. Number of workers employed
		15
<ul> <li>Type of Establishment (factory, mine, wholesaler, etc.)</li> <li>Warehouse</li> </ul>	<ul> <li>j. Identify principal product or service labor and installation services</li> </ul>	
k. The above-named employer has engaged in and is engagi	The Constitution of the Co	ection 8(a), subsections (1) and (list
subsections)	of the National La	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization	경에는 아프랑 아니는 아이들이 보고 하지만, 그는 아이를 가게 되었다. 아이를 하게 되었다면 하는 것은 사람이 가득하는 데 어디에 가는 것이다. 아이를	unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise stateme	ent of the facts constituting the alleged unfair labor	practices)
(b) (6), (b) (7)(C)		
Since on or about (b) (6), (b) (7)(C) 2013, the above-na employee and by other acts and cor	med employer, by its officers, agents, an	nd supervisors, by terminating
employee (b) (6), (b) (7)(C) and by other acts and cor	nduct, interfered with, restrained, and coe	erced its employees in the exercise
of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give	full name, including local name and number)	
(b) (6), (b) (7)(C)An Individual		
4a. Address (Street and number, city, state, and ZIP code)	0	4b. Tel. No.
(b) (6), (b) (7)(C)		4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No.
		4e. e-Mail
		(b) (6), (b) (7)(C)
<ol><li>Full name of national or international labor organization of organization)</li></ol>	which it is an affiliate or constituent unit (to be filled	d in when charge is filed by a labor
A DECLARATION	20	Tel. No.
6. DECLARATIO I declareজ্ঞান্ত read the above charge and that the statemen (b) (6)	on the best of my knowledge and belief.	rei. No.
(b)	(6), (b) (7)(C) An Individual	
(Signs (b) (6) 0) (c) (c) (b) (c) (c) (c) (d) (d) (d) (d) (d) (f) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d		Office, if any, Cell No.
	(Print/type name and title or office, if any)	Office, if any, Cell No. (b) (6), (b) (7)(C)  Fax No.
	(Print/type name and title or office, if any)	(b) (6), (b) (7)(C)  Fax No.  e-Mail
(b) (6), (b) (7)(C)	(Print/type name and title or office, if any)	(b) (6), (b) (7)(C) Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER  INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.  1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT  a. Name of Employer Giant Foods  D. Tel. No. 410-256-9860 (Giant Phone)  C. Cell No.240-397-4780  d. Address (street, city, state, ZIP code) 8905 Bel Air Road, Nottingham, MD 21237  Barry Nelson Human Resources, Representatives 1. Type of Establishment (factory, mine, wholesaler, etc.) Supermarket  K. The above-named employer has engaged in and is engaging in unfair labor practices are practices.) Within the last six months, the above-named Employer, by its officers, agents and supervisors, has violated the Act by discriminating against employee (b) (6), (b) In regard to terms and conditions of employment, and by retailating against employee) agencement.		
INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.  1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT  a. Name of Employer Giant Foods  1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT  a. Name of Employer Giant Foods  2. Cell No. 410-256-9860 (Giant Phone)  3. Tel. No. 410-256-9860 (Giant Phone)  4. C. Cell No. 240-397-4780  5. Fax No.  9. e-Mail  1. Type of Establishment (factory, mine, wholesaler, etc.) Supermarket  5. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair labor practices are unfair labor practices.  Within the last six months, the above-named Employer, by its officers, agents and supervisors, has violated the Act by discriminating against employee (b) (6), (b) In regard to terms and conditions of employment, and by retaliating against (b) by suspending, and then terminated (b) because of (b) union and/or protected concerted activities, including, but not limited to, asserting rights under the collective-bargaining		
INSTRUCTIONS:  File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.  1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT  a. Name of Employer Giant Foods  D. Tel. No. 410-256-9860 (Giant Phone)  C. Cell No. 240-397-4780  d. Address (street, city, state, ZIP code) 8905 Bel Air Road, Nottingham, MD 21237  Barry Nelson Human Resources, Representatives 1. Type of Establishment (factory, mine, wholesaler, etc.) Supermarket  J. Identify principal product or service Food Services  k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (ilist subsections) (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the last six months, the above-named Employer, by its officers, agents and supervisors, has violated the Act by discriminating against employee (b) (6), (b) In regard to terms and conditions of employment, and by retaliating against 10 by suspending, and then terminated 10 because of (b) Linion and/or protected concerted activities, including, but not limited to, asserting rights under the collective-bargaining		
I. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT  a. Name of Employer Giant Foods  d. Address (street, city, state, ZIP code) 8905 Bel Air Road, Nottingham, MD 21237  e. Employer Representative Barry Nelson Human Resources, Representatives  i. Type of Establishment (factory, mine, wholesaler, etc.) Supermarket  k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  within the last six months, the above-named Employer, by its officers, agents and supervisors, has violated the Act by discriminating against employee (b) (6), (b) In regard to terms and conditions of employment, and by retaliating against (b) because of (b) Inno and/or protected concerted activities, including, but not limited to, asserting rights under the collective-bargaining		
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT  a. Name of Employer Giant Foods  b. Tel. No. 410-256-9860 (Giant Phone)  c. Cell No.240-397-4780  d. Address (street, city, state, ZIP code) 8905 Bel Air Road, Nottingham, MD 21237  e. Employer Representative Lisa Shepherds, Store Manager Barry Nelson Human Resources, Representatives  i. Type of Establishment (factory, mine, wholesaler, etc.) Supermarket  i. Type of Establishment (factory, mine, wholesaler, etc.) Supermarket  i. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the last six months, the above-named Employer, by its officers, agents and supervisors, has violated the Act by discriminating against employee (b) (6), (b) n regard to terms and conditions of employment, and by retaliating against 10 by suspending, and then terminated 10 because of (b) union and/or protected concerted activities, including, but not limited to, asserting rights under the collective-bargaining		
a. Name of Employer Giant Foods  b. Tel. No. 410-256-9860 (Giant Phone)  c. Cell No. 240-397-4780  d. Address (street, city, state, ZIP code) 8905 Bel Air Road, Nottingham, MD 21237  e. Employer Representative Lisa Shepherds, Store Manager Barry Nelson Human Resources, Representatives i. Type of Establishment (factory, mine, wholesaler, etc.) Supermarket  i. Type of Establishment (factory, mine, wholesaler, etc.) Supermarket  i. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the last six months, the above-named Employer, by its officers, agents and supervisors, has violated the Act by discriminating against employee (b) (6), (b) in regard to terms and conditions of employment, and by retaliating against (D) by suspending, and then terminated because of (b) union and/or protected concerted activities, including, but not limited to, asserting rights under the collective-bargaining		
Giant Foods  (Giant Phone)  c. Cell No.240-397-4780  d. Address (street, city, state, ZIP code) 8905 Bel Air Road, Nottingham, MD 21237  Example 1		
d. Address (street, city, state, ZIP code) 8905 Bel Air Road, Nottingham, MD 21237  e. Employer Representative Lisa Shepherds, Store Manager Barry Nelson Human Resources, Representatives  i. Type of Establishment (factory, mine, wholesaler, etc.) Supermarket  j. Identify principal product or service Food Services  k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the last six months, the above-named Employer, by its officers, agents and supervisors, has violated the Act by discriminating against employee (b) (6), (b) In regard to terms and conditions of employment, and by retaliating against 10 by suspending, and then terminated 10 because of (b) union and/or protected concerted activities, including, but not limited to, asserting rights under the collective-bargaining		
d. Address (street, city, state, ZIP code)  8905 Bel Air Road, Nottingham, MD 21237  Elsa Shepherds, Store Manager  Barry Nelson Human Resources, Representatives  i. Type of Establishment (factory, mine, wholesaler, etc.)  Supermarket  K. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the last six months, the above-named Employer, by its officers, agents and supervisors, has violated the Act by discriminating against employee(b) (6), (b) In regard to terms and conditions of employment, and by retaliating against log by suspending, and then terminated because of (b) Union and/or protected concerted activities, including, but not limited to, asserting rights under the collective-bargaining		
d. Address (street, city, state, ZIP code)  8905 Bel Air Road, Nottingham, MD 21237  Elsa Shepherds, Store Manager  Barry Nelson Human Resources, Representatives  i. Type of Establishment (factory, mine, wholesaler, etc.)  Supermarket  K. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the last six months, the above-named Employer, by its officers, agents and supervisors, has violated the Act by discriminating against employee(b) (6), (b) In regard to terms and conditions of employment, and by retaliating against log by suspending, and then terminated because of (b) Union and/or protected concerted activities, including, but not limited to, asserting rights under the collective-bargaining		
Barry Nelson Human Resources, Representatives  i. Type of Establishment (factory, mine, wholesaler, etc.) Supermarket  k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the last six months, the above-named Employer, by its officers, agents and supervisors, has violated the Act by discriminating against employee (D) (G), (D) in regard to terms and conditions of employment, and by retaliating against (D) by suspending, and then terminated (D) because of (D) Inion and/or protected concerted activities, including, but not limited to, asserting rights under the collective-bargaining		
Manager  Barry Nelson Human Resources, Representatives  i. Type of Establishment (factory, mine, wholesaler, etc.) Supermarket  i. Type of Establishment (factory, mine, wholesaler, etc.) Supermarket  i. Type of Establishment (factory, mine, wholesaler, etc.) Supermarket  Food Services  k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the last six months, the above-named Employer, by its officers, agents and supervisors, has violated the Act by discriminating against employee (b) (6), (b) In regard to terms and conditions of employment, and by retaliating against (b) by suspending, and then terminated (b) because of (b) Union and/or protected concerted activities, including, but not limited to, asserting rights under the collective-bargaining		
Barry Nelson Human Resources, Representatives  i. Type of Establishment (factory, mine, wholesaler, etc.) Supermarket  i. Type of Establishment (factory, mine, wholesaler, etc.) Supermarket  Food Services  k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the last six months, the above-named Employer, by its officers, agents and supervisors, has violated the Act by discriminating against employee (b) (6), (b) In regard to terms and conditions of employment, and by retaliating against by suspending, and then terminated (b) because of (b) union and/or protected concerted activities, including, but not limited to, asserting rights under the collective-bargaining		
Resources, Representatives  i. Type of Establishment (factory, mine, wholesaler, etc.)  Supermarket  i. Type of Establishment (factory, mine, wholesaler, etc.)  Supermarket  Food Services  k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the last six months, the above-named Employer, by its officers, agents and supervisors, has violated the Act by discriminating against employee (b) (6), (b) In regard to terms and conditions of employment, and by retaliating against (b) by suspending, and then terminated (b) because of (b) Union and/or protected concerted activities, including, but not limited to, asserting rights under the collective-bargaining		
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<ul> <li>and (list subsections) (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</li> <li>Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</li> <li>Within the last six months, the above-named Employer, by its officers, agents and supervisors, has violated the Act by discriminating against employee (b) (6), (b) In regard to terms and conditions of employment, and by retaliating against (b) by suspending, and then terminated (b) because of (b) union and/or protected concerted activities, including, but not limited to, asserting rights under the collective-bargaining</li> </ul>		
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employee (b) (6), (b) In regard to terms and conditions of employment, and by retaliating against (b) by suspending, and then terminated (c) because of (b) union and/or protected concerted activities, including, but not limited to, asserting rights under the collective-bargaining		
because of (b) union and/or protected concerted activities, including, but not limited to, asserting rights under the collective-bargaining		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b)		
4a. Address (street and number, city, state, and ZIP code)  4b. Tel No. (b) (6), (b)		
(b) (6), (b) (7)(C)		
4d. Fax No.		
4e. e-Mail		
(b) (6), (b) (7)(C)		
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed		
by a labor organization)		
6. DECLARATION Tel No. (b) (6), (b)		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief		
(b) (6), (b) (7)(C)  Office, if any, Cell No. (b) (6), (b)		
By An individual		
(Signatu b) of representative or person making charge) (Print/type name and title or office, if any) Fax No.		
April Schulze		
e-Mail(b) (6), (b) (7)(C)		
e-Mailightofalghtale		
(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

### PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

IO: 1-941400314

DO NOT MIDITE IN THIS CRACE				
UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD			ase	Date Filed
CHARGE AGAINST EMPLOYER				
INSTRUCTIONS:				
	i	.05.0	4 11703	11/05/2015
			A-117934	11/27/2013
File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.				
1. EMPLO	OYER AGAINST WHOM CHARG	E IS BROUGH	ıτ	
a. Name of Employer			b. Tel. No.	
INTERSTATE CLEANING CORPORATION		1	(314)428-0586	3
·			o. Cell No.	
d. Address (street, city, state ZIP code)	e. Employer Representative		f. Fax No.	
•		1	(314)428-2226	<u> </u>
1566 N, WARSON RD.	JOHN E. BRAUCH, J		g. e-Meil	
ST. LOUIS, MO 63132	PRESIDENT	L		
01. 20010, mo 00102	, .,	Г		on (City and State)
			Washington,	
Type of Establishment (factory, nursing home, hotel)	j, Principal Product or Service		k. Number of worl	cers et dispute location
JANITORIAL AND MAINTENANCE	JANITORIAL, MAINTEN			
CONTRACTOR	AND RELATED SERVIC		30	
2011110101011	UNION STATION			
I. The above-named employer has angaged in and is eng		n the meaning	of section 8(2) en	heartings (1) of the
I. The above-named employer has angaged in and is engline National Labor Relations Act, and these unfair labor prec	tices are cractices affecting com-	nate within th	6 meaning of the	Act.
2. Basis of the Charge (sel forth a clear and concise state	ement of the facts constitution the	alleged unfair	labor oractions)	
• .				
Since abo	out early to n	uid - Ju	ine 201	3 the Employed
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(000 61 60	ine nows of	WOIN	COTUS	employees
(b) (6), (b) (7)(C)				
(2) (3), (2) (1)(3)			be can	se of their
	(b) (6), (b) (7)(			( 15(5(1
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protected concer	· La aciliation	يخ.		
V				
				Í
3. Full name of party filing charge (If labor organization, g	ive full name, including local nam	e and number	)	
GOOD JOBS NATION	•			
4a. Address (street and number, city, state, and ZIP code	2)		4b, Tel. No.	
			(202)741-5845	5
1900 LStr, NW#900 Washington DC 20036			4c. Cell No.	
		2021	/ (202)478-2082	
		10036	4d. Fax No.	
			(202)741-5646	
		-	4e, e-Mail	
			georgefereday@c	changelowin.org
5. Full name of national or international labor pressivation	n of which it is an affiliate or con-			
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (16-be filled in when charge is lifed by a labor ——— organization)				
N/A				
6. DECLARATION			Tel. No.	
I declare that I have read the above charge and tha	t the statements are true to the	best of my	(202)	721-6083
knowledge and belief.				
				ny, Jeli No.
By: ( 1) toradau			(202)47	8-2082
U, 00 (1 -1 -1 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2	GEORGE FARADAY, ESC	<u>.                                    </u>		
(signature of representative or person making charge)	Print Name and Title		Fax No.	721-0661
			(202)	121-0661
Address:	Date: /		e-Mail	4
CHANGE-TO-WIN	11/2-6/1	3	georgelan	adar@changelowin.org
1900 L STREET NW, STE, 900	11/20/1	_		
WASHINGTON, DC 20036	AN BE BUNKLING BY WINE AN	DIMPRISONS	MENT (I) S. CODE	1771 F (8 SECTION 1991)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY PINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Bourd (NLRB) in processing unfair labor practice and related proceedings or linguistion. The routine use: for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

**CHARGE AGAINST EMPLOYER** 

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

05-CA-118083 11/29/201

a. Name of Employer		b. Tel No. 703-573-2057
Safeway Stores, Inc.		c Cell No.
d. Address (street, city, state ZIP code)	e Employer Representative Tony Ching,	f. Fax No. 703-645-0028
7397 Lee Highway Falls Church, VA 22042	Human Resources Advisor	g. e-Mail
rans Charch, VA 22042		h. Dispute Location (City and State) Falls Church, VA
i. Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service	k. Number of workers at dispute location 60
Grocery store	Retail grocery sales	

On about (b) (6), (b) (7)(c) 2013, and at all times thereafter, the above-named Employer, issued discipline to (b) (6), (b) (7)(c) and said Employer has refused and does now refuse to rescind that discipline because of membership in and activities on behalf of the United Food and Commercial Workers, Local 400 and/or for protected concerted activities.

3 Full name of party filing charge (if labor organization, given (b) (6), (b) (7)(C)	e full name, including local name and num	ber)
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No.
		4c, Cell No. (b) (6), (b) (7)(C)
		4d. Fax No.
		4e, e-Mail (b) (6), (b) (7)(C)
Full name of national or international labor organization organization)      DECLARATION     I declare that I have read the above charge and that the strength of the str		Tel No (b) (6), (b) (7)(C)
my knowbiel by ind belief. (b) (o), (u) (7)(C)  By:	An Individual	Office, if any, Cell No
(signature of representative or person making charge /s/(b) (6), (b) (7)(C)	Print Name and Title	Fax No.
Address: (b) (6), (b) (7)(C)	Date: November 27, 2013	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U S C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Date Filed Case 5-CA-118463 12/5/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Tel. No.
LifeBridge Health d/b/a Sinai Hospital of Baltimore		410.601.8000
		c Cell No.
d. Address (street, city, state ZIP code) e. E	mployer Representative	f. Fax No.
	Aubrey Williams	410.601.8001
Baltimore, MD 21215	Andreas Andreas	g. e-Mail
Baltimore, IND 2 12 10		
		h. Dispute Location (City and State)
		Baltimore, MD
i. Type of Establishment (factory, nursing home, j. P.	rincipal Product or Service	k. Number of workers at dispute location
hotel)		Approx. 1000
Hospital Me	edical Services	
unfair practices affecting commerce within the meaning  2. Basis of the Charge (set forth a clear and concise states)  Since on or about (b) (6), (b) (7)(C) 2013, and a and supervisors, by suspending and terminal because of protected concerted a 3. Full name of party filing charge (if labor organization, (b) (6), (b) (7)(C)	at all times thereafter, the above-name ting (b) (6), (b) (7)(C) has discriminativities.	ned Employer, by its officers, agents ated against its employee
4a. Address (street and number, city, state, and ZIP cod (b) (6), (b) (7)(C)	le)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
		4e. e-Mail (b) (6), (b) (7)(C)
Full name of national or international labor organization organization)      DECLARATION     I declare that I have read the above charge and the my knowledge and belief.		(to be filled in when charge is filed by a labor  Tel. No.
	(b) (6), (b) (7)(C) An	Office, if any, Cell No.
<sub>B</sub> <sub>y</sub> (b) (6), (b) (7)(C)	Individual	(b) (6), (b) (7)(C)
(signature of representative or person making charge		Fax No.
(h) (6) (h) (7)(C)	Date 12125/13	e-Mail
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Date (4)	(b) (6), (b) (7)(C)

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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FORM NLRB-501 (11-07)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FOR	RM EXEMPT UNDER 44 U.S.C. 3512
DO NOT WR	ITE IN THIS SPACE
Case	Date Filed
5-CA-118554	12/6/13

#### INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER	AGAINST WHOM CHARGE IS BROUGHT	
Name of Employer     ClearOne Advantage, LLC	2000	b. Number of workers employed 50
c. Address (street, city, state, ZIP code)	d. Employer Representative	c. Phone: 888-785-5376
1501 S. Clinton St., Suite 320 Baltimore, MD 21224	Jon Repetti, Executive VP	FAX:
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
Office Building	Debt Settlement Services	
of the National Labor Relations Act, and these unfair labor labor practices are unfair practices affecting commerce wit 2. Basis of the Charge (set forth a clear and concise stateme) Since on or about (b) (6), (b) (7)(C) 2013, the a supervisors, interfered with, restrained and coin Section 7 of the Act by terminating employer activities.	thin the meaning of the Act and the Postal Reorgan int of the facts constituting the alleged unfair labor p bove-named employer, by its officers perced its employees in the exercise of	ization Act. bractices) , agents, and of the rights guaranteed
3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)	full name, including local name and number)	
<ol> <li>Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)</li> <li>Address (street and number, city, state, and ZIP code)</li> </ol>	full name, including local name and number)	4b. Phone: (b) (6), (b) (7)(C)
3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)	full name, including local name and number)	40. Priorie.
<ol> <li>Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)</li> <li>Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)</li> <li>Full name of national or international labor organization by a labor organization)</li> </ol>	n of which it is an affiliate or constituent unit (	FAX: to be filled in when charge is filed
<ol> <li>Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)</li> <li>Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)</li> <li>Full name of national or international labor organization by a labor organization)</li> <li>(b) (6), (b) (7)(C)</li> </ol>	n of which it is an affiliate or constituent unit (	FAX: to be filled in when charge is filed by knowledge and belief.  An Individual
<ol> <li>Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)</li> <li>Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)</li> <li>Full name of national or international labor organization by a labor organization)</li> </ol>	n of which it is an affiliate or constituent unit (	FAX: to be filled in when charge is filed by knowledge and belief.
<ol> <li>Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)</li> <li>Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)</li> <li>Full name of national or international labor organization by a labor organization)</li> <li>(b) (6), (b) (7)(C)</li> </ol>	6. DECLARATION that the statements are true to the best of m	FAX: to be filled in when charge is filed by knowledge and belief.  An Individual

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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FOR J EXEMPT UNDER 44 U.S.C 3512

george.faraday@changetowin.

INTERNET FORM NLRB-501 (2-08) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case '	Dave Filed	
05-CA-118567	12/06/13	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. 240-497-3600 a. Name of Employer McDonald's of Air and Space Museum c. Cell No. f. Fax Nc. e. Employer Representative d. Address (Street, city, state, and ZIP code) Mitzi Richards g. e-Mail 6th Street & Independence Ave Washington, DC 20560-0001 h. Number of workers employed 100 at this location ). Identify principal product or service i. Type of Establishment (factory, mine, wholesaler, etc.) Fast food Restaurant k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list of the National Labor Relations Act, and these unfair labor subsections) practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about September 2013, the above named Employer, by its officers, agents, and supervisors, has discriminated and retatiated against employees because of their participation in a protected strike and in order to discourage activity protected by Section 7 of the Act by, among other things, cutting the work hours of employees, including but not limited to: Full name of party filing charge (if labor organization, give full name, including local name and number) Good Jobs Nation 4a. Address (Street and number, city, state, and ZIP code) 4b. Tel. No. 202.721.0660 1900 L Street, NW, Ste 900 240.478.2082 Washington DC 20038 4d. Fax Nc. 202,721.0661 4e, e-Mail george.faraday@changetowin. 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) n/a Tel. No. 6. DECLARATION 202.721.6083 I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief Office, If any, Cell No. George W. Faraday 240.478 2082 (Printfype name and title or office, if any) Fax No. 202,721,0661 e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

1900 L St, NW, Ste 900, Washington DC 20036

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principet use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or hilgarian. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer		b. Tel. No.
First Transit		410.951.5339
		c. Cell No.
	mployer Representative	f. Fax No
2500 Sisson Street	Rebecca Davis, General Manager	410.622.4827
Baltimore, MD 21211	ASSESSMENT OF THE PERSON	g e-Mail
		h. Dispute Location (City and State)
		Baltimore, MD
i. Type of Establishment (factory, nursing home, j. Pr	ncipal Product or Service	k. Number of workers at dispute location
hotel)	nopar riodact of Cortico	250
	a Transit	200
The above-named employer has engaged in and is engaged in and is engaged.		ing of section 8(a) subsections (1) of the National
Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning	practices affecting commerce within the mea	aning of the Act, or these unfair labor practices are
Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged un	fair labor practices)
2. Dasia of the oritinge (ser form a side and condect state	of the rate constituting the angles and	
(b) (6) (b) (7)(C) 2242		I Frankrick by the officers are the
Since on or about (b) (6), (b) (7)(C) 2013, and at a	il times thereafter, the above-named	Employer, by its officers, agents
and supervisors, by suspending and terminat	ing (b) (6), (b) (7)(C) has dis	scriminated against its employee
(b) (6), (b) (7)(C) because of protection	ected concerted activities.	
3. Full name of party filing charge (if labor organization,	give full name, including local name and num	ber)
(b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP cod	a)	4b. Tel. No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
(b) (b), (b) (1)(c)	T a	4c. Cell No.
		(b) (6), (b) (7)(C)
		4d. Fax No
		40. Fax No
		4e. e-Mail
		(b) (6), (b) (7)(C)
	K TO THE TOTAL STREET	
5. Full name of national or international labor organization	n of which it is an affiliate or constituent unit	to be filled in when charge is filed by a labor
organization)		
6 DECLARATION		Tel. No.
I declare that I have read the above charge and that	t the statements are true to the best of	(b) (6), (b) (7)(C)
my knowledge and belief.		IS A CAMPACA NO
(6) (6) (7) (7)	(b) (6) (b) (7)(C)	Office, if any, Cell No.
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
-,	An Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)	An Individual	
-,	An Individual	(b) (6), (b) (7)(C)
(signature of representative or person making charge)	An Individual Print Name and Title	(b) (6), (b) (7)(C) Fax No.
-,	An Individual	(b) (6), (b) (7)(C)

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Clut mail # (b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case 05-CA-118756	Date Filed 12/11/2013	

INSTRUCTIONS:

le an original with NLRB Regional Director for the region in which  1 FMPLOYER	AGAINST WHOM CHARGE IS BROUGHT	
a Name of Employer		b. Tel. No. 410-763-7740
United States Postal Service Eastern Shore Mail Processing & Distribution Facility		c. Cell No.
33311 (1871) (1871)		f. Fax No. 410-763-7799
d. Address (Street, city. state, and ZIP code) 29060 Airpark Dr. Easton, MD 21601-9997	e Employer Representative William Mercier, III Mgr. Mail Proc. Op	g. e-Mail
Ed31011, 1110 2 100 1 000 1	Adele Jones, Tour 3 Supervisor	h. Number of workers employed 120 +/-
Type of Establishment (factory, mine. wholesaler, etc.) Sorting and delivery of mail	j. Identify principal product or service Service of delivering mail	
k. The above-named employer has engaged in and is engagii	ng in unfair labor practices within the meaning of section	on 8(a), subsections (1) and (list
subsections)		Relations Act, and these unfair labor
practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization	병원 수 있다면 하는 것이 되었다. 그는 사람들은 사람들은 사람들은 사람들은 사람들은 사람들은 사람들은 사람들은	air practices affecting commerce
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COPICS TO MESCUE - Cut may # 7009 2820 0002 4033 5955

Jones - Cut may # 7009 2820 0002 4033 5948

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

5-CA-118906 12/11/13

Name of Employer		b. Tel. No.	
Zaida's Cleaning Services		(703)231-3238	
		c. Cell No.	
		(703)864-6278	
Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No	
5860 Kara Place, Burke, VA 22015	Gloria Zaida Aranibar		
2		g. e-Mail	
	,	9	
		h. Dispute Location (City and State)	
		Burke, VA	
Type of Establishment (factory, nursing home,	j, Principal Product or Service	k. Number of workers at dispute location	
otel)		3	
Cleaning	Cleaning Services		
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I he above-named employer has engaged in and	I is engaging in unfair labor practices within the me or practices are practices affecting commerce withi	aning or section 8(a), subsections (1) of the	
	within the meaning of the Act and the Postal Reorg		
Basis of the Charge (set forth a clear and conci-	se statement of the facts constituting the alleged ur	nfair labor practices)	
On or about (b) (6), (b) (7)(C) 2013, the a	above-named Employer, by its officers, a	gents, and/or representatives	
discharged employee (b) (6) (b) (7)	(C) because engaged in protected	concerted activities	
discharged employee (b) (b), (b) (1)	eligaged in protected (	concented activities.	
the state of the s		Company of the compan	
	med Employer restrained and coerced e	mployees in exercising the rights	
By these and other acts, the above-na guaranteed to them under the National		mployees in exercising the rights	
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

5-CA-119021

Case

Date Filed 12/16/13

DO NOT WRITE IN THIS SPACE

INSTRUCTIONS:

1.1	Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROUGH	GHT	
a Name of Employer American Federation of State, County, and Municipal Employees (AFSCME), Council 67		b. Tel. No. 410-837-7278	
		c Cell No	
d. Address (street, city, state ZIP code) 1410 Bush Street	e. Employer Representative Glenard Middleton,	f Fax No. 410-752-1848	
Baltimore, MD 21230	Executive Director	g. e-Mail glen@afscme67 org	
		h. Dispute Location (City and State) Baltimore, MD	
Type of Establishment (factory, nursing home, notel) Labor Organization	J Principal Product or Service Union representation for state, county, and municipal employees	k. Number of workers at dispute location Appx. 18	
The above-named employer has engaged in an	d is engaging in unfair labor practices within the mea	ning of section 8(a), subsections (1), (3) and	
4) of the National Labor Relations Act, and these	unfair labor practices are practices affecting comme	rce within the meaning of the Act, or these	
unfair labor practices are unfair practices affecting	commerce within the meaning of the Act and the Po	ostal Reorganization Act.	
Basis of the Charge (set forth a clear and conci	ise statement of the facts constituting the alleged uni	air labor practices)	
C = -a + b = -a + (b) (6) (b) (7)(C) a	2013, the Employer discriminated again	act ampleyes (h) (6) (h) (7)(C) by	
Since on or about	to 13, the Employer discriminated again	ist employee (b) (b), (b) (r)(c) by	
refusing to allow (0)(6),(6) to return to w	ork because filed a charge with the	e National Lahor Relations Board ar	
	ork because inted a charge with the	c National Labor Neighbris Board at	
because of biological union or protected	concerted activity, or in order to disco	urage such activity	
because of union or protected	concerted activity, or in order to disco	urage such activity.	
because of union or protected	concerted activity, or in order to disco	urage such activity.	
because of union or protected	concerted activity, or in order to disco	urage such activity.	
because of union or protected	concerted activity, or in order to disco	urage such activity.	
On or about (b) (6), (b) (7)(C) 2013, the discharging because	concerted activity, or in order to discone e Employer discriminated against emp a charge with the National Labor Rela	urage such activity.	
On or about (b) (6), (b) (7)(C) 2013, the discharging because	concerted activity, or in order to disco	urage such activity.	
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On or about (b) (6), (b) (7)(C) 2013, the discharging because because because because because or protected concerted activity, or 3 Full name of party filing charge (if labor organization)  4a Address (street and number, city, state, and 2 (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION I declare that I have read the above charge any knowledge and belief.	concerted activity, or in order to disconce concerted activity, or in order to disconne Employer discriminated against employer a charge with the National Labor Relation order to discourage such activity.  Station, give full name, including local name and number code)  Station of which it is an affiliate or constituent unit (  and that the statements are true to the best of (b) (6), (b) (7)(C) an individual	drage such activity.  bloyee (b) (6), (b) (7)(C) by tions Board and because of tions Board and tions tions to be filled in when charge is filed by a labor.  Tel No. (b) (6), (b) (7)(C)  Office, if any, Cell No.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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FORM	NLRB-501
(11-07)	

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM	EXEMPT UNDER 44 U.S.C. 3512	
DO NOT WRITE IN THIS SPACE		
Case 05-CA-119067	Date Filed 12/13/13	

#### **INSTRUCTIONS:**

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

T	1. EMPLOYER A	GAINST WHOM CHARGE IS BROUGH	T .	
a	a Name of Employer		b. Number of workers employed	
	Kaiser Permanente		90	
С	Address (street, city, state, ZIP code)	d. Employer Representative	c. Phone: 410-737-5000	
	1701 Twin Springs Road	Tammy Calliagro	FAX:	
	Halethorpe, MD 21227		11.00	
f.	Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	ce	
	Medical Center	Medical Services, Primary Care 8	Outpatient Services	
h.	The above-named employer has engaged in and is engand (list subsections) of the National Labor Relations Act of the Act, or these unfair labor practices are unfair practices. Basis of the Charge (set forth a clear and concise statement	t, and these unfair labor practices are pract s affecting commerce within the meaning of	lices affecting commerce within the meaning the Act and the Postal Reorganization Act	
	guaranteed in Section 7 of the Act.			
3.	Full name of party filing charge (if labor organization, give fu	ill name, including local name and number)		
3,	Full name of party filing charge (if labor organization, give ful) (6), (b) (7)(C)	ill name, including local name and number)		
3, 4a	(b) (6), (b) (7)(C)  Address (street and number, city, state, and ZIP code)	ill name, including local name and number)	4b. Phone: (b) (6), (b) (7)(C)	
3, 4a	(b) (6), (b) (7)(C)	ill name, including local name and number)	E-mail:	
	(b) (6), (b) (7)(C) Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		E-mail: (b) (6), (b) (7)(C)	
	(b) (6), (b) (7)(C)  Address (street and number, city, state, and ZIP code)	of which it is an affiliate or constituent	E-mail: (b) (6), (b) (7)(C)	
5.	(b) (6), (b) (7)(C) Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)  Full name of national or international labor organization	of which it is an affiliate or constituent	E-mail: (b) (6), (b) (7)(C) unit (to be filled in when charge is filed t of my knowledge and belief.	
5.	(b) (6), (b) (7)(C)  Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)  Full name of national or international labor organization by a labor organization)  (b) (6), (b) (7)(C)	of which it is an affiliate or constituent  6. DECLARATION  1d that the statements are true to the bes	E-mail: (b) (6), (b) (7)(C) unit (to be filled in when charge is filed t of my knowledge and belief.  An Individual	
5.	(b) (6), (b) (7)(C) Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)  Full name of national or international labor organization by a labor organization)	of which it is an affiliate or constituent  6. DECLARATION and that the statements are true to the bes	E-mail: (b) (6), (b) (7)(C) unit (to be filled in when charge is filed t of my knowledge and belief.	
5. By	(b) (6), (b) (7)(C)  Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)  Full name of national or international labor organization by a labor organization)  (b) (6), (b) (7)(C)  I declare that I have read the above charge and the above c	of which it is an affiliate or constituent  6. DECLARATION  1d that the statements are true to the bes	E-mail: (b) (6), (b) (7)(C) unit (to be filled in when charge is filed t of my knowledge and belief.  An Individual	
5. By	(b) (6), (b) (7)(C)  Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)  Full name of national or international labor organization by a labor organization)  (b) (6), (b) (7)(C)	of which it is an affiliate or constituent  6. DECLARATION and that the statements are true to the bes	E-mail: (b) (6), (b) (7)(C) unit (to be filled in when charge is filed t of my knowledge and belief.  An Individual	

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10:JAM 12/13/2013

11-10) UNITED STATES OF AMERICA	DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR	and the second s	Date Filed
CHARGE AGAINST EMPLOYE		12/13/13
STRUCTIONS:		
le an original with NLRB Regional Director for the region in which the	alleged unfair labor practice occurred or is occu	rring.
1, EMPLOYER AGA	INST WHOM CHARGE IS BROUGHT	
Name of Employer		b. Tel. No. 856-346-8200
American Water Military Service Group		c. Cell No.
Address (street, city, state, ZIP code)	e. Employer Representative	f. Fax No.
1025 Laurel Oak Road, Voorhees, NJ 08073	Carol Sibley, Human Resources Representative	g. e-Mail
		h. Number of workers employed 35+
Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or se	
Waste Water Plant	Waste Water Management	
The above-named employer has engaged in and is engagi and (list subsections) of the National Labor Relations Act, and the Act, or these unfair labor practices are unfair practices affect	these unfair labor practices are practices aff	ecting commerce within the meaning of
Basis of the Charge (set forth a clear and concise statement of		200 A CONTRACT OF
Full name of party filing charge (if labor organization, give full na	ame, including local name and number)	
(b) (6), (b) (7)(C)	and, moderning room marke and markety.	
a. Address (street and number, city, state, and ZIP code)		
(b) (6), (b) (7)(C)		4b. Tel No.
		4b. Tel No. 4c. Cell No. (b) (6), (b) (7)(C)
		4c. Cell No. (b) (6), (b) (7)(C)
. Full name of national or international labor organization of	which it is an affiliate or constituent unit (	4c. Cell No. (b) (6). (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)
by a labor organization) DECLARATION		4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)
by a labor organization)  DECLARATION  declare that I have read the above charge and that the statements are true t  (b) (6), (b) (7)(C)		4c. Cell No. (b) (6). (b) (7)(c)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  to be filled in when charge is filed
by a labor organization)  DECLARATION  declare that I have read the above charge and that the statements are true to	o the best of my knowledge and belief.	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  to be filled in when charge is filed  Tel No.  Office, if any, Cell No. (b) (6), (b) (7)(C)
by a labor organization)  DECLARATION declare that I have read the above charge and that the statements are true to (b) (6), (b) (7)(C)  by	o the best of my knowledge and belief.  An individual	4c. Cell No. (b) (6). (b) (7)(c)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  to be filled in when charge is filed  Tel No.  Office, if any, Cell No. (b) (6), (b) (7)(C)  Pay)  Fax No.
by a labor organization)  DECLARATION declare that I have read the above charge and that the statements are true to the content of the conten	An individual  (Print/type name and title or office, if a	4c. Cell No. (b) (6). (b) (7)(c)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  to be filled in when charge is filed  Tel No.  Office, if any, Cell No. (b) (6), (b) (7)(C)
by a labor organization)  DECLARATION  eclare that I have read the above charge and that the statements are true to (b) (6), (b) (7)(C)	o the best of my knowledge and belief.  An individual	4c. Cell No. (b) (6). (b) (7)(c)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  to be filled in when charge is filed  Tel No.  Office, if any Cell No. (b) (6), (b) (7)(C)  Pay)  Fax No.

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IO: bdean (b) (6), (b) (7)(C) 12/13/2013

FORM NLRB-501		FORM EXEMPT UNDER 44 U S C 3512
(11-10) UNITED STATES OF AMERICA		T WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER	05-CA-119169	Date Filed 12/16/13
INSTRUCTIONS:		
File an original with NLRB Regional Director for the region in which the alle	ged unfair labor practice occurred or is oc	curring.
1. EMPLOYER AGAINS	ST WHOM CHARGE IS BROUGHT	
a Name of Employer American Water Military Services Group		b Tel No. 1-800-452-6863
7.11.01.02.01.01.01.01.01.01.01.01.01.01.01.01.01.		c Cell No (410) 603-8487
d Address (street, city, state, ZIP code)	e Employer Representative	f Fax No
3220 Laurel Ft. Meade Rd	Jason Joynes,	g. e-Mail
Ft. Meade, MD 20724	Operations	
	Superintendent	h. Number of workers employed 40
<ol> <li>Type of Establishment (factory, mine, wholesaler, etc.)</li> </ol>	j. Identify principal product or	
Government Contractor	Water and waste water trea	
<ul> <li>k. The above-named employer has engaged in and is engaging and (list subsections) of the National Labor Relations Act, and the the Act, or these unfair labor practices are unfair practices affecting</li> <li>2. Basis of the Charge (set forth a clear and concise statement of the subsequence of the concept of the supervisors, terminated the employment of (b) (6)</li> <li>Employer has refused and does now refuse to re</li> </ul>	se unfair labor practices are practices a commerce within the meaning of the A facts constituting the alleged unfair labor	offecting commerce within the meaning of ct and the Postal Reorganization Act or practices)
3 Full name of party filing charge (if labor organization, give full name	e, including local name and number)	
(b) (6), (b) (7)(C)	Outside Hill Error (France)	
4a. Address (street and number, city, state, and ZIP code)		4b Tel No (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		4c. Cell No.
		4d Fax No.
	~ ~~	4e. e-Mail (b) (6), (b) (7)(C)
5 Full name of national or international labor organization of which by a labor organization)	ch it is an affiliate or constituent unit	t (to be filled in when charge is filed
6. DECLARATION I declare that I have good the about 100 and that the statements are true to the	e best of my knowledge and belief	Tel No (b) (6), (b) (7)(C)
(b) (b), (b) (7)(3)	An Individual	Office, if any, Cell No.
(signature <sup>®)</sup> (representative or person making charge) (b) (6), (b) (7)(C)	(Print/type name and title or office,	fany) Fax No
(b) (6), (b) (7)(C)	12/16/13	e-Mail (b) (6), (b) (7)(C)
(Address)	(date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes

IO: (b) (6), (b) (7)(C)

12/16/2013

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

Case	Date Filed
-119173	12/12/2013
-119173	12/12/201

File an original of this charge with NLRB Regional	Director in which the alleged unfair labor practice	occurred or is occurring.	
a. Name of Employer NORTHROP GRUMMAN, NEWPORT NEWS SHIPYARD		b Tel No. (757)380-2000 c Cell No	
d. Address (street, city, state ZIP code) 4101 Washington Avenue Newport News, VA 23605  i. Type of Establishment (factory, nursing home, hotel)  Shipyard  e. Employer Representative EVELYN MATIS, Human Resources  j. Principal Product or Service Ship maintenance		f. Fax No g. e-Mail h. Dispute Location (City and State)	
		Newport News, VA k Number of workers at dispute location 13,000+	
National Labor Relations Act, and these unfair lab practices are unfair practices affecting commerce 2. Basis of the Charge (set forth a clear and concius Since about ((b) (6), (b) (7)(C) 2013, the En	It is engaging in unfair labor practices within the me or practices are practices affecting commerce within within the meaning of the Act and the Postal Reorgise statement of the facts constituting the alleged unapployer has interfered with, restrained of of protected concerted activities.	in the meaning of the Act, or these unfair labor partization Act.  Infair labor practices)  In and coerced its employees by	
3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	ation, give full name, including local name and num	aber)	
(b) (6), (b) (7)(C)	T	4c Cell No (b) (6), (b) (7)(C) 4d Fax No 4e e-Mail	
<ol> <li>Full name of national or international labor orga organization)</li> </ol>	nization of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor	
5. DECLARATION I declare that I have read the above charge a my knowledge and belief.	nd that the statements are true to the best of	Tel. No. (b) (6), (b) (7)(C)	
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Office, if any, Cell No	
(signature of tepres ive or person making c	harge) Print Name and Title	Fax No	
Address: (b) (6), (b) (7)(C)	Date. 12 - 4 - 2013	e-Mail	

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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FORM NLRB 501		FORM EXEMPT UNDER 44 U.S.C. 3512
(11-10) UNITED STATES OF AMERICA	DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER	5-CA-119551	Date Filed 12/23/13
INSTRUCTIONS:		
File an original with NLRB Regional Director for the region in which the allege	ed unfair labor practice occurred or is occ	arring.
1. EMPLOYER AGAINST	WHOM CHARGE IS BROUGHT	
a. Name of Employer Sasha Bruce Youthwork		b. Tel. No. (202) 675-9340
		c. Cell No
d. Address (street city, state, ZIP code)	e. Employer Representative	f. Fax No.
741 6th Street SE	Deborah Shore, Director	g. e-Mail
Washington, D.C. 20003		g. Galler
		h. Number of workers employed 100+
i Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or :	
<ul> <li>Government Contractor</li> <li>k. The above-named employer has engaged in and is engaging in</li> </ul>	Group Home/Youth Services	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5
and (list subsections) of the National Labor Rotations Act, and these the Act, or these unfair labor practices are unfair practices affecting of the Charge (set forth a cleer and concise statement of the fer Since on or about (b) (6), (b) (7)(C) 2013, the above-named Employer, to (b) (6), (b) (7)(C) and at all times since such date said Employer has reconcerted activity.  3. Full name of party filling charge (if labor organization, give full name, in (b) (6), (b) (7)(C)  4a. Address (street and number, city, steller, and ZIP code)	commerce within the meaning of the Act cts constituting the alleged unfair labor by its officers, agents and supervisors, fused and does now refuse to reinstate	t and the Postal Reorganization Act.  practices)  terminated the employment of
(b) (6), (b) (7)(C)		4c. Cell No.
		Carl PD Carl R. R. A
1,		4d. Fax No.
		4s, e-Mail (b) (6), (b) (7)(C)
<ol> <li>Full name of national or international labor organization of which by a labor organization)</li> </ol>	n It is an affiliate or constituent unit	
DECLARATION     I declar@iou. The read the above charge and that the statements are true to the	best of my knowledge and ballef.	Tel No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) By	An Individual	Office, If any, Cell No.
(b) (6), (b) (7)(C)	(Printitype name and title or office, ii	(any) Fax No.
(b) (6), (b) (7)(C) (Address)	12/23/13	e-Mafi (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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10 (b) (6) (7)(C)

12/17/2013